

Wests ... Sc. 20	Indonesia ... Rp 3100	Philippines ... Pts. 20
Belarus ... Bt.1000	Israel ... NIS 3.50	Portugal ... Esc 100
Bulgaria ... Bt.1000	Italy ... L. 1500	Spain ... Esc 9.00
Canada ... C\$1.10	Japan ... Yen 100	Singapore ... S\$ 1.10
China ... C\$0.10	Lebanon ... £ 1.25	South Africa ... R 125
Denmark ... Dk.50	Kuwait ... Frs. 500	Switzerland ... Fr. 125
Egypt ... £ 51.00	Lithuania ... £ 1.25	Sweden ... Kr. 7.00
Finland ... Fr. 6.50	Malta ... £ 1.25	Tunisia ... NT 550
France ... Fr. 6.50	Lebanon ... £ 1.25	Yemen ... Fr. 4.25
Germany ... DM 2.20	Mexico ... Pes. 300	Yugoslavia ... D. 1.375
Greece ... Dr. 9.00	Morocco ... Dr. 6.00	Yuan ... 1.350
Hungary ... Ht. 12	Monaco ... Dr. 6.00	Y.U.E. ... Dr. 0.50
Iceland ... Ht. 2.75	Peru ... Dr. 15	Y.U.S. ... \$1.00
Ireland ... Dr. 15	Portugal ... Dr. 15	

FINANCIAL TIMES

EUROPE'S BUSINESS NEWSPAPER

Wednesday October 29 1986

No. 30.070

D 8523 B

Long shadows in
Silicon
Valley, Page 22

World news

Business summary

Machel buried with full honours

Mozambique's founding President, Samora Machel, was buried in the Heroes' Monument in Maputo after an emotional funeral attended by fellow southern African leaders and representatives from 80 countries.

A former guerrilla commander who fought Portuguese colonial rule in Mozambique, Mr Machel died 10 days ago in an unexplained air crash.

Mr Marcelino Dos Santos, a leading Frelimo member, said in an hour-long speech that Mr Machel was a pillar of the ruling party. "We will deepen the leading role of the party in every place, in every sector. By carrying out your guidelines, we will strengthen our army, we will pass into permanent offensive," he said.

Soldiers wept, and dozens of women, overcome with grief, collapsed in the streets as elegies to Mr Machel were read out. Page 24

The Mozambique National Resistance said in a statement that it was declaring war on Zimbabwe in retaliation for Prime Minister Robert Mugabe's pledge to prevent the right-wing rebels from taking power in Mozambique.

Punjab deaths rise

Sikh extremists shot dead three Hindus and killed two priests and a politician in three separate attacks in northern Punjab state. The deaths brought the toll of violence by Sikhs fighting for a separate state in Punjab to 542 this year. Page 5

US targets bombed

Bombs exploded at two US military sites causing extensive damage in Puerto Rico, and eight other devices were defused one day after published reports that the Pentagon may train Nicaraguan Contras in the country.

Belgium buys time

Belgium's centre-right coalition Government avoided a parliamentary vote of confidence, giving itself breathing space to try to mend the language dispute that threatens to unseat it.

Peking-Moscow pact

After two decades of hostility, Moscow has won two major contracts that will once again send Soviet technicians into China.

German official shot

A senior West Berlin civil servant dealing with foreign nationals was shot in the legs near his house. Police said he might have been the target of a political attack. Page 3

Austrian recalled

Austria recalled its ambassador to Israel for consultations amid strains following the election of Kurt Waldheim as Austrian President in June. The former United Nations general secretary is alleged to have been involved in Nazi war crimes. Page 2

Airman held as spy

Alan John Davies, a 33-year-old British-born Californian who served in the US Air Forces, has been arrested and charged with spying for the Soviet Union.

Chile exiles return

President Augusto Pinochet has authorised 200 Chilean political exiles to return to the country. Several thousand political opponents were sent into exile after the 1973 military coup.

Superpower radio

The US is trying to arrange Soviet broadcasts from American radio stations in return for similar access to Soviet listeners, the US Information Agency said. Propaganda war, Page 3

Mets win Series

New York Mets beat Boston Red Sox 8-3 in the final game to win baseball's World Series 4-3.

Hitachi, Fujitsu in chip venture

London SE admits Big Bang computer is unable to cope

BY CLIVE WOLMAN AND ALAN CANE IN LONDON

THE London Stock Exchange's computerised price and dealing information system, which is the centrepiece of its new structure, failed yesterday for the second successive day, leading to a chorus of complaints by market users.

The prospect now is that investors and market-makers will be forced to make do with a stripped-down, skeletal information system over the next few months if a continuous stream of computer failures is to be avoided.

The difficulties have arisen from the serious underestimation by the stock exchange authorities of the demand to see securities prices on Sean, the Stock Exchange Automated Quotations system. It will be a struggle to keep the computerised system from failing regularly over the next few months until its capacity is increased through costly re-programming and the purchase of new computers.

On Monday, the stock exchange blamed the nature of the Topic system on a widespread curiosity to see it at work which overloaded the computers. The exchange now admits that Topic is seriously under-powered and a chronically weak link in its overall system. The only way Sean can now be kept "on the air" is to cut services to customers for the exchange's information systems and other "frills" it says.

Among the services which had to be cut yesterday were the prices

fail, unless the frantic remedies now being applied are successful.

Market-makers reacted with frustration to the breakdown and the subsequent cuts in services with some more badly affected than their competitors. "It is not an acceptable solution when you artificially cut out a service which impacts on some market-makers but not others," said Mr Matt Devereux, the head of management services at Barclays de Zoete Wedd.

The computer failures have also given ammunition to the opponents of the stock exchange's proposed merger with the International Securities Regulatory Organisation, Isra.

The two organisations would form a joint exchange, which would rely exclusively on Sean and the Topic service, the six-year old system used to disseminate Sean prices to all market-users.

The relatively smooth performance of the competing, but more limited, computerised price information services provided by Reuters and Teletext has increased doubts about the benefits of the merger among some Isra members. It has convinced others of the need for greater competition. Isra's member firms, mainly multinational financial groups, are voting on the proposed merger today and the stock exchange vote, which requires a 75

Continued on Page 24

Eurotunnel achieves £70m British share placing

BY ANDREW TAYLOR AND PETER RIDDELL IN LONDON

EUROTUNNEL, the Anglo-French tunnel consortium, last night appeared to have reached its £20m British target for its £200m (St20m) international share placing due to be completed this week.

It must now wait to see whether US institutions will come forward with the £20m. The consortium is hoping to raise in New York, where Salomon Brothers is handling the issue.

US institutions, discouraged by the sluggish response in the UK, have been waiting to see how the rest of the placing fares before deciding whether to pitch in.

The remainder of the £200m is to be raised in France, where Eurotunnel is confident of meeting its £10m target, and in Japan, where around £20m is due to be raised, with a further £20m to be garnered from the rest of the world. According to the prospective subscriptions must be paid by 2pm London time today.

The issue ran into problems at the end of last week when it

emerged that the UK and US issues were falling short of their targets.

By last night it was understood that pledges received by British institutions had made up the £10m shortfall in the UK. If all sums promised materialise today, the British share of the placing could be between £70m and £75m.

Eurotunnel appears to have few doubts that it will achieve its target in France, where several institutions which had been wavering are now expected to support the placing. Among those reconsidering their position is the Caisse des Dépôts et Consignations, the large French financial institution under parliamentary control.

The issue is also thought to be virtually complete in Japan, and it would be surprising if the consortium could not raise £20m from the rest of the world.

The biggest concern remains the US. If Eurotunnel does not meet its target in the US, it hopes to have

Editorial comment, Page 22

Beecham to sell soft drinks interests to Britvic for £120m

BY CHRISTOPHER PARKES, CONSUMER INDUSTRIES EDITOR, IN LONDON

BEECHAM GROUP of the UK yesterday agreed to sell almost all its soft drinks interests, mostly to Britvic.

Beecham will net a total of at least £130m (£182m) and take itself

an important step down the road to becoming a specialised health and personal care company.

The disposal also helped the jigsaw pieces of Britain's fragmented £2.5bn drinks industry fall smoothly into place after a year of rigorous shuffling.

The bulk of business will go to Britvic for £120m. Britvic, which will be renamed Britvic Corona on January 1, when the agreement takes effect, is jointly owned by leading brewers Bass, Whitbread and Allied-Lyons.

Cadbury Schweppes and Coca-Cola also chose to announce yesterday that their joint production and marketing venture, announced last Christmas, will be launched on February 2 under the name Coca-Cola

England, Scotland and Wales, leaving Beecham with a highly profitable residue of health-oriented products including Lucozade and Ribena.

In another crucial move, Pepsi-Cola International is to take a 10 per cent equity stake in Britvic Corona. Its cola and 7Up brands will greatly reinforce the new company's product portfolio.

Bass will retain a 50 per cent controlling stake in Britvic Corona while Allied and Whitbread have each reduced their holdings from 25 to 20 per cent to allow Pepsi's participation.

Cadbury Schweppes and Coca-Cola chose to announce yesterday that their joint production and marketing venture, announced last Christmas, will be launched on February 2 under the name Coca-Cola

Background, Page 15

Renault to call in US company rescue specialists

France rules out arms sales to Damascus

BY OUR POLITICAL AND FOREIGN STAFF

PRESIDENT François Mitterrand yesterday ruled out any question of current French arms sales to Syria as the French and West German governments moved to counter criticism of insufficient EEC solidarity over Britain's breaking of relations with Damascus.

The consultants chosen are understood to be Booz Allen, the US group which six years ago conducted a major study on Chrysler when the US car manufacturer was deep in crisis. The report subsequently produced by Booz Allen became the basis of the Chrysler rescue plan.

The choice of Booz Allen appears to reflect the French Government's decision to make a major independent appraisal of the situation at Renault similar to that at Chrysler.

Although Renault's overall situation has been improving following the restructuring programme launched by its chairman, Mr Georges Besse, the group is still expected to lose about FF 50m this year and is weighed down by huge financial charges. Renault lost FF 10.5bn last year.

Mr Besse has argued that Renault's biggest problem now is its debt burden and that the company needs to restructure its balance sheet. This implies additional support from the French Government, Renault's sole shareholder.

However, the new conservative Government has been reluctant to advance significant fresh support to Renault and has also come under pressure from the rival private Peugeot group not to grant Renault an undiminished level of aid which would disrupt competition.

The Government thus appears to have decided to ask Booz Allen to conduct a detailed review of the group to help it decide how to act towards the group and what level of additional financial support to grant it eventually.

In a televised broadcast at the end of the Franco-German summit, President Mitterrand backed the French conservative Government's cautious position towards Syria by suggesting that concrete evidence of the country's involvement in terrorist acts was necessary before France could take sanctions against Damascus.

However, he said: "No compromise can be made with terrorism and especially with countries which indulge in terrorism."

Mr Mitterrand urged all 12 EEC countries to produce evidence and information on the subject for the November 10 meeting.

During Prime Minister's questions in the House of Commons yesterday, she said: "The decision is entirely one for British institutions to take on whether or not they choose to make an investment."

France and Britain continue to find this an exciting and challenging project and hope it will go ahead. But it is for the investors themselves to make the decision."

Editorial comment, Page 22

First purchase, Page 25

Continued on Page 24

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EUROPEAN NEWS

Setback for EEC standards on toy safety

BY TIM DICKSON IN BRUSSELS

NEW EEC safety standards for toys, which Britain had hoped to have in place by Christmas, will now not be approved by member-states until the first half of next year at the earliest. The setback—confirmed in Brussels yesterday—is the result of the slower than expected drafting by the European Commission of what is a particularly complicated directive, and the shortage of time so far for any political discussion of its merits.

EEC Consumer Affairs Ministers will give their first reactions to the proposal at a meeting in Luxembourg today but Britain, which is currently in the chair of the EEC, has effectively abandoned any idea of pushing it through member-states to agree to its adoption.

This means it will not be discussed again until the next meeting of the Consumer Affairs Council in 1987.

The slippage is a disappointment for Britain which is trying hard to put new momentum behind the battle to pull down and harmonise EEC safety and industrial standards.

Time is running out with around 75 of the 100 so-called "internal market" items timetabled for decision this year yet to be agreed.

Ironically, as recently as July, Mr Alan Clark, Britain's Trade Minister and president of the Community's informal market Council, specifically identified the toy safety proposal as one which he hoped could be completed by Christ-

Andrew Fisher profiles a politician ever ready to help high-tech companies
Premier tireless in promoting his state

STOCKY, energetic and out-spoken, Mr Lothar Spaeth, Prime Minister of the rich West German state of Baden-Wuerttemberg, who is now on an off-site visit to the UK, has ruffled quite a few feathers in his political career.

Often tipped as a possible successor to Chancellor Helmut Kohl as leader of the Christian Democratic Union (CDU), he is tireless in his promotion of the interests of his state, which has less unemployment and more growth than the country's average.

He is not shy of intervening to help new high-technology companies get started and find the right facilities. He acted recently to ensure that the new Daimler-Benz plant was sited in the state, rather than in the north, by granting state funds of around DM 140m (£50m) for improvements in the local infrastructure.

Mr Spaeth, 48, shrugs off criticism of his methods easily, denying that they are an affront to the principles of the free market. For Baden-Wuerttemberg, companies such as Daimler, Porsche and Bosch represent an important part of the south-western state's pros-

perity and image.

There is no hint of controversy over Mr Spaeth's three-day trip to the UK, however, which he says will enable him to learn more about British attitudes to science and technology, the state industrial and cultural, and the roles of all three in modern industrial society.

But while there is no question about his eagerness to learn, he is a tireless traveller and promoter of his state—British politicians, businessmen and scientists are likely to be far keener to hear how he explains Baden-Wuerttemberg's rise to industrial and technological prominence.

Seated in his vast office in the state ministry in Stuttgart, Mr Spaeth holds forth at length about the reasons for this. "The strength of Baden-Wuerttemberg is in its small and medium companies," he asserts.

"It is the role of the state to try and offset any competitive disadvantages" with the bigger companies.

Thus there are extensive research facilities that smaller companies can call on for help.



Mr Lothar Spaeth...eager to learn

They can turn to the Steinbeis Stiftung (foundation), named after the former royal adviser who once sent a young man called Gottlieb Daimler to Paris to study a gas motor. But Mr Daimler came back, saying he had another idea, and the rest is history.

The foundation is a contact point between companies and professors in the state, which

last year spent some DM 3.6bn, day and today sees Mr Paul Chammon, the Trade and Industry Secretary—on any shortcomings he may see across the Channel.

They are not inhibited about exporting, an activity in which Baden-Wuerttemberg outstrips Switzerland, Sweden, Spain and plenty of other countries. Nearly a third of the state's gross national product consists of exports.

Most of the export growth stems from the strongly state-backed research efforts of the state. Justifying high spending in this area, he comments: "There are always small sins against the pure teaching of the market economy. But such small sins should at least be directed to the future."

For Britain, the message is all too familiar. "Most people commit large sins which look back to the past. Other German states put lots of money into steel, shipyards, construction, and other sectors, which delay structural change. You have to create structures to change, to create jobs for tomorrow."

Mr Spaeth is unlikely to lecture the British—he saw Mrs Margaret Thatcher yesterday.

Civil servant shot in legs

A SENIOR West Berlin civil servant was shot in the legs

near his house yesterday and police said he may have been the target of a political attack.

Although the East Germans now reluctantly tolerate RIAS radio broadcasts, they are understood to have tried almost a year ago to persuade Bonn not to allow RIAS to go ahead.

In West Berlin, news of the TV plan has won enthusiastic support from the city's ruling Christian Democrats.

Hungarian bank offers secret accounts

By Lele Csiffi, recently in Budapest:

HUNGARY is successfully enticing Westerners to open bank currency savings accounts by offering competitive interest rates, security and a guarantee that deposits and interest will be repaid.

Westerners have responded by opening nearly 120,000 accounts with the Hungarian Savings Bank (OTP), in which they deposited \$150m (£104m).

Mrs Katherine Baratossy, director of OTP, said 15-20 per cent more accounts will have been opened this year. More than half of them are in dollars followed by D-Marks, Swiss francs and schillings.

She noted that in addition to the "favourable" interest rates, Westerners were attracted by the tax and duty-free status of the deposits.

The secrecy of the numbered accounts, she said, was also very important along with the Hungarian State's guarantee for the reimbursement of deposits and interest in hard currency.

"Clients must trust our bank and the Hungarian State," she explained. "The figures show that they do."

Negotiations in recent years between Switzerland and the US over the abuse of numbered Swiss bank accounts by Americans was "good for us," Mrs Baratossy admitted. She added, though, that Hungary has always had "bank secrecy."

OTP's regulations say that it gives information about hard currency accounts "only to their holders" or to persons authorised by them. The accounts can be opened with a "frame number or code," according to a brochure issued by the bank.

Most of the Hungarian Bank's Western account-holders are Europeans—mainly West Germans, Austrians, French and Belgians, in addition to Americans, many of whom are of Hungarian descent.

OTP says 64 per cent for dollars deposited between one and 12 months, 44 per cent for D-Marks, 44 per cent for Swiss francs and 10 per cent for sterling. The bank lists interest rates for 18 foreign currencies.

Mrs Baratossy said OTP was satisfied with the development of its Western accounts which began 10 years ago, but admitted: "We would like more and more."

Cost of living falls in West Germany

THE COST of living in West Germany provisionally fell 0.4 per cent in October from September to stand 0.9 per cent below its level a year earlier, the Federal Statistics Office said. Bente reports from Wiesbaden.

In September, the cost-of-living index rose 0.2 per cent against August but fell 0.4 per cent against September 1985. The Statistics Office will release final cost-of-living figures for October in about 10 days.

UN commission for refugees in appeal for £40m

BY STEPHANIE GRAY

THE United Nations High Commission for Refugees yesterday appealed for \$60m to carry through its work among the world's 12m refugees to the New Year.

The High Commission's financial problems threaten to curtail or stop essential services in camps where shelter is inadequate and education and skills training non-existent.

Only \$17m (£11.5m) of the organisation's yearly \$400m requirement comes from the UN budget.

Hocke, the High Commissioner, will be lobbying the British and other governments for more.

Mr Hocke emphasised that the organisation was being streamlined to make it more efficient and that irregularities disclosed in an auditors' report to the UN were being rectified.

He said that, apart from the basic emergency facilities, edu-

cation and income generating activities were essential if refugees were to be able to rebuild when they returned to their homelands rather than become a burden for the rest of their lives.

They must be assisted to return to their countries of origin with dignity and security.

The main concentration of refugees are in Pakistan, Sudan, Tanzania, Thailand and Honduras.

Lord Ennals, the chairman of the British United Nations Association, which has launched an appeal for £1m called for a common European policy on refugees, especially given the barriers recently thrown up against asylum-seekers in West Germany and Denmark.

Generating energy is not simply providing kilowatts.

It must be provided in quantity, safely, efficiently and in an agreeable environment.

The world's need for energy continues to burgeon; and our wish to live in safe, peaceful and unsullied surroundings remains as strong as ever. Here is how we are working towards achieving these twin goals.

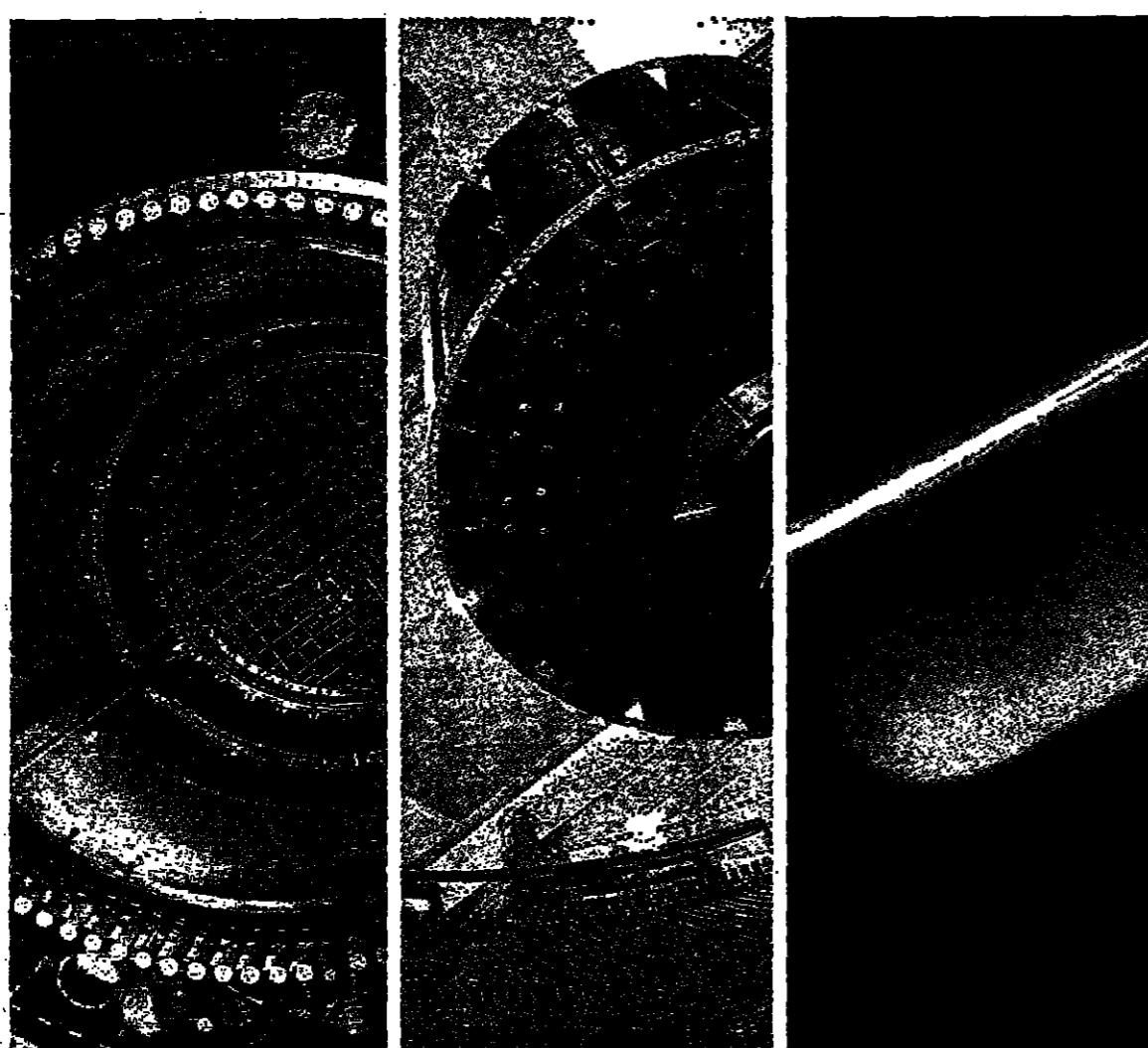
Hitachi's scientists are making tremendous progress in nuclear fusion, often called "harnessing the power of the sun." Nuclear fusion also has been called the ultimate energy source because it is generated by a mechanism similar to that of the sun. One gram of the fuel—hydrogen, deuterium and tritium—generates the same energy as 8 tons (a tank truck-full) of oil.

Recently, Hitachi played a major role in a landmark feasibility experiment conducted by the Japan Atomic Energy Research Institute. The experiment succeeded in producing the first plasma for nuclear fusion—and brings us much closer to having this energy source "on line" early in the next century.

Since Hitachi's beginnings three-quarters of a century ago, we've been a premier developer of many energy sources. Besides hydroelectric and thermal powerplants, we've been in nuclear power more than 30 years.

We are also working on solar energy, coal gasification, and new types of batteries and fuel cells.

We link technology to human needs. We believe that Hitachi's advanced technologies will lead to systems that are highly productive and efficient yet eminently safe and comfortable. Our goal in energy—and communications, transportation and consumer electronics as well—is to build products and systems that will improve the quality of life the world around.



Hitachi's wide-ranging technologies in energy (from left to right): nuclear power reactor, generator-motor, laser test of liquefied petroleum gas combustion, and nuclear fusion plasma testing device.



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AMERICAN NEWS

Alfonsin fends off attack on his economic team

BY TIM COONE IN BUENOS AIRES

MR RAUL ALFONSIN, Argentina's President, has publicly backed his economic team, led by Mr Juan Sourrouille, the Economy Minister, amid growing rumours of a cabinet reshuffle before the year ends.

The Government's economic policy has come under increasing attack in recent months from unions and industrialists. With mid-term elections due next year, there has been growing speculation over possible shifts in the Government's economic strategy.

The unions are pressing for across-the-board wage increases to maintain living standards against the inflation rate, running at about 6 per cent a month. The building sector has been complaining of restrictive price controls and excessively high interest rates.

However, President Alfonsin, speaking at an industrial conference at the beginning of the week, gave one of the strongest eulogies he has yet made of his economic policy makers.

Reagan accused of new arms talks gaffe

BY LIONEL BARBER IN WASHINGTON

THE DISPUTE about what President Reagan actually offered at the Reykjavik talks took a fresh edge yesterday following reports in Washington that the President did in fact suggest banning all offensive strategic forces by 1990, not just ballistic missiles.

The reports confirmed the far-reaching nature of US proposals and appeared to tie in with Moscow's version of the final hours of talks in Reykjavik between the President and the Soviet leader, Mr Mikhail Gorbachev.

According to a further report in Washington, the US has approved a directive for US negotiators in Geneva that incorporates banning all ballistic nuclear missiles by 1990. The complete package would include a pledge to adhere to the anti-ballistic missile (ABM) treaty for 10 years before deploying the strategic defence initiative (SDI). The package also includes banning theatre or medium range nuclear weapons in Europe, but significantly not cruise missiles, nuclear bombs and nuclear-tipped shells.

Over the past week, Moscow has accused the US of gross misrepresentation and taken

the unusual step of publishing some of the President's remarks.

Mr Gorbachev said last week that the President "did, albeit without any special enthusiasm, consent to the elimination of all strategic offensive weapons."

White House officials have denied this, saying the President's offer was restricted to strategic ballistic missiles. They have stressed it did not include other nuclear forces such as cruise missiles and long-range bombers.

The dispute about what was and what was not proposed at Reykjavik is important in the context of worries within the Nato alliance about the US arms proposals.

The Western alliance relies on strategic nuclear missiles as its main deterrent against a Soviet attack. Scrapping these weapons would mean a radical change in alliance defence strategy.

US miners' union considers merger

By Terry Dodsworth in New York

THE United Mine Workers of America, one of the most powerful forces in the US labour movement, is considering merging with another union.

The decision, taken at its convention in Atlanta, underscores the weakness of the labour movement in traditional US industries. The UMW draws its members from the coal-mining sector which has been hit by declining revenues and profitability over the past few years. More than a quarter of its 280,000 members are out of work and it has suffered an increasingly from a trend to non-unionisation.

The Government, however, would maintain guidelines within which wage increases could be negotiated. It has operated a prices and incomes policy since June 1985.

Meanwhile, hospital workers and teachers in the capital and other cities are staging strike action for wage increases while the General Confederation of Labour is planning a 24-hour general strike on Thursday in the industrial city of Cordoba, in protest at Government economic policy.

In a private meeting Mr Sourrouille apparently told industrial leaders that price and wage controls would be relaxed in the coming year and that free collective bargaining between unions and employers would be reintroduced.

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OVERSEAS NEWS

Japan considers radical changes to tax system

JAPAN'S average wage earners, already the highest paid and least taxed in the world, stand to be even better off if parliament agrees to major tax changes presented to the government yesterday, Reuter reports from Tokyo.

The proposals, formally submitted to Mr Yasuhiro Nakasone, the Prime Minister, by the powerful Tax Council, a government advisory body, call for the biggest shake-up of Japan's tax system in more than 30 years.

In accepting the council's report, Mr Nakasone said the Government must remove the distortions in the tax system and regain the trust of the people.

If the proposals are adopted, the average Japanese making some 350,000 yen (£18,000) annually could find himself with up to 150,000 yen more in his pocket.

High wage earners would do even better. The council wants to top income tax rate slashed from 68 to 65 per cent.

In all, the council is calling for a 27,000 yen cut in income tax in the fiscal year beginning next April.

Big business also stands to benefit from the proposals, to the tune of 1,800m yen. The council advocated a cut in the average corporate tax rate to under 50 per cent, from nearly 55 per cent.

Israeli nuclear technician 'moved to civilian jail'

BY ANDREW WHITLEY IN TEL AVIV

THE FORMER Israeli nuclear technician suspected of having been kidnapped abroad by the Mossad, Israel's secret service, and brought back to the country has been transferred from a military detention centre to a civilian jail in Haifa.

Security sources say that Mr Menachem Vanunu was transferred four days ago from the Cedar detention centre in central Israel, where he was originally held, to a civilian prison following the completion of his questioning by the security services.

At the end of his initial remand period, next Tuesday, Mr Vanunu is expected to be formally indicted.

Mr Vanunu, who leaked Israel's nuclear weapons secrets to a British newspaper, faces charges under Item 101 of the Israeli criminal code, dealing with offences against the state. He is expected to be brought before the Jerusalem district court to face trial in the near future.

Against a background of continuing official silence, the Israeli press is mounting a campaign to force the Government into disclosing his presence in Israel and explain the

Punjab faces upsurge in Sikh extremist violence

BY JOHN ELLIOTT IN NEW DELHI

INDIA'S northern state of Punjab is facing renewed violence by Sikh extremists in the run-up to the second anniversary on Friday of the assassination of Mrs Indira Gandhi, the Prime Minister, by two Sikh security guards.

Nine people were killed in four separate attacks by gunmen yesterday. Seven people died in an attack on a bus last Saturday in the worst mass killing in the state since July.

Violence has increased in Punjab in recent months following the Indian Government's failure to push through key parts of its peace accord for the state.

The government is stepping up its accusations against Pakistan, with which its relations have been deteriorating recently, of training Sikh extremists. Police blamed some of yesterday's attacks on 50 Sikhs who they said had crossed

illegally into the Punjab from neighbouring Pakistan in the past month.

The attacks, included the killing of three people at a Sikh religious function and two "Mahants" or religious men at a shrine. Others killed included the uncle of a former Punjab police chief and a district official of the Gandhi family's ruling Congress I Party.

The extremists want to create an independent Sikh state of Khalistan in the Punjab. Their killings are aimed at removing Sikhs who do not agree with this aim and at frightening members of India's majority Hindu religion sufficiently for them to leave the Punjab.

The situation was discussed last night by the Government's political affairs committee and tomorrow a meeting has been called in Chandigarh of all the state's political parties.

US to relax restraints on migration from Hong Kong

BY DAVID DODWELL IN HONG KONG

THE US Government is to relax restraints on migration from Hong Kong from October next year, raising the annual quota from 600 to 5,000.

The move will be widely welcomed in Hong Kong, where many local people, nervous about the fate of the territory after 1997 when China regains sovereignty, have sought foreign residence rights.

US officials insisted yesterday that adjustment of the quota involved no change in migration policy. They said that it would nevertheless help to clear the backlog of Hong Kong residents who have qualified for residence in the US, but who have been caught in a waiting list resulting from the quota limit. Many have to wait between 10 and 15 years before coming to the front of the queue.

Emigration from the British territory is a matter of serious

ADB funds increase backed by 18 nations

By Peter Blackdown in Abidjan

AN 18-COUNTRY ad hoc committee has agreed to "favourably consider" a 200 per cent increase to \$16.4bn in the capital of the African Development Bank (ADB), according to a bank communiqué released yesterday.

To do this the council called for the introduction of a value-added tax on sales of goods along the lines of that already in use in many European countries. This would replace the present system of taxes on selected commodities, such as sugar.

The council also advocated the elimination of tax breaks for small savers, except for the elderly and fatherless families.

Currently, interest on bank deposits, postal savings and government bond holdings of up to 35m each is free of tax.

However, analysts say these proposals are bound to run into stiff political opposition, throwing doubt on whether the tax reforms will emerge unscathed from parliamentary deliberations next year.

Following their formal presentation to Mr Nakasone, the council's recommendations next go to the ruling Liberal Democratic Party for consideration.

The savings lobby is particularly powerful within the Liberal Democrats and is sure to argue forcefully against the council's proposals in that area.

Government schemes have alarmed aid donors, Michael Holman reports

Ethiopian regime under scrutiny

ETHIOPIA's controversial Government, which is expected to appeal later this year for further food aid from international donors, is likely to come under renewed scrutiny from Western governments in the wake of the third defection within a year of a leading official.

The charge levelled in New York by Mr Goshen Wolde, who resigned this week as Foreign Minister, echo those made last December by Mr Dawit Wolde Giorgis, former head of the Ethiopian Government's Relief and Rehabilitation Commission (RRC), and his deputy, Mr Berhane Derssaw.

The Abidjan-based bank, the most important pan-African development financing institution, is seeking an increase in capital to support a new five-year lending programme for 1987-91.

The capital increase is the first in which the bank's 25 non-African members, who joined it at the end of 1982, will participate.

A resolution in support of the capital increase is due to be finalised at the committee's next meeting in Abidjan next month before being submitted to the bank's governors for approval.

The communiqué follows the third meeting of the ad hoc committee in Washington.

In what is seen as a compromise, the bank's five-year lending programme would be reduced to between \$5.5bn and \$7.1bn from the original proposal of \$9.5bn.

The efficient role of the RRC was widely admired but nevertheless several questions were raised about Ethiopia's vulnerability to drought and famine.

What especially alarmed many donors, anxious to avert another such catastrophe, were two government programmes. The first involved the resettlement of peasant farmers and their families living in the arid north to the more fertile south. The second programme envisages the expansion of peasant co-operatives under a "villagisation" scheme which would affect about half the peasant population by 1994 and put about half the cultivated land under communal control.

Several Western governments – notably the US – and donor agencies have strongly criticised the former programme in which about 600,000 farmers and their families have been relocated and 1m or more scheduled to move. They have accused the government of coercion and maintained that the scheme, badly planned and poorly implemented, has itself cost tens of thousands of lives.

The drought and the accompanying famine prompted an unprecedented international relief operation in which 6.5m people were regularly fed (15 per cent of the population) and 1.2m tons of food, mainly from Western governments and agencies, were distributed.

The critics say that the resettlement policy has underlying political motives. The Government, they say, wishes to move sympathetic



Government's relief operation, announced his decision to stay in the US.

Criticism of government policy, both on humanitarian grounds and because of its impact on agricultural production, is now likely to be revived at an important stage in Ethiopia's efforts to cope with the continuing effects of the drought.

Although the worst of the crisis is over, the country, which even in a normal year has to import around 400,000 tons of grain, remains affected by the upheaval caused by the drought, including the dislocation of the population and the loss of draught animals.

The RRC and international agencies are still assessing the size of this year's harvest and probable needs in 1987. Most experts believe that Ethiopia will once again require the assistance of the outside world, albeit on a scale well below that of 1984-85.

A donor conference is due to take place in Addis Ababa later this year. It may well turn out to be an occasion at which the donors, whose concerns will have been aroused by the latest defection, will ask some tough questions about the degree of government responsibility for its predicament.

Australia launches investment gold coins

AUSTRALIA, yesterday launched the first phase of its assault on the world market for investment gold coins once dominated by the sanctions-hit South African Krugerrand, Reuter reports from Perth.

GoldCorp Australia, an arm of the Western Australian State Government's Western Australian Development Corporation, will offer 15,000 proof mintings of each of four Australian Nugget coins.

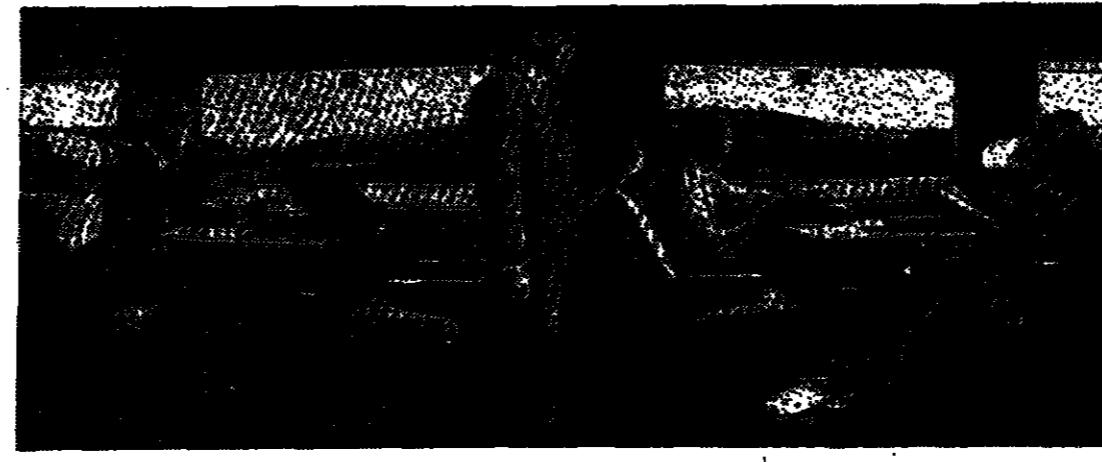
The 99.99 per cent purity coins are named after famous large nuggets found by prospectors over the 135 years since gold was discovered in Australia.

A full set of the one-ounce, half-ounce, quarter-ounce and one-tenth ounce proof coins will cost A\$1,992 (US\$1,280) and a one-ounce coin A\$1,029. Half the proof coin sales will be reserved for Australians and the rest will be sold on the world market, GoldCorp said.

The proof Nuggets will be selling at a premium of more than 60 per cent on the world gold price, now about \$410.

Mass-produced Nuggets will be launched on the world market in 1987.

If you want to make a man think bigger, give him a bigger office.



A man strolling along at 125mph.

Have you ever climbed to the top of a mountain and sat there for an hour thinking?

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Put the same man somewhere grand and spacious, he'll think grand, spacious thoughts.

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Use your time to spread yourself out a bit, stretch your legs and collect your thoughts.

Allow liveried waiters to butter you up with food, wine and magazines.

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Kings are only kings because people treat them as though they are.

We look forward to seeing you. Sir.

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WORLD TRADE NEWS

US warns Japan on microchip pact violations

BY LOUISE KEHOE IN SAN FRANCISCO

THE US Commerce Department reinstated if Japanese chip makers violate the trade pact, and the US semiconductor industry have issued thinly disguised threats to Japanese chipmakers of the potential consequences of their alleged violations of the US-Japanese semiconductor trade agreement.

The move comes on the eve of the first scheduled inter-governmental consultations on the implementation of the broad trade pact in Washington this week. The Commerce Department said that it would impose stiff dumping penalties on Japanese memory chips if the trade agreement rules were broken.

Simultaneously, the powerful Semiconductor Industry Association trade group, which represents US chipmakers, threatened to call for "additional government action" which might include dumping duties if Japanese companies did not stop dumping (sealing at least half fair value) chips in third country markets by November 15.

In a move that puts "teeth" into the trade agreement, the US Commerce Department announced on Monday that it had reached a final determination that the Japanese chipmakers were guilty of dumping memory chips in the US during the period April 1 to September 30 1985.

The department undertook its investigation as a result of an anti-dumping suit filed last year by three leading US chipmakers: National Semiconductor, Intel and Advanced Micro Devices. Although the anti-dumping suit has been suspended as part of the trade agreement, it could be

reinstated if Japanese chip

makers violate the trade pact,

and US trade officials warned.

The potential consequences

of violation of the trade pact

were clearly spelled out by

the Commerce Department.

Japanese chipmakers could be

forced to pay prohibitive

programmable - read - only

memory (Eeprom) exports to the

US.

The Commerce Department

said that these duties would be:

for Nippon Electric, 188 per

cent; Hitachi, 85.2 per cent;

for Tishiba, 60.1 per cent; and

Fujitsu, 103 per cent. All other

Japanese producers would pay

93.9 per cent.

In a letter to Mr Michael

Smith, the deputy US Trade

Representative, the association

alleges that Japanese semiconductor companies have completely ignored the anti-dumping elements of the agreement in third country markets and in Japan.

It complains of "outright

violations by Japanese compa-

nies in third country markets and

their home market and

failures by the Japanese

Government to enforce the

agreement adequately.

One Trade staff adds: On

Monday in Geneva the EEC

cleared the US-Japan semi-

conductor pact under the

General Agreement on Tariffs

and Trade. The EEC Comis-

sion believes the pact may

violate the Gatt anti-dumping

code and European chip manu-

facturers believe the accord will

lead to Japan and the US car-

ing up the world semiconductor

market.

The order is of great impor-

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process of completing work on

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on its order book.

APL said the value of the

order was \$100 million.

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TECHNOLOGY

TECHNOLOGY TRANSFER IN THE UK

Tighter business rein on British inventiveness

By Peter Marsh

THE ROLE of the British Technology Group, the UK's state-backed technology-transfer agency, has come under the spotlight as a result of growing political and industrial interest in mechanisms for taking ideas from research laboratories and turning them into industrial products.

The main job of the group is to arrange licensing deals between industry and publicly funded research institutes, mainly universities, injecting development capital where appropriate to take an invention to a commercial stage. It also finances the development of new technologies in industry.

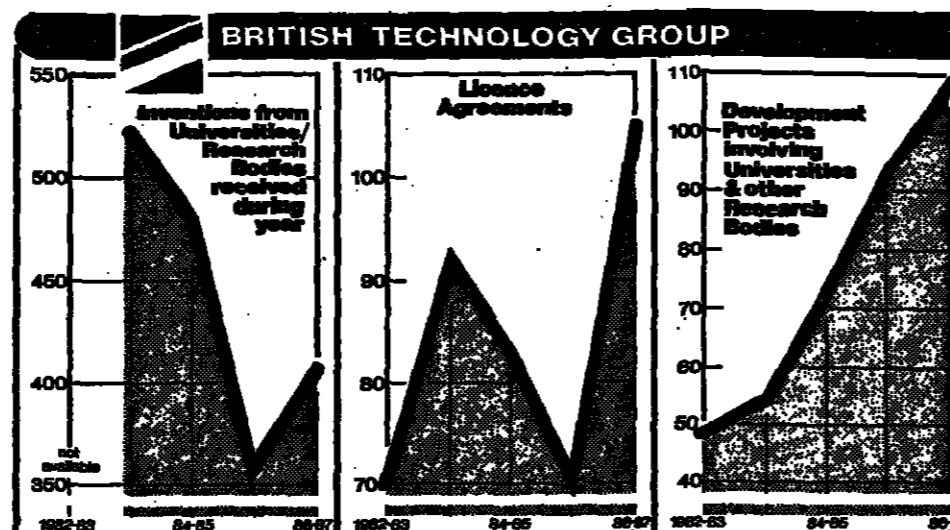
The organisation last year spent about £10m on projects to commercialise technologies. Its net income from licensing operations is running at about £15m annually - much of this comes from deals struck with companies several years ago.

Among the companies with which the group has had joint ventures are Pilkington, Ferranti, Cambridge Instruments, Biotron, Unimation and Babcock-Bristol. Last year it signed licensing agreements with companies such as ICI, BP, the Wellcome Foundation and G.D. Searle. The group also played a key role in setting up Celtech, a successful UK biotechnology company which is now owned by private interests.

In the past, the BTG has often been accused of lacking commercial acumen and of taking too long to decide on whether to back inventions. Over the past couple of years, however, the group claims to have tightened its organisational aims and "become more businesslike," according to Mr Ian Harvey, the chief executive.



Geoffrey Patti
—There is nothing like a captive market for turning people into inadequate performers.



John Smith—If Labour won the next election
BTG could be taken into a new public organisation.

will take time for the BTG to change its ways," according to Professor John Large, director of industrial affairs at the University of Southampton. Prof Large still recalls a similar idea that one of his colleagues once put in a proposal to the BTG - three years later he was still waiting for a reply.

"There has been a change in attitude among people at the top, but it may take some time to filter down," says Prof Large.

Mr Roger Quince, a partner in Segal Quince Wicksteed, consultants specialising in high-technology industry, says the group has attracted criticism in the past, some of it deserved. But he has sympathy for the group's aims. "The people are part of the public sector but are being asked to operate in a private sector way. It is an ambivalent, ambiguous position."

Mr Charles Desforges, chief executive of Research Corporation, one of the private sector bodies trying to take over some of the BTG business, says that the work of technology transfer is intrinsically difficult. "Only one in 100 ideas (that are taken up by such a body) will pay off," says Mr Desforges, whose organisation is backed by US investors and St, the UK banking group.

Both Research Corporation and Cogent, a technology-transfer agency owned by the Legal and General Insurance company, say they are seeing interest from universities in what they have to offer. "There is a lot of relaxing in the legal framework over transfer of technologies. Both bodies can arrange licensing deals with companies and, particularly in the case of Cogent, fix up development finance.

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refined and wrought metals.
IMI plc.
Birmingham, England

Portable screen from Finland

By Geoffrey Charles

THIN DISPLAYS of half A4 page size using a new electro-luminescent technique have been developed by Lohja Corporation of Finland.

The screen is primarily intended for portable computers, desk-top terminals and process instrumentation. It is easily connected to machines like the IBM PC that use MS-DOS operating systems.

Called Finlux MD 640200, the screen accommodates 640 x 200 picture elements to support 25 lines of 80 characters, or equivalent graphics. The 228 x 158 x 35mm unit includes display panel, drivers, a control board and a power converter. More from the company in Finland on 042 001.

LEB takes the trunk route

TRUNKED MOBILE radio facilities are to be supplied to the London Electricity Board by Storni of Camberley, Surrey, UK.

Trunked radio is a relatively new approach in which a fixed radio channel over which to speak, but instead are allocated a channel by computer as the need arises. This makes better overall use of the available set of frequencies.

Less internal red tape makes for quicker response to ideas

THE British Technology Group, says Mr Ian Harvey, chief executive has cut internal bureaucracy to produce better relations with universities and other public bodies coming to the organisation with ideas.

In particular, it is trying to cut the time it takes to examine projects to find out whether the idea is worth backing.

According to the group's figures in 1982 it had a backlog of 400 inventions still under examination. On average, the group took six months in analysing each invention to assess its chances in the market place. This often led to frustration among inventors who wanted to know quickly whether the BTG would back his or her idea.

Today, the backlog is 90 inventions and the group normally aims to give an individual inventor a response in five weeks. "We aim to have no invention on our books (for initial analysis) for more than three months. If we are going to say 'no' to adding a technical idea we will do so within a month," says Mr Harvey.

The cut in the queues, says Mr Harvey, is being achieved by simply being more oriented to the needs of the customer - in this case universities. "We have to realise that it is important to them

that we are prompt," says Mr Harvey.

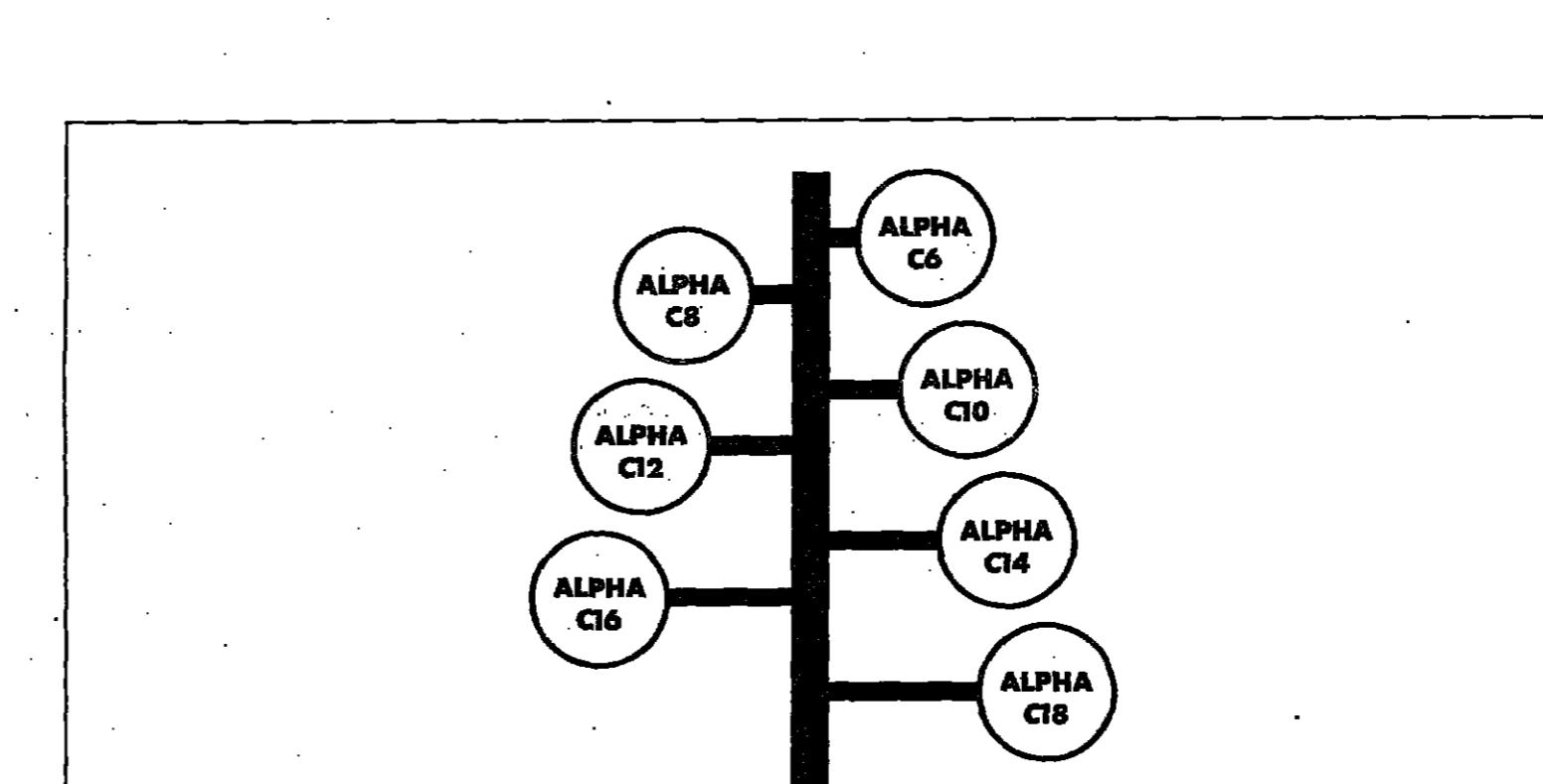
The BTG itself has undergone radical changes in recent years. It was formed in 1981 as a result of a merger between the National Research Development Corporation, NRDC, which since 1949 assumed responsibility for assisting the commercially exploitation of publicly developed inventions, and the National Enterprise Board. The latter's main role was to aid the development of technology based businesses by injecting into them state funds.

In recent years the group has sold off many of the investments in companies built up by the NRDC. Virtually all of its activities are concerned with technology transfer along the lines of the old NRDC brief.

Mr Harvey says the BTG will put more emphasis on marketing British inventions abroad. The group has appointed an overseas marketing manager, Dr Mike Knight, to handle this activity. "In the past the group has not been particularly internationally oriented," says Mr Harvey.

"But the UK produces only a small amount of the world's technology and we have to trade overseas."

The BTG aims to be more selective about the types of technologies for which the body attempts to find business sponsors. It will focus many of its efforts in four areas:



Shell's higher olefins plant has borne a lot of fruit.

This advertisement is issued in compliance with the requirements of the Council of The Stock Exchange. It does not constitute an invitation to subscribe for or to purchase any securities.

DDT GROUP PLC

(Registered in England under the Companies Act 1948 to 1987, No. 1180544)

SHARE CAPITAL

Authorized

£425,000

Ordinary Shares of 5p each

Issued and
fully paid
£323,639

Application has been made to the Council of The Stock Exchange for admission by way of introduction of the whole of the issued share capital of DDT GROUP PLC to the Official List. These securities are presently dealt in on the Unlisted Securities Market. It is expected that dealings on the Official List will commence on Monday, 3rd November, 1986.

DDT Group's business consists of third party maintenance of computers and certain related office equipment and distribution of computer peripheral equipment.

Listing particulars relating to the Company are available in the Extel Statistical Services, copies of which may be obtained during usual business hours on any weekday (Saturdays and Public Holidays excepted) up to and including 12th November 1986 from:

CHASE MANHATTAN SECURITIES

72-73 Basinghall Street, London EC2V 5DP and from

DDT GROUP PLC, 68-70 Tewin Road, Welwyn Garden City, Herts AL7 1BD

Copies of the Listing Particulars are also available from the Company Announcements Office of The Stock Exchange up to and including 31st October 1986

29th October, 1986

There's only one place to shop for alpha olefins. ■ Our S.H.O.P. ■ The Shell Higher Olefins Plant. ■ It can make a wide range of alpha olefins, but unlike any other plant, it can prune them to suit your needs. ■ No wonder more and more companies are buying our plant's produce. ■ It's the best in the market place. ■ Shell Chemicals UK Limited, No 1 Northumberland Avenue, London WC2N 5LA.

You can be sure of Shell Chemicals.



UK NEWS

New Woolwich Interest Rates

from 1st November 1986

INVESTMENT RATES

	NET paid half yearly paid yearly	GROSS EQUIVALENT for employees at the basic rate of 25%
SHARE ACCOUNTS	6.00%	8.58%
CASHBASE ACCOUNTS	6.50%[†]	9.15%
PRIME ACCOUNTS		
£500-£4,999	8.00%[†]	11.27%
£5,000-£9,999	8.25%[†]	11.62%
£10,000+	8.55%[†]	12.04%
CAPITAL ACCOUNTS	8.75%	12.59%
For savers not ordinarily resident in the UK, interest is paid at the gross rate of 11.70%		
GUARANTEED PREMIUM SHARES	9.25%[†]	13.03%

The rate of interest on all other personal accounts will be increased by 0.75% from 1st November 1986.

WOOLWICH MORTGAGE RATE

The specified rate of interest charged on new mortgages for the purchase or improvement of owner-occupied residential property is now:-

12.25% equivalent **8.698%**

and the rate on existing loans with mortgage finance is now:-

12.25% equivalent **8.698%**

The rate of interest charged on existing mortgages will be increased by 1.25% on 1st November 1986 or 1st December 1986 or 1st February 1987 in accordance with the terms of the mortgage contracts. Details of revised monthly payments will be sent to endowment borrowers in the course of the next few days.

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Chief Office: Equitable House, London SE18 6AB

Development body aims to rescue ailing Trafford Park

THE VAST, 2,000-acre industrial zone that is Trafford Park proved the case for Urban Development Corporations when it was first developed at the turn of the century. It bordered on the newly-opened Manchester Ship Canal and was seen as a great opportunity to attract industry and jobs to the area.

A single estate owner was able to control the initial use and subsequent disposal of land. Rents and profits financed the development of roads, railways and amenities. What was then a revolutionary, high-quality environment was provided with parkland, a boating lake and golf course. There was even a village of back-to-back terraced housing complete with shops, a school and three churches.

Trafford Park thrived and between the wars acquired a reputation as the most modern industrial estate in Europe. As late as 1985, 52,000 were employed there.

Things are very different today. Land ownership is fragmented and there is dereliction. Where the waters of the disused port and ship canal lap against Trafford Park's wharves, the surface is thick with stinking horse manure. Employment has fallen to 24,500.

Visitors can find their way for there are few signs of help—they will discover that the village has been demolished and the school converted into workshops for small businesses. The churches, though, are still open.

There are some good, modern, industrial units in the park's enterprise zone, where the glistening newcomer is the gleam-

ing white northern headquarters of the Daily Telegraph. But development appears mostly to have been piecemeal over many years.

All this is only two miles from the centre of Manchester. Trafford Park Estates, the original developer, still owns half of it. Mr Neil Westbrook, its chairman, thinks things are really all right.

The long Trafford Borough Council, with all-party agreement, has a different view. So have the park's major industrial companies—GEC, Carbomedics, Kellogg, GKN, ICI, Procter and Gamble, CPC and Ciba-Geigy.

They believe that Trafford Park will spiral into irreversible decline unless something drastic is done. They want an Urban Development Corporation (UDC) to set the park into shape.

Mr Nicholas Ridley, the Environment Secretary, has said they can have one, but everyone is on tenterhooks about the date on which the principal mortgage rate changes. Details of the amount of the revised monthly payments will be notified following completion, or can be obtained from the issuing branch.

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UK NEWS

Industry more upbeat, but jobs outlook gloomy

By PHILIP STEPHENS, ECONOMICS CORRESPONDENT

A MORE OPTIMISTIC view of the outlook for British manufacturing industry, forecasting some recovery in orders and output in the next few months, was made yesterday by the Confederation of British Industry, the employers' organisation.

The companies polled in the CBI's latest Industrial Trends Survey said that Britain's consumer spending boom had improved prospects at home while sterling's depreciation had boosted sales opportunities abroad.

Manufacturing industry remains gloomy, however, about the outlook for employment, and the CBI suggests that a further 8,000 jobs a month could be lost during the next four months. Companies also believe that the low-point of Britain's inflation rate has now been passed although they expect upward pressure on prices to remain relatively modest in the immediate future.

The CBI said that the responses to the survey's questions on orders and output confirmed earlier hopes of an upturn around the turn of the year. It is now predicting that output in the last quarter of 1986 will be 1 per cent higher than in the same period last year.

Mr David Wigglesworth, chairman of the organisation's Economic Situation Committee, warned, however: "Expectations of improved orders and higher output must be tempered by worries about the very high interest rates and the continuing

volatility of exchange rates."

He added that the rapid growth in consumer spending was leading to a fall in imports, which the CBI expects to lead to a significant deterioration in Britain's trade position. The current account of the balance of payments is forecast to show a deficit of £1.7bn (£2.45bn) next year compared with a surplus of £1.5bn in 1986.

The CBI believes, however, that productivity in British manufacturing industry is improving much faster than the sluggish pace suggested by official statistics, a trend which Mr Wigglesworth said could be as important as a weaker pound in improving export performance.

Over the short term there is evidence that British exporters are capitalising on sterling's depreciation by pushing up their prices rather than through exports.

There is also evidence that in the domestic market British manufacturers are reacting to higher import prices by pushing up their own prices rather than seeking a bigger market share. The number of companies intending to raise prices is far higher, for example, in the consumer goods sector than elsewhere.

The survey shows that around half of Britain's manufacturing companies are still working below capacity while the vast majority planning new investment intend it to increase efficiency rather than to expand output.

Arbitration body speeds maritime case hearings

By RAYMOND HUGHES, LAW COURTS CORRESPONDENT

MOVES TO increase London's attraction as a leading centre for international maritime arbitrations were announced yesterday by the London Maritime Arbitrators Association.

The association has drawn up new ground rules designed to streamline and speed arbitration procedures, making them more efficient and so reducing the cost of resolving disputes.

Foremost among the new terms

Small companies 'leading high-tech job stakes'

By FINANCIAL TIMES REPORTER

GOVERNMENT should stay out of the business of planning new industries and leave this activity to entrepreneurs, Lord Young, the Employment Secretary, said yesterday.

"Governments do not have a good record when they get involved in the details of commercial decisions," said Lord Young.

The Employment Secretary was speaking at a Financial Times conference in Cambridge, called Financing Tomorrow's Winners. The conference focused on the mechanisms needed to promote new high-technology companies in Britain.

A highly important change in recent years, said the Employment Secretary, had been the shift in attention from large corporations to the small companies sector. He said that "the mindless worship of sheer scale" in industry was at an end.

Too many mega-mergers had shown disappointing results in promoting competitiveness, stated Lord Young. Small companies, furthermore, had in general provided many more new jobs than large ones.

Lord Young also saw more opportunities for private sector concerns to get involved in funding small technology-based businesses where the risks involved were too great for the entrepreneur alone.

No-one should be disappointed if some of the new companies failed after a few years, according to Lord Young. "A strong growing economy needs bankruptcies and liquidations," he said.

Dr Nick Segal, partner in Segal Quince and Wickes, consultants in high-technology industry, highlighted the importance of techniques to help small science-based companies to grow to a significant size. Referring to the 400 technology-based companies in Cambridge, he said that about half of these had started in the past five years, creating 3,000 jobs. On average these concerns were growing at a healthy rate of 30 per cent a year.

Of the total of 400 companies, probably only a handful would grow to large concerns of an international stature.

Dr Segal reminded the conference that of the 3,000 electronics companies in Silicon Valley in California, only 54 had more than 1,000 employees.



It was difficult to imagine that many of the Cambridge companies would emulate concerns such as Hewlett-Packard, which had grown very fast to become dominant in the world's electronics industry.

Mr Daniel Holland, partner in Morgan, Holland, a venture capital company in Massachusetts, said that observers of UK high-technology industry could draw lessons from the growth of the electronics and computer companies in the Boston area of the US.

The role of academic establishments such as the Massachusetts Institute of Technology had been highly important in the case of Boston in providing a stream of scientifically orientated entrepreneurs to set up businesses soon after the Second World War.

A vigorous venture capital industry had also been crucial. Of the \$20bn a year being invested in the US by venture capital concerns, about \$5bn was controlled by organisations in the north-east of the US, centred on Boston.

The fact that Boston was a pleasant town with attractive countryside nearby was another factor in attracting entrepreneurs to set up in the area.

Dr Bill McRae, joint managing director of Cambridge Life Sciences, spoke of the difficulties that some technology-based companies face in raising capital.

The company, which sells diagnostic kits and medical instruments, had wasted a lot of time, said Dr McRae, in talking to financial institutions which did not know much about science and technology.

He said that financial institutions in the US were in general more keen to take on adventurous ap-

proach in investing in relatively risky areas, involving new applications of science.

Mr Peter Woodsford, managing director of Laser Scan, a Cambridge-based company which sells computerised mapping systems, said his company "was grappling with problems of scale."

Having reached annual sales of £4.4m, it was on the threshold of turning into a large company but was encountering difficulties in selling its products in a highly competitive market.

Mr Chris Angus, technical director of Prosys Technology, a computer-aided design company in Cambridge, told the conference that its generally good experience in gaining from the venture capital industry.

He said it was important for high-technology companies to build up a lot of information before finalising deals under which they gave equity stakes to outside bodies.

Proceeding from the early start-up phase to the stage where the company began selling products in earnest on the world markets could lead to tremendous pressures for management, Mr Angus said.

Mr Peter Marsh, technology correspondent for the FT, said that the pattern of formation of technology-based companies in Britain was increasingly favouring the relatively better off areas of the south-east and south-west of England as opposed to the depressed regions of the north.

Of the 325 new computer companies started between 1975 and 1984 about two thirds had been in the southern areas of the country.

Ms Susan Lloyd, managing director of Venture Economics, a company of economists, sketched out what she called the vigorous growth of the venture capital industry in the UK.

According to Ms Lloyd there were now 125 specialist venture capital organisations that were investing in new and existing companies at the rate of about £400m a year.

The number of venture capital organisations, many of which expressly support high-technology ventures, had grown fourfold since 1981. Venture capital firms had raised nearly £5bn over the past six years, principally from UK pension funds.

Hint of easier university funding

By TOM LYNCH

FUNDING for universities in the next financial year may be more generous than the Government's critics fear, Mr Kenneth Baker, the Education Secretary, hinted in the Commons yesterday.

He was responding to Mr Giles Radice, Labour's education spokesman, who said cuts in financing of universities since 1981 "are bringing many universities to the brink of bankruptcy. There has got to be a U-turn in policy."

Mr Alan Dubs (labour) complained that many universities faced cuts in staffing and departments due to financial deficits.

Mr Baker said necessary changes had been made over the last few years in the attitudes and priorities of universities. He said Mr Radice should wait for the statement on university funding he hoped to make soon.

● The London Business School has been given full university status in its own right by the award of a Royal Charter of incorporation by the Privy Council.

● The 325 new computer companies

Hanson faces dissent on Courage pensions

By ERIC SHORT

A MEETING of Hanson Trust's shareholders today to approve the £1.4bn sale of the Courage brewery to Elders IXL is likely to be marked by dissent from Courage employees and pensioners over the terms of transfer of the pension scheme.

Hanson is proposing to transfer sufficient assets to cover the liabilities of the scheme, but to retain the surplus within the group. At the last actuarial valuation in April 1985 the three Courage pension schemes had a combined asset value of around £230m and liabilities of £150m - representing a surplus at that time of £80m.

Mr Martin Taylor, a director of Hanson Trust, said yesterday that an up-to-date actuarial valuation had not yet been completed. Nevertheless, given the buoyancy of world stock markets since April last year, the current surplus could have reached £100m.

Mr Taylor and Mr Andrew Campbell, corporate finance director of Elders, have assured Courage employees that they have nothing to fear in terms of pension entitlement. These statements have not reassured Courage employees or pensioners nor the Transport and General Workers' Union.

The union's attitude is based upon what is held to be a general principle that any surplus belongs to members of a pension scheme and that Hanson should at least enter discussions with employees and their trade union representatives over the disposal of a surplus. Employees and pensioners, meanwhile, fear that Courage's new owners will take a much less positive attitude to the level of pension benefits.

Courage was part of the Imperial Group, which Hanson acquired earlier this year in a bitter takeover battle. Imperial had the justifiable reputation of being one of the best employers in respect of pension provisions. It went far beyond meeting minimum pension benefits as laid down in the trust deed.

In addition to providing high level pension benefits, it revalued pensions in payment to pensioners (and also deferred pensions to former employees) in line with the Retail Price Index - a policy that meant going beyond the basic entitlements laid down in the trust deed.

Pension scheme benefits are controlled by the terms of the trust deed and these tend to be inadequate over rights on transfer of ownership of the company, or in a winding up.

Maag Zahnräder & Maschinen

Aktiengesellschaft
Zürich, Switzerlandhas purchased
74% of the equity of

Krebsöge-Group SH Sinterholding GmbH

Radevormwald, W. Germany.

We have initiated this transaction, assisted in the negotiations and acted as financial advisor to the sellers.

TV
MATUSCHKA-GROUP
(TRV-Beteiligungsgesellschaft GmbH)Munich Zurich London Tokyo
New York Toronto Atlanta
BermudaKONSULT AG
International
Business Consultants

Vaduz September 1986

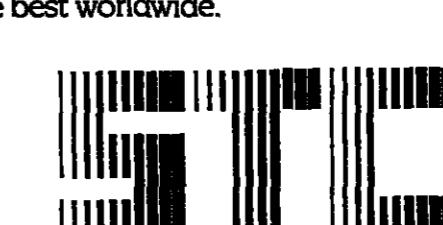
STC have led the world in underwater telecommunications for over a century. For example it was an idea conceived by STC that led to fibre optic communication systems being developed worldwide.

It's not surprising therefore that STC are the first company to take this advanced technology to its logical conclusion.

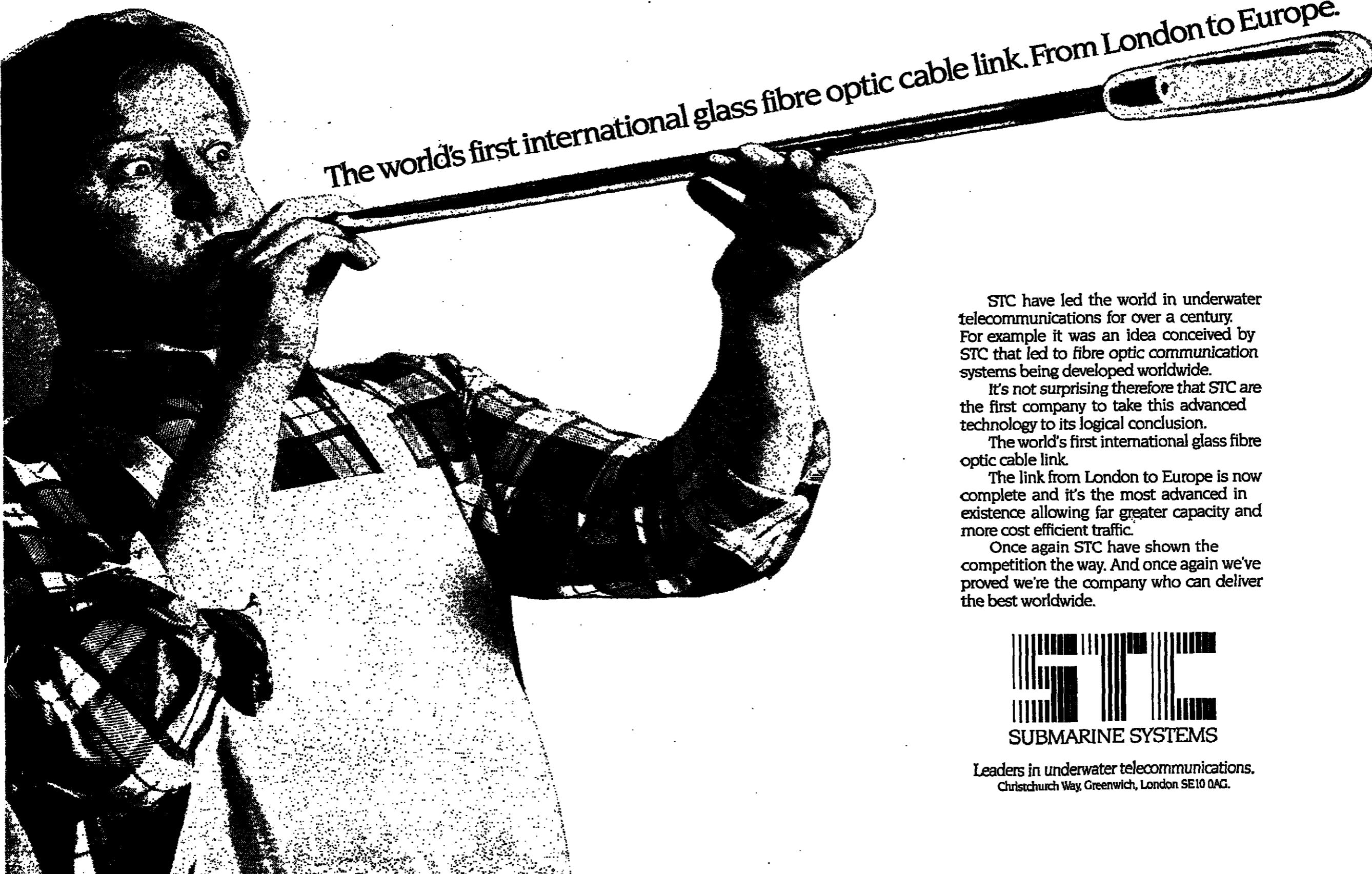
The world's first international glass fibre optic cable link.

The link from London to Europe is now complete and it's the most advanced in existence allowing far greater capacity and more cost efficient traffic.

Once again STC have shown the competition the way. And once again we've proved we're the company who can deliver the best worldwide.



Leaders in underwater telecommunications.
Christchurch Way, Greenwich, London SE10 0AG.



UK NEWS

Soft drinks battle lines are drawn

Christopher Parkes studies a shift of power which has produced two clear leaders in the British soft drinks war

THE BRITISH soft drinks industry was a sorry, fragmented thing in December obsessed by production and distribution and relatively little concerned with marketing. The leading manufacturer, Cadbury Schweppes, had 12 per cent of the market. The rest - about 150 of them - trailed in its wake.

Yesterday the business was transformed by a series of quick-fire exchanges which establishes two clear leaders sharing some 50 per cent of the £2.5bn-a-year trade, and threatens smaller manufacturers with either extinction or confinement in small specialist and regional markets.

As well as polarising the indigenous industry, the exchanges also give Pepsi-Cola and Coca-Cola firm new bases from which they should be able more effectively to wage their long-running "cola war". Coca currently outsells Pepsi by a ratio of about four-to-one in the UK.

The restructuring pivots around the Beecham Group's £120m sale of most of its soft drinks interests to Britvic, and the surrender of its Coca-Cola franchise to a joint company to be set up by Cadbury Schweppes and Coca-Cola.

It is enhanced by Pepsi-Cola's taking a 10 per cent stake in Britvic Soft Drinks, a recently established joint venture between three of Britain's leading brewers, Bass, Whitbread and Allied-Lyons. Britvic will in future be known as Britvic Corona.

Cadbury Schweppes gave Pepsi notice to find itself a new distributor last December when it initiated an agreement to link up with Coca-Cola.

Early estimates suggest that Britvic Corona, which will handle the Pepsi and 7Up ranges, Britvic juices and mixers, R. Whites lemonade, Shandy Bass, Canada Dry, Colona, Tango, Hunt's, Idris and Quash brands, will control some 20-odd per cent of the UK carbonated drinks market. The Schweppes and Coca-Cola ranges will account for about 25 per cent.

Mr Dominic Cadbury, Cadbury Schweppes chief executive, gave some indication of things to come when he said yesterday that he aimed to capture 33 per cent of the UK carbonated drinks market - worth some £1.8bn in 1985 - by the end of next year.

Mr Ken Richards, chairman of Britvic, offered no specific targets, but he promised promotional spending next year of about £20m for the group's ranges. "The moves mean that the restructuring we signalled 12 months ago has now taken effect. There were simply too many people competing and not getting anywhere," Mr Cadbury said. "There are still too many, and I wouldn't be surprised to see the numbers fall."

There would also have to be some

rationalisation with Cadbury's operations in order to bring through the benefits of the link with Coca-Cola. Redundancies would have to follow, he added.

On the face of it, the Coca-Cola Schweppes grouping appears to have an edge in that the link has been longer in the forging, involves a relatively clean join between two particularly strong brand names, and includes some of the best production facilities in Europe. Coca-Cola's latest canning lines, for example, can fill up to 2,000 cans a minute compared with the 500-odd which is the best Britvic can boast.

However, the new-link Britvic has a wider range which includes many strong brands with development potential, and something of an advantage in that its Beechams

brand brings with it a sophisticated national distribution link with the retail trade, cash-and-carrys and conventional wholesalers which will complement its strong hold in the pubs and off-licences tied to the Bass, Allied and Whitbread estates.

Mr David Laing, of stockbrokers Hendersons Crosthwaite, believes yesterday's announcements signal the start of a new marketing era in the industry. "Schweppes has been pretty indifferent, and Beechams was never really a marketer in

soft drinks," he said. The whole market had been unexciting and low key, suffering from poor leadership, massive over-capacity and fragmentation. However, the changes give an opportunity to release the market's "tremendous potential," he said.

Coca-Cola had been disappointed with its results in the UK and would be sure to invest heavily in its new venture. Pepsi could be counted on to attack.

Mr Peter Kendall, head of Pepsi's operations in northern Europe, claimed that the link would immediately triple Pepsi-Cola's distribution in the UK. "The new venture represents a coup for Pepsi in the ongoing cola war. Now we'll have the muscle to get our products distributed to three times as many restaurants, pubs and retail stores," he said.

He emphasised the significance of his company's 10 per cent stake in Britvic Corona - the first Pepsi has ever taken in any overseas bottling operation - saying it reflected the importance of the British cola market.

Claiming that Pepsi had been the catalyst which led to the formation of Britvic Corona, he said Pepsi had effectively check-mated Coca-Cola's bid to strengthen its position in the UK by associating with Cadbury Schweppes. "What others thought might have been a set-back for Pepsi in the UK has been turned into the biggest opportunity we have ever had to increase brand sales here," Mr Kendall said.

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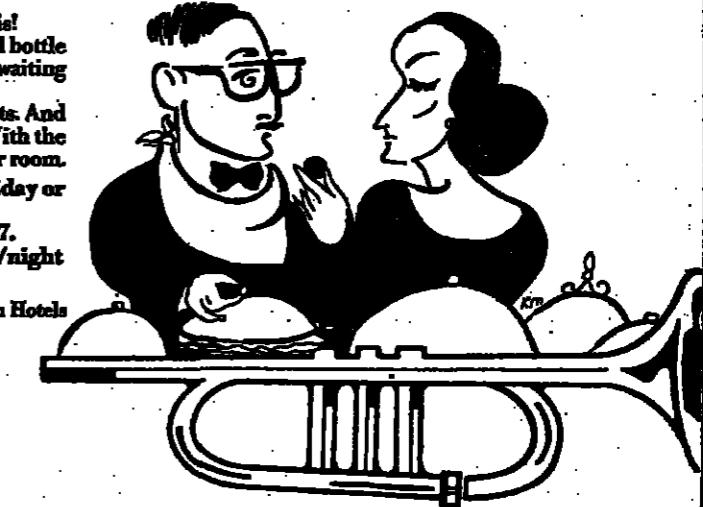
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A FINANCIAL TIMES CONFERENCE

UK NEWS

City willing to move beyond historic core

BY PAUL CHEESERIGHT, PROPERTY CORRESPONDENT

THE CITY of London authorities yesterday signalled a shift to major redevelopment of London Wall, a street of 19th-century buildings already becoming obsolete in the north of the City.

The planning and communications committee of the City of London recommended that permission should be given to MPEC for a £150m development which involves the demolition of a derelict office building, Lee House, and the construction of a new building which will bridge London Wall.

This is the first planning permission which has come through for a series of major developments on London Wall. It is seen as an indication of the City's readiness to promote new buildings outside the conservation area, the historical core of the City.

The City authorities are in discussion with Guardian Royal Exchange and a Wimpey Properties-Wates City of London Properties joint venture for three other schemes which would also bridge the street.

There are three other projects for London Wall in the planning stage, starting about June.

Sacked journalists reject Murdoch offer

BY OUR LABOUR STAFF

JOURNALISTS SACKED by Mr Rupert Murdoch's News International have voted to reject the company's compensation terms offered to 26 members of the National Union of Journalists (NUJ) who refuse to work at the company's high technology plant at Wapping, east London.

A meeting of former News International journalists yesterday endorsed their union executive's decision to reject the management offer, taken at the weekend. A statement from the journalists said the offer was totally unacceptable both collectively and individually.

NUJ officials have been instructed to continue their policy of obtaining a choice of either reinstatement or compensation for dismissed journalists.

The sacked members are calling on the company to reopen negotiations with the print unions, and have stipulated that any settlement

of the NUJ dispute should be reached only "alongside a wider agreement covering all groups involved in the dispute".

At the National Graphical Association (NGA) has paid more than £3.5m to members in official dispute over the past two years, according to figures published in Print, the union's journal.

Dispute leaders have cost the union a total of £1.5m in the past 10 years - £1.3m of which has been paid since September 1984. The sharp rise in payments came in the wake of the union's conflict with Mr Eddie Shah's Messenger group in Warrington. Since then, the union has funded lengthy disputes at the Wolverhampton Express and Star and the Kent Messenger.

Since January this year, 850 NGA members sacked by News International after going on strike, have been paid benefit - putting a further drain on the union's resources.

MPs ANGRY AT FAILURE TO ACT OVER TERRORISM

French stance on Syria attacked

BY IAN OWEN

FRANCE'S failure to give a decisive lead in backing Britain's demand for collective diplomatic action by all the members of the EEC to mark their condemnation of the Syrian Government's involvement in terrorist activities in London was strongly attacked by Conservative backbenchers in the Commons last night.

Mr Nicholas Soames (Conservative), son of Lord Soames, former British Ambassador in Paris, clearly expressed the view of many government supporters when he described the attitude of EEC Foreign Ministers at their meeting in Luxembourg on Monday as "tardy, timid and, above all else, fatuous."

He complained that the behaviour of the French had been particularly craven and contended that if the Community could not rally round when called on to fight terrorism, there could be little hope of it establishing a coherent policy on anything.

Both Mrs Margaret Thatcher, the Prime Minister, and Sir Geoffrey Howe, the Foreign Secretary, linked their diplomatically couched admissions of disappointment at the outcome of the Luxembourg meeting with expressions of hope that the EEC Foreign Ministers will show more resolution at their next

meeting, due to take place in London on November 10.

Sir Geoffrey's confirmation that, if necessary, Britain will use its veto to prevent the renewal of EEC aid to Syria - involving £100m over five years, starting from the beginning of next month - was firmly backed by Mr Denis Healey, Labour's foreign affairs spokesman.

They were also in agreement in underlining the serious implications of the absence of any arrangements for a friendly government to protect British interests in Syria following the severing of diplomatic relations between London and Damascus last Friday.



Sir Geoffrey Howe

Investor protection backing

By Nick Bunker

LOBBYISTS for banks and building societies have been sharply criticised by the Consumers' Association for trying to water down the UK's new investor protection rules.

The Consumers' Association said that the Securities and Investments Board, the chief investor protection watchdog body, should resist pressure from banks and building societies to change its proposals for the "polarisation" of financial intermediaries marketing life assurance and unit trusts.

The Consumers' Association said in a letter to Sir Kenneth Berrill, the SIB's chairman, that the banks' arguments against polarisation were spurious.

It said similar arguments put forward by the Building Societies Association "would quite frankly be laughable if the implications weren't so alarming."

The polarisation proposals were advanced by the SIB six months ago. They would oblige financial institutions selling life assurance and unit trusts to choose to act either as independent intermediaries, selling products from a wide range of companies, or as tied agents, selling only their own in-house products.

The SIB believes this clarity of status is essential if consumers are to be protected from receiving biased advice.

Since January this year, 850 NGA members sacked by News International after going on strike, have been paid benefit - putting a further drain on the union's resources.

Bankers and building societies have opposed the SIB's proposed rules on the grounds that they would restrict consumer choice.

Toshiba praises union deal as model of industrial harmony

BY DAVID THOMAS

MR SHOICHI SABA, chairman of Toshiba, the Japanese electronics group, yesterday praised the company's industrial relations agreement with the electricians' union EETPU at its plant in Plymouth, in the west of England for showing that the UK need not have conflict between management and unions.

Mr Saba, speaking at a ceremony at the Plymouth factory to celebrate the production of Toshiba's one millionth television in the UK, said the factory had not lost a minute because of industrial action since 1981 when Toshiba first moved into the UK. "I thank the EETPU for their most valuable contribution," Mr Saba said.

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Bankers and building societies have opposed the SIB's proposed rules on the grounds that they would restrict consumer choice.

The Toshiba chairman said the company had been worried about the UK's reputation for poor industrial relations before moving to Britain, but these worries had been dispelled. He argued that both the managers, who were open with their work force, and the EETPU were responsible for this.

Toshiba's agreement was the first of its kind in the UK to include acceptance of a single union, arbitration on the pendulum principle (under which a choice is made between the management's or union's final position), disclosure of information and flexibility of working practices. The EETPU has since struck similar agreements with other Japanese

companies in Britain. Dr David Owen, Social Democratic Party (SDP) leader, and a Plymouth MP, also praised the EETPU and said that many people were now interested in what had at first been seen as an industrial relations experiment in Plymouth.

Toshiba's two plants in Plymouth now employ about 1,000 people, compared with 270 in 1981. It is making 400,000 TVs a year, compared with 76,000 in 1981.

Mr Eric Hammond, EETPU general secretary, said: "There is a stability and expansion of employment which really shows that what we've been about here is going in the right direction."

Sumitomo to offer mortgages

BY DAVID LASCELLES, BANKING CORRESPONDENT

SUMITOMO Bank, Japan's second largest bank, is to offer mortgages to UK homebuyers. The move is believed to be the first attempt by a Japanese financial institution to enter the UK market for personal banking services.

Mr Shunichi Okuyama, joint general manager of the bank's London branch, said yesterday that Sumitomo intends to be a long-term supplier of mortgages, and would be concentrating on the wealthier end of the market.

The Japanese bank's commitment is to be open-ended: it will meet whatever mortgage demand it can generate which meets its lending criteria. Mr Okuyama said it will not offer cheap loans to attract new clients, and would charge all its borrowers the same rate of interest, currently 12.25 per cent.

Sumitomo has a reputation as one of Japan's most aggressive banks. It has a loan portfolio of more than £150m in its London branch, and has been at the forefront of the Japanese banks' successful attack on the UK business market.

Mr Okuyama was keen to dispel fears of price-cutting for two reasons. Several foreign banks have entered the UK home loan market in the last two years by offering cheap mortgages, and then pushing up the rate once borrowers are locked in. Japanese banks have up-set UK banks with their aggressive

tactics in the corporate loan market, and have provoked calls from senior UK clearing bankers for closer regulation of their activities.

Sumitomo will initially offer mortgages in the southeast of the UK, with minimum loans of £30,000. They will be marketed through three insurance companies, Standard Life, Scottish Mutual and Provident Mutual. The bank has hired UK personnel from building societies and insurance companies to run the business.

Mr Okuyama said Sumitomo has no plans at the moment to expand further into UK retail banking, and would not be opening any new branches beyond its present offices in London and Birmingham.

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UK NEWS

French to brief British on satellite broadcasting

BY RAYMOND SNOODY

THIRTY leading British media organisations have been invited to France to be given a detailed briefing on the French direct broadcasting by satellite (DBS) project.

The French hope to persuade British companies to invest in the company which will market the five new channels of television offering coverage of much of Western Europe.

Mr Robert Maxwell, chairman of Mirror Group Newspapers, and his deputy, Mr Bryan Cowgill, have been invited, as have most of the applicants for the British DBS franchises whose applications are now being considered by the Independent Broadcasting Authority.

Mr Cowgill confirmed yesterday that MGN would be represented at the meeting organised in Paris by

Telediffusion de France (TDF) the French transmitter organisation. Since the French Government overturned an agreement to lease two channels on the French satellite to a consortium led by Mr Maxwell, MGN has been looking more towards the Luxembourg satellite project Astra than TDF-1.

Mr Jim Hodgetts, a consultant for TDF on the DBS project, said yesterday that TDF would probably look kindly on any new application from Mr Maxwell to be a member of the satellite marketing company.

Investors in the marketing company will have priority for use of TDF-1 AND TDF-2 channels. TDF has particularly keen to have British investors in what is a European-wide project.

The marketing company will be

leased the TDF-1 satellite, which is already built, for a token amount. In return it will have to take on all the costs of building and launching TDF-2 - the essential back-up satellite.

TDF puts the total cost at FFr 1758m (£188.8m). The organisation gives a tentative schedule which envisages TDF-1 being launched next summer and becoming operational in December 1987.

About 300m people should be able to receive the channels from TDF-1 with a satellite receiving dish 6.5 metres in diameter. That would include all of the UK and Ireland, apart from the extreme north of Scotland, and stretch as far as the south of Italy. Each channel on the satellites will have at least four audio channels.

Hot rocks may yield cheaper electricity

By David Fishlock

ELECTRICITY generated from steam raised by the natural heat of the earth's crust - "hot rocks" - could be cheaper than coal-fired electricity in Britain, although not so cheap as nuclear electricity.

This is the main conclusion of the Government's latest economic appraisal of its research programme into hot rocks as a natural energy source.

The Energy Department is spending another £2.5m on two more years of investigation at its drilling site in Cornwall, and another £1m for support studies, making hot rocks its most generously funded natural energy source.

A major review of its economic viability will take place next year. Mr David Hunt, minister responsible for renewable energy told parliament yesterday.

A report from the department's energy technology support unit concludes that electricity generated from steam raised deep in granite rocks beneath Britain could be as cheap as 4.2 pence per kilowatt-hour.

But it warns of big uncertainties in many of the underlying assumptions in this figure, particularly in the cost of drilling hard rock deep enough to tap heat at a useful temperature.

It is also uncertain whether a sufficiently free path can be established for the water pumped down to circulate through the rock and return to the surface without large losses.

* An economic assessment of hot dry rocks as an energy source for the UK. HMSO. £1.00.

Prince Charles urges builders to exploit the inner cities

FINANCIAL TIMES REPORTER

PRINCE CHARLES yesterday called for an end to the short-sighted economic arguments "that led house builders to concentrate on protected (green belt) land and told an audience of 650 house builders: "It drives me mad that others seem blind to the potential of the inner cities."

He called on builders to take "a bold step, a leap in the dark, if you like," to act as "a catalytic force to unlock the potential of inner city communities." Prince Charles was speaking at the National House Building Council's 50th anniversary conference in London.

"It always seems to me crazy that the building industry spends a great deal of energy in trying to secure greenfield sites which, from an overall national economic point of view, are more costly to develop than derelict sites," he said.

It was worrying that at the current rate of building, farmland would be totally lost within 200 years. "What is the point of using up a valuable resource in pursuit of what is not even a real overall cost saving?"

The Prince added: "Concentrating efforts on green pastures and leaving the inner cities to fester results

in an ever increasing spiral of decay."

He said the "social manifestation" of this was poor schools, bad roads, lack of facilities resulting in ill health and dependency among people who had to live there.

"With such conditions the housing industry seems a little unwilling to invest the majority of its efforts in these under-resourced areas."

Prince Charles said the building industry had the power and money to improve conditions and should look to the unemployed of the areas for a ready workforce full of enterprising ideas.

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Payment will be made in U.S. Dollars on and after December 1, 1986 upon presentation and surrender of the above Bearers Notes with coupons due December 1, 1987 and subsequent coupons attached, subject to applicable laws and regulations, either (a) at the office of the Fiscal and Paying Agent in New York City, or (b) at the main office of Morgan Guaranty Trust Company of New York, 100 Broad Street, London, or Union Bank of Switzerland in Zurich, or Union de Banques Suisses (Luxembourg) S.A. in Luxembourg.

Payments at the office of any paying agent outside of the United States will be made by cheque drawn on or transfer to a United States dollar account with a bank in the Borough of Manhattan, City of New York. Any payment made by transfer to an account maintained by the payee with a bank in the United States will be subject to reporting to the United States Internal Revenue Service (IRS) and to backup withholding at a rate of 20% if payee not recognized as exempt recipient fails to provide the payee agent with an executed IRS Form W-8, certifying under penalties of perjury that the payee is not a United States person, or an executed IRS Form W-9, certifying under penalties of perjury that the payee is a United States person, or an executed IRS Form W-9, certifying under penalties of perjury that the payee is a social security number, as appropriate. Those holders who are required to provide their correct taxpayer identification number on IRS Form W-9 and fail to do so may also be subject to a penalty of U.S.\$50. Please therefore provide the appropriate certification when presenting your securities for payment.

Bearer Notes surrendered for payment should have attached all unmatured coupons appertaining thereto. Coupons due December 1, 1986 should be detached and collected in the usual manner. From and after December 1, 1986 interest shall cease to accrue on the Notes.

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Money Market Sales

£ Highly Negotiable

A major US Securities house with a considerable London presence, continues to expand its activities in the international markets, and is looking for a money market sales specialist, to join an already well established and successful team.

Candidates will be in their twenties and have a minimum of eighteen months' experience in the sale of short term instruments. Applicants will be expected to sell ECR, Euronotes and FRNs, and have the ambition and enthusiasm to succeed in a highly competitive arena.

A substantial salary package, including bonus is negotiable and dependent on previous experience. For further details please contact Sally Poppington or Andrew Stewart, on 01-404 5751.



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BADENOCH & CLARK

EUROPEAN EQUITY RESEARCH

Excellent

Our client is a leading UK stockbroker with an enviable reputation in the international equity markets.

In order to maintain that reputation and to increase market share in the face of growing competition, they wish to augment their existing European research team with more young high calibre analysts.

Although existing knowledge of one or more European markets would be welcome, it is more important to have a strong background in equity research.

This represents an excellent opportunity for an analyst to join a top stockbroker in an exciting new market.

US EQUITY SALES

c. £40,000 + Bens

Our client, a major US stockbroker requires an equity sales executive with at least two years institutional experience.

The firm, which has an excellent research reputation, has successfully expanded its European client base and can offer excellent prospects and a competitive remuneration package. Ability in one or more European languages would be a distinct asset.

For a confidential discussion please contact:
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BADENOCH & CLARK

CORPORATE FINANCE

Our client is a market leader in the new securities industry and its corporate finance department is experiencing rapid expansion and development. They wish to appoint exceptional individuals at Manager and Executive level.

Applicants are likely to be:-

- i) Solicitor or Chartered Accountants who have gained around two years' experience of stock exchange related transactions.
- ii) ACAs in their mid 20's, ideally Top 8 firm trained and with some relevant experience.

For the successful candidates who have the technical and personal attributes to cope with a highly professional yet informal working environment, the financial rewards will be excellent.

For further details, please contact Tim Clarke, ACA or Robert Digby (who can be reached outside office hours on 01-870 1896).

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TREASURY MANAGEMENT

The Woolwich has taken a leading role in establishing the presence of building societies in the sterling markets. We intend to maintain this position and have plans to develop the range and scale of our operation even further.

These plans will require the full participation of an Assistant Treasurer, so we are now looking for someone with an impressive record of achievement and the right personal qualities to lead our small dealing team, who can grow with us as our treasury function expands and diversifies. Although money market experience is our primary requirement, our plans also offer scope for those with knowledge of the Gilt and CD markets and wholesale funding.

Candidates should, preferably, be educated to degree standard, but formal qualifications are less important than

Applications are welcome from both men and women.



PROPERTY FINANCE

Seymour Adelaide & Company, a leader in Property Finance Consultancy and Broking and a wholly-owned subsidiary of London and Manchester Group plc, is looking for a new Managing Director now seeks to work indirectly with him and his fellow directors, an astute, aware and active broker.

The task is to promote the activities of the company through liaison with clients, lenders and professionals, to deal with the receipt and presentation of applications and the processing of cases through to satisfactory completion.

Property or property finance background and some time with a Bank, Institution or involved Professional Firm are likely to provide the appropriate experience.

We recognise the need to be competitive in remuneration and are ready to reward results.

If you believe you have what it takes - ring

Keith Mason on 01-486 6141

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Seymour Adelaide & Company Limited
18 Seymour Street, London W1

JOBS

Further laws of organisational stupidity

BY MICHAEL DIXON

"I ENJOYED what you've been writing about law and organisational stupidity," chimed an acquaintance met in the City of London the other day. "Good joke, what?"

The joke column gave him the evil eye. "It's in deadly earnest," I snapped . . . then began worrying that he might not be alone in the mistake. Certainly the seriousness of the laws project seems to be appreciated by the 156 readers who have sent in proposed laws of their own. But as there are not too many among you who share the view I was revealed by the City geek, I had better explain.

Perhaps the most striking definition of big organisations is the one produced by the American novelist Herman Wouk. He called them "machines designed by geniuses to be run by idiots."

While that definition tends to appeal to few who set up and direct large organisations, a somewhat different view is usually taken by the multitudes of us who merely work in and otherwise suffer under them. We do not need to be menials to fall into the multitudinous category—as will no doubt be known, for instance, by readers responsible for managing a production or sales operation, a group directed

elsewhere. And I feel there is a chance always provided that the laws admitted to the canon can be seen to be at least as

clearly feel they are qualified for the guiding role. One of the reasons for their confidence seems to be that they have become convinced the complexities below can be remotley controlled by use of the laws of economic and other nostrums of so-called social science.

To us who have to operate underneath, every day brings fresh confirmation that those nostrums do not work well in practice. The ordinances sprinkled down from the top as applications of economic and other nostrums to

the movement of the errors of the law and of the rule. So the leaders decided to correct them to conform with it. Take for example the following effort in a poem in the dazing heat of inspiration:

In the 19th century

Queen Victoria lived.

As far as can be ascertained,

By all this is believed.

To a sober eye the errors are plain instantly. To say Queen Victoria lived in the 19th century is not the whole truth. She died in 1901 and so, unlike her consort Prince Albert, also lived in the 20th. Moreover, it is not true that, as far as can be ascertained, all believe Queen Victoria lived at whatever date. Many people in the world clearly have never even heard of her.

The movement's chief therefore amended the poem to read:

In the 19th century

Albert, Prince Consort, lived.

As far as can be ascertained,

This is not believed.

Finding tolerably satisfactory forms of words has been a difficult task. It is not unlike the one faced by the leaders of the Flat Verse Movement some decades ago, who set out to perfect a new kind of poetry obeying the rule that it must tell the truth, the whole truth, and nothing but the truth.

Although many would-be members of the movement submitted candidate poems, these

often infringed the rule. So the leaders decided to correct them to conform with it. Take for example the following effort in a poem in the dazing heat of inspiration:

The paper also points out that to seek greater output by splitting the task of producing a finished product between numerous jobs tends to put the whole caboodle at increased risk of breakdown. Which gives rise to Winkler's Wrecker. DIVISION COURTS DISRUPTION.

A further law, contributed anonymously, is called Doyle's Damper because its basic is a comment by Sir Arthur Conan Doyle at the end of the first chapter of *The Valley of Fear*. The Damper states: Mediocrity can recognise nothing better than itself. This law is especially damaging when it operates in conjunction with the previously codified Peter Principle which holds that people are promoted so as to wield their greatest influence at a level of work in which they are incompetent.

The supplier of today's last law, who is also anonymous, works for another newspaper which, if it were not for the omission of the word "Financial," would have a title very like that of the one you are reading now. The law is Evans's Ejector. After any voluntary redundancy programme, the staff needed to do a given quantity and quality of work will be larger than before.

The contributor adds that the operation of Evans's Ejector is invariably followed sooner or later by Rupert's Riposte — namely, "Out!"

Self-destructive

It seems reasonable to speculate that in organisations with an achievement culture errors will be intermittent. In those riddled with fear of failure, on the other hand, Kelly's "Kata-bolism" — a biological term which holds that people are promoted so as to wield their greatest influence at a level of work in which they are incompetent.

The next law has been written out of a more scholarly paper sent in by the British sociologist Jack Winkler. Among the many cogent things the paper says is that if rewards expect them as a matter of course, they have no motivating effect except as a punishment to those who don't receive them. The same applies, but in reverse, to over-regular punishment.

Hence Winkler's Twist: Routine responses motivate only those they are withheld from.

Jonathan Wren

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CREDIT ANALYST - US bank trained £20,000+

A prestigious merchant bank wishes to strengthen its marketing support team with the appointment of a US bank trained Credit Analyst. In addition to the market support function, there will be occasional company visits with a view to an independent marketing role in the near future. The successful candidate will probably be in their mid to late 20's. Contact Richard Meredith or Anne Fenwick.

CREDIT ANALYST

c£18,000

A rapidly expanding international bank has created a new position for an experienced Credit Analyst with a minimum of 1/2 years relevant experience within a banking environment. Ideally aged 25 to 32 years, the successful applicant will be responsible for corporate balance sheet analysis and reporting and recommendations to senior management. Career progression is envisaged within a short term and an excellent benefits package will be available immediately. Knowledge of a European language would be an advantage. Contact Anne Fenwick or Norma Given.

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An interesting career development opportunity has arisen within a progressive international bank for a young, ambitious AIB/graduate banker with a minimum of 12 months corporate analysis experience. The position will initially involve corporate analysis with progression, in due course, into corporate lending. An attractive benefits package is offered. Contact Anne Fenwick or Trevor Williams.

Jonathan Wren

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International Banking

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We are instructed by an International Bank, of substantial standing, who wish to recruit for its developing London branch, a person fully conversant with audit procedures and strategy required in a Treasury-oriented branch of an International Bank. This is a key position as part of management and the competitive remuneration package includes a company car.

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A major European Bank, long established in London and highly respected in the City, now requires a further person within its Audit function, to be responsible for the investigation and control of new and existing systems. Candidates should have several years computer audit experience within a banking or financial environment, ideally to include programming knowledge.

INTERNATIONAL AUDITORS

We are retained by a most progressive International Bank currently increasing its Group audit strength based in London, responsible for operational and credit audit of branches in the U.K. and several overseas locations. Candidates should have experience in an audit department of an International Bank or a Credit Review area.

ACCOUNTANT

On behalf of a well known International Bank, we are seeking an ACA, probably aged late 20's to early 30's and with current bank experience, to be responsible for a small section involved in the preparation of management reports, budgetary control and ad hoc assignments.

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FINANCIAL TIMES
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Spicer and Pegler provides management consulting services to the boards and top management of financial institutions worldwide.

Recently we have extended our capabilities by acquiring a leading team of consultants active in this area. We provide a full range of consulting services, spanning board level issues through to detailed implementation.

We now wish to complement the combined team with additional experienced consultancy resources of the highest calibre to consolidate our pre-eminent position.

Most successful candidates will be based in London. Through our international network of Spicer & Oppenheim offices, opportunities to be based in countries around the world will arise very soon.

Further details of our exacting requirements are given in the other three corners of this page.



Spicer and Pegler Associates
Management Services

YORK RACECOURSE

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Applications are invited from persons with proven experience and ability who consider that they may be able to fill one or both of these important positions at York Racecourse. York is a Category 'A' racecourse staging one of the most important festival race meetings in Europe as part of a 15 day racing season with meetings once a month from May to October.

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All applications must contain the following minimum personal details:

AGE
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FULL DETAILS OF EDUCATION
PROFESSIONAL QUALIFICATIONS AND/OR
MILITARY SERVICE
DETAILS OF WORKING CAREER TO DATE
and
the names of two persons from whom references may be obtained as well as existing employer
(These will not be used without prior permission)

A typed or printed CV may be enclosed with the letter of application. The salary will be commensurate with the importance of the position. Pension and private health insurance schemes are operated.

All applications will be treated in the strictest confidence and should be submitted no later than

Monday 10th November 1986, addressed to:
YORK RACE COMMITTEE
c/o F.A. Lawton Esq.
Grays, Solicitors, Duncombe Place, York YO1 2OY

Minimum Requirements

The INTERNATIONAL FINANCIAL INSTITUTIONS GROUP of Spicer and Pegler Associates is a winning team. Continued success is assured. However, our envisaged rate of expansion heavily depends upon the quality of additional people recruited during the next few months. Our minimum standards for ALL CANDIDATES therefore are extremely exacting. They are as follows:

- Pre-consulting experience within financial institutions
- Good MBA or equivalent degree
- Fluency in English plus one, preferably two, other European languages
- International outlook and willingness to travel globally

In addition to the above, successful candidates will have the intellect, energy, drive and presence vital to success in the boardroom. If you qualify for membership of this elite group of people, we would like to hear from you.

Please see the other three corners of this page for further details.



Spicer and Pegler Associates
Management Services

FUND MANAGEMENT OPPORTUNITIES

County Investment Management, part of the NatWest Investment Bank, is a leading force in Investment Management, covering the full range of corporate portfolio services; funds under discretionary management exceed £7bn.

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To join a research orientated Fund Management Team, adding to our coverage of the UK Equity Market. Candidates should have a strongly analytical approach to investment and the ability to use modern techniques.

Assistant Fund Manager

To manage advisory and discretionary funds varying in size from £250,000 to £16m.

Candidates should be graduates with at least 2 years' experience, although exceptionally bright self starters, without experience will be considered for the Analyst position.

If you wish to make a career move into one of these positions, please send a comprehensive C.V. to: Ian Cariton, Personnel Manager, NatWest Investment Bank, Drapers Gardens, Throgmorton Avenue, London EC2P 2ES.

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INVESTMENT ANALYSTS

National Mutual recently announced the acquisition of Schroder Financial Management Ltd. The new group is now one of the fastest growing Life Assurance and Unit Trust organisations in the U.K. As part of our continuing expansion and as a result of a promotion to Australia we have two vacancies for Investment Analysts in our forward-looking team. The successful applicants will become part of a major UK organisation which is in turn part of an international financial services group whose assets exceed £6 billion. The ideal candidates should have suitable degrees, be in their mid-twenties and have relevant professional experience. Candidates with experience in the Electrical, Electronics, Pharmaceutical and Chemical sectors of the UK equity market will be particularly well regarded as will persons who are progressing towards an ASIA qualification.

These appointments will provide rewarding challenges to the right people. The salaries offered will be competitive and progression includes eligibility to a performance-related bonus scheme. Relocation assistance to Poole will be given as required. Fringe benefits include a mortgage subsidy after a qualifying period and other benefits applicable to a large insurance group.

Due to our expansion programme the promotional opportunities are excellent and we are therefore looking for candidates of high calibre with the ability to progress. If you believe you are capable of meeting these challenges please write with detailed CV, including current salary or telephone for an application form to:



National Mutual

Experience of the Highest Calibre

In the recently expanded INTERNATIONAL FINANCIAL INSTITUTIONS GROUP of Spicer and Pegler Associates, room exists for perhaps one or two more truly outstanding people to join our existing entrepreneurial leadership.

We would like to hear, therefore, from those experienced top management consultants with an exemplary track record of winning and directing assignments. Where appropriate, the abilities and ambitions of established successful teams will be accommodated.

In addition, our growth plans incorporate the appointment of Senior Associates or Principals who have over two years assignment management experience of distinction.

Our reward structure will beat any other world class consultancy for first class talent.

If the requirements outlined in the four corners of this page capture and excite your imagination, please forward adequate details, in confidence, to Peter Willingham, quoting reference LM24 at Spicer and Pegler Associates, Executive Selection, Finsbury Court, 65 Crutched Friars, London EC3N 2NP.

Please highlight the reasons why we should meet. Alternatively, if you know Tim Bishop, Chris Bent or Peter Jenkins, telephone them directly.

Spicer and Pegler Associates
Management Services

INSTITUTIONAL SALES

to £35,000

We are presently experiencing an unprecedented demand with many leading Brokerage Firms and Financial Institutions for players used to operating at the sharp end of the market. They seek an active, pro-actively record in the sale of UK Equities to Europe or the US, coupled with the ability to develop clients and to generate new business, with one position having the opportunity to eventually set up a New York office.

The firms are offering tailored salaries and packages to attract individuals of sufficient mettle. Candidates should apply in confidence to Jonathan Head on 01-430 1551/2553 or write to Executive Selection Division, 9 Brownlow Street, London WC1V 6JD.

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A small licensed deposit taker in the City, part of a large international group, is seeking a professional banker with wide experience in all aspects of commercial banking to replace its Managing Director who is retiring shortly. Salary by negotiation.

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Experienced consultants, in their late 20's, with perhaps two or more years' experience of operating top level assignments would join us as Associates.

More junior consultants, with around one year's top management consultancy experience, will have un-paralleled opportunities to grow with this entrepreneurial practice, working on an extremely wide range of assignments throughout the world. Examples include:

- Domestic/international strategy and organisation
- Top management structure and processes
- Treasury/trading and capital markets issues
- Delivery channel strategy and design
- Asset/liability management policies and procedures
- IT strategy and systems design

Our reward structure will beat any world class consultancy for outstanding talent.

One or two vacancies can also be created for truly outstanding people to join our existing entrepreneurial leadership. Please see opposite and yesterday's Financial Times for more details.

Alternatively forward a comprehensive CV to Peter Willingham quoting reference LM24 at Spicer and Pegler Associates, Executive Selection, Finsbury Court, 65 Crutched Friars, London EC3N 2NP.

Spicer and Pegler Associates
Management Services

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Would you like to join the most progressive Japanese equity sales team in London.

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HOARE GOVETT

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Director of The London Institute For Built Environment Studies/ Principal Lecturer

Applications are invited from suitably qualified candidates to join the Faculty of the Built Environment at Thames Polytechnic as a Principal Lecturer in the School of Surveying and as Director to the newly formed centre for Continuing Professional Development, the proposed title of which is 'The London Institute for Built Environment Studies'.

The Faculty seeks an applicant with significant accountancy or management skills and financial experience in either property development or construction activity.

The appointment to the School of Surveying at Principal Lecturer grade is permanent. For the first year at least, the successful candidate will devote considerable attention to the production and management of a wide range of residential mid-career short courses for professionals in the built environment, in purpose built accommodation at Dartford, Kent.

The post offers considerable opportunities to someone already in middle management with an entrepreneurial flair who seeks wider horizons via academic.

For further details contact John McWilliam (0322) 21328 Ext. 224.

Salary scale £15,066-£16,740 (Bar) £18,870 inclusive.

Application forms may be obtained from the Staffing Officer, Thames Polytechnic, 14-30 Wellington Street, Woolwich, London SE18 6PF and should be returned by 28 November 1986.

Thames Polytechnic is an equal opportunities employer

UNIVERSITY OF LONDON
PRICE WATERHOUSE CHAMBERS OF
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TAXATION
CHIEF TAX ADVISER

The Society invites applications for the post of Chief Tax Adviser. The successful Professor will be responsible for the development and research programme in International Business Taxation at the Centre for Comparative Law Studies, Department of the Faculty of Law. Applications should be submitted by 15 December 1986. A statement of scholarly writing in tax law and an indication of the proposed location or a willingness to move will be required.

Applications (10 copies) should be submitted to the Academic Registrar, WC1E 7HD, from whom further particulars may be obtained.

The closing date for application is 28th November, 1986.

The Sunday Times seeks a Business News sub

Experience essential of financial reporting and subbing direct-input and page design. Ability to cover travel in addition. Graduate preferred, must have fluent English. Write only to:

Managing Editor, Sunday Times, PO Box 481, Pennington Street, London E1 8XW

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Applicants should have Japanese & colloquial standard, or in the case of sales positions, should have achieved fluency in the language.

Remuneration will be highly competitive and expatriate benefits will include free furnished accommodation, return air fares and discretionary bonus. Interested individuals wishing to discuss the possibility of relocating or returning to Tokyo should telephone for an initial discussion or send a Curriculum Vitae, in confidence, for the attention of:

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REPRESENTATIVE UNION BANK OF NORWAY GROUP, NEW YORK

Union Bank of Norway and a group of major Norwegian Savings banks established in 1982 a Representative Office in New York.

The main objective for the office is to promote business for the banks, and to assist the banks and their clients in the United States.

We are looking for a representative to the office.

Candidates for the position should have international banking experience and be familiar with operations of Norwegian Banks. Personal initiative and capabilities to initiate international banking and credit transactions is essential.

Candidates should address their application to Union Bank of Norway, Personnel Department, P.O. box 1172 Sentrum, N-0107 Oslo 1.

For further information please contact Mr. Arthur L. Reisch, in New York, Telephone: (212) 984-0728 or Mr. Jens-Yr. Sætre, General Manager in Oslo, Telephone: + 47 2 31 85 85.

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Union Bank of Norway

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You are a successful young manager or assistant manager, with a detailed knowledge of international securities settlements. You have the intelligence, maturity and adaptability to provide high quality service to Morgan's customers and to maintain tight control over operations in a period of rapid growth. Foreign language skills are an advantage.

We are a dominant firm in worldwide capital markets, affiliated with J. P. Morgan & Co in New York. We are prepared to discuss very attractive remuneration packages and career prospects.

To begin a confidential discussion, telephone Stephen Young at Grosvenor International on 01-387 6667 (day-time) or 01-579 3229 (evenings and weekends). Or write to him, quoting reference G514 at Grosvenor International, Search and Selection, 359/361 Euston Road, London NW1 3AW.

Morgan Guaranty Ltd.

DIRECTOR GENERAL

The Liverpool Cotton Association, the premier international cotton trade association with a history of 100 years, is seeking a Director General to succeed to the present Director-General who retires in 1988. The Association's main role is the maintenance of an equitable set of trading rules and the provision of an arbitration service for the settlement of disputes.

The Director-General is responsible for assisting in the formulation of policy and for the administration agreed by the Board of Directors. He is also required to travel abroad for international conferences and maintain relationships with the Association's overseas members.

A knowledge of commodity trading would be of benefit but is not essential, the main requirements being the stature and integrity commensurate with the responsibilities in representing the Association, together with strong administrative competence and a mind for detail.

Preferred age is 40 to 50 but consideration will be given to younger individuals who possess the maturity and judgement required.

In line with the Association's desire to attract an outstanding individual to this position, they are prepared to offer an attractive compensation package.

Write in confidence enclosing CV and recent photograph to:

The President,
The Liverpool Cotton Association Limited,
120 Cotton Exchange Building,
Edmund Street, Liverpool L5 9LH.

EXPERIENCED ADMINISTRATION MANAGER

Required for rapidly expanding London based Hotel Group. Vacancy would suit a mature person with financial background, preferably Banking. The post demands an ability to work under pressure, but offers great potential and rewards. A salary circa £18,000 p.a., initially, will be offered to successful applicant, added to which a generous package of rewards after initial period. A new challenge where rewards will be great.

Write enclosing C.V. to:
Box 40211, Financial Times
10 Cannon Street, London EC4P 4BY

Appointments Wanted

M.L.A.
Female, 25 years old, unattached, unattached, unhappy in large city, looking for a job, hard work and challenge in London, have accommodation arranged, all expenses paid.

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MANAGEMENT

EDITED BY CHRISTOPHER LORENZ

CAN SONY do it? Can it take a product of which most people have still not heard and turn it into a multi-billion dollar market?

Fans of Japan's best-known electronics company can no doubt tick off the products that already provide an answer to the above question: the Sony Trinitron television, the Sony Walkman, the home video tape recorder, among others.

But despite all these successes, Sony is now facing one of the most crucial periods in its history. Video 8, as the new product is called, is not just another new Sony gadget. It is a key element in an all-out push by Sony to regain control of the huge VCR market worldwide, to diversify, at last, beyond the consumer market, and to return to a solid profit growth path.

Sony's plans for Video 8 are little short of remarkable, considering the problems the company has had in recent years. Top executives claim that it can turn a 35 per cent penetration of VCRs in major markets to a 75 per cent penetration within five years.

"We've reached the video cassette horizon where audio was 15 years ago," says Kenjiro Shirakura, managing director, consumer products. The current VCR format, he says, is physically too large to expand the video market. The key is miniaturisation both of the cassette and the VCR. The Video 8 cassette is about the size of an audio cassette; the most popular video cassette in use today — the VHS format — is about the size of an average hardback book, rendering the current VCR deck into the unmarketable category.

Sony wants to do for video what it did for audio, that is, take it into the streets. Thanks to the tiny size of the Video 8 cassette (8 comes from 8 mm, the width of the videotape), Sony has designed a VCR deck which is little bigger than the video cassette currently in use. It doesn't take much imagination to see what's coming. For example, videotape, a VCR deck incorporating a small seat, which passengers could take on a train, air travellers could find at their seats and no doubt, a generation of young people will find essential to their life and well-being.

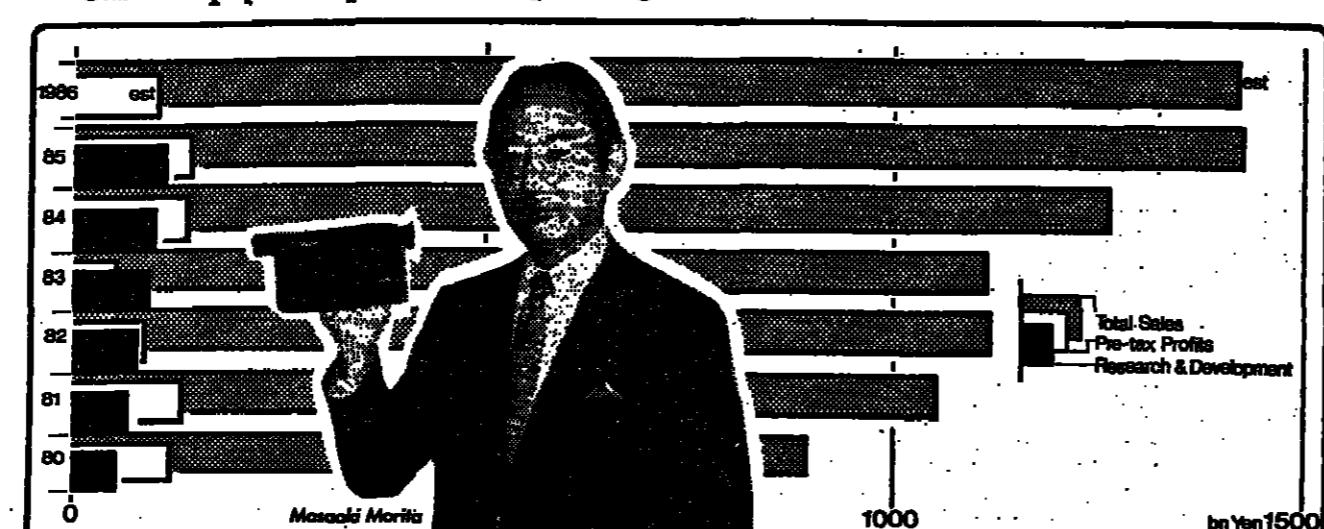
Currently, about 100m homes worldwide own a VCR, but the market is growing slowly and profitability for manufacturers is now on the decline. "Within 4 or 5 years, Sony will exceed 100m (the current best selling format) in terms of production. If we can achieve that, we can double the market," says Shirakura.

That's the dream, anyway. And this time, Sony intends to

Sony

Set for a miniature revolution

Carla Rapoport explains the Japanese giant's plans to take Video 8 into the streets



be well as retail end. The company aims not only to convince consumers to switch to the new, handier format, it also plans to convince VCR manufacturers to jump on the 8mm video bandwagon and buy the components it needs from Sony. For the time being, this looks like a rough going, considering the investment most manufacturers have in the VHS format. Nonetheless, this time Sony does have an international format agreement on VHS.

According to Iwaki, the company's first foray into computers a few years back was nearly disastrous, as a clutch of players that refused to give away an inch. It was not a profitable experience. And by 1984, office automation and the mainstream semiconductor markets had largely passed Sony by.

As a result, Sony is not among Japan's largest electronics companies. It is half to a third the size of the diversified giants like NEC, Hitachi, Toshiba and Matsushita. These companies' businesses stretch from nuclear power plant equipment to the microchip.

Sony, however, only turned to diversification in recent years and its efforts have not yet had a great effect on the company's stock price. Most of the revenue

of Sony's sales come from consumer products, an arena now crowded with low or slow growth products. Further, most of its sales (about 70 per cent) still come from exports, so Sony has been hard hit by the yen's appreciation. Most analysts this year expect Sony's pre-tax profits to drop to Y1,000bn on sales unchanged at Y1,400bn. That will put pre-tax profit margin to about 7 per cent compared with 13 per cent back in 1980 and about 9 per cent last year.

Considering Sony's glamorous

track record and its well-known name, it seems somewhat surprising that Sony's efforts to diversify so far have not been handily rewarded. It is considered rude in Japan to speculate on why something has not worked. But on reflection, Sony executives say that the company was probably too late into personal computers, for example, to have much success.

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"Fundamentally, we have confidence that once we overcome the problems of the year's appreciation, we will be a very profitable operation," says Masaki Morita, deputy president of Sony and brother of the chairman, Akio Morita. Unlike the volatile Akio, Masaki Morita speaks like the cautious engineer that he has long been. However, he cannot hide his enthusiasm for Video 8.

"At the time we introduced the Walkman, no one believed that a tape recorder without the recording function could work. Everyone said it made no sense," says Morita with a smile.

Portable music is one thing, but surely portable movies would only reduce the enjoyment by reducing the size and quality of the picture?

"You may be right about the picture," says Morita. But he points out that Video 8 also offers high-quality sound, comparable to that of compact disc. "Thanks to this sound quality, people's imagination will be stimulated," he says, which could open up the possibility of a new generation of films, business or education.

Sony has a whole range of Video 8 products ready to roll out, such as TV Mate, a portable VCR deck, some kind of video Walkman, and various combination products, such as building a unit for the back-seat of a car.

The forerunner of all these products is the Video 8 Camcorder, a home video camera, which has been on the market for more than a year and a half.

It has been strongly challenged, however, by the VHS camcorders, which have been manufactured for export.

Other growth areas are

custom-designed semiconductor chips and optical devices for compact disc players. Next year, Sony expects components to account for about 10 per cent of its overall business, compared with just 1 per cent in 1984.

The travel through in-house technology also produced other brainchildren. For example, Sony is particularly proud of a field it calls picture communications, a marriage of its video, audio and telecommunication know-how. These products are being marketed to multinationals for intra-company communications, among other applications. Other areas of development include sophisticated factory automation equipment.

Top executives are not shy about admitting that Sony's goal of a 50-50 split between con-

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Defeating 'skilled incompetence'

BY MICHAEL SKAPINKER

THE CHIEF executive of a fast-growing medium-sized company realised that a new strategy was needed. So did his managers. The company had been growing at an annual rate of about 45 per cent, but it was, the chief executive feared, heading for trouble. It was being split between sales people marketing off-the-shelf products and those providing customised services. Both groups needed to decide on a coherent identity for the company.

The freedom to question and confront is crucial," he says, "but it is inadequate. To overcome skilled incompetence, people have to learn new skills."

To do this, the management group from the fast-growing, medium-sized company arranged a two-day session away from the office. Before they went, each of them attempted to describe the problem in writing.

They then divided their page into two columns. On the right-hand side they wrote what they would say and what the response of their colleagues would be. On the left-hand side, they wrote what they really thought.

The results were revealing. In one manager's right-hand column the conversation predicted goes: "Hi Bill, I appreciate having the opportunity to talk with you about this custom service versus product problem. I'm sure that both of us want to solve it in the best interests of the company." To which Bill replies: "I'm always glad to talk about it as you well know."

What the first manager really thinks, and what he writes in his left-hand column is: "He's not going to like this topic, but we have to discuss it. I doubt that he will take a company perspective, but I should be prepared."

Other left-hand column comments were "Don't hand me that line. You know what I'm talking about" and "I'm really trying hard, but I'm beginning to feel this is hopeless."

Instead of holding on to their left- and right-hand columns, managers at the two-day seminar handed them over to a colleague, who drafted a new conversation to help the writer put his case more effectively.

According to Argyris, it worked. A few months later the manager concerned was in an all-day seminar and hammered out a strategy that was acceptable to everyone.

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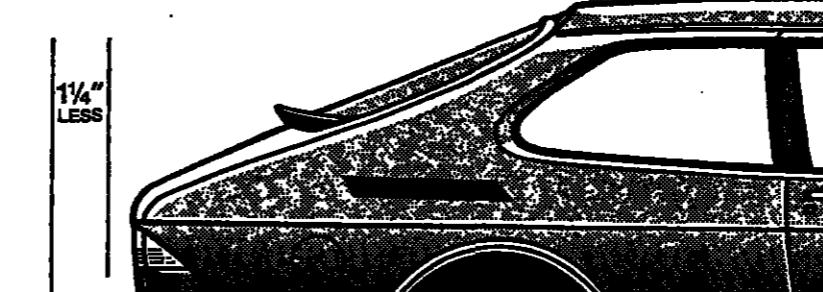
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In the meantime, here's a reminder of what to look for.



THE ARTS

Television/Christopher Dunkley

Face to face with the troubles of the world

Television's account of the miseries of the world started quite slowly last week. Sunday brought another look at the holocaust in *Pillar of Fire*, and on Monday we saw merely the troubles of the National Health Service in *Portsmouth*. Tuesday then up an one-hour special about international pollution, *The Acid Test*, but it was not until the next day that the pace really started to warm up.

On Wednesday we were offered *The Queen's Peace*, an "Out of Court" special investigating the increasing level of armaments by the British police; then *Cry Hungary*, a 75-minute documentary about the 1956 Hungarian uprising and its mail-dated repression. The evening ended with another one-hour special, *The Trouble With Sex*, and, according to the billing: "Pouring out your troubles face to face with someone else isn't an easy task, especially when they are sexual troubles."

But the next night suggested that there is no shortage whatsoever of people willing to pour out their troubles, sexual or otherwise, and, regardless (or perhaps even because) of the presence of television cameras. In chronological order, Thursday night's schedules included the following:

Open Space detailing the plight of hundreds of thousands of refugees now seeking asylum in the West, many facing refusal.

Equinox on drunken driving in the US where people who cause death on the roads are now being tried for murder.

Brass Tacks, also on the problems of alcohol, but specifically in Britain.

This Week on the spread of Aids and Britain's failure to mount an effective campaign of public education.

A Crime Of Violence in which a succession of witnesses described different varieties of sexual abuse of children.

And Aids—Everyone's Problem, which devoted another hour to the terrifying prospect now presented by *Acquired Immune Deficiency Syndrome*.

The two Aids programmes appeared on the same channel (ITV) on the same



Drug addiction, child abuse, police in riot gear: some of the miseries television brings home

night, in the London area at least, presumably resulted from a scheduling error. But the concentration of other programmes is not particularly remarkable, given that ITV and BBC schedules are continuing to be more expansive and given too that the troubles of the world have become one of the chief components of television's non-fiction output.

The question of the effect upon the viewer when fiction is heaped increasingly upon us in this fashion is one we shall come to in a moment. First it should be said that several of these programmes were outstandingly good.

For example, although Jeremy Bennett's *Cry Hungary* was a relatively conventional archive newsreel, interspersed with recollections today from some of those who fought in the Budapest streets at the time, with Oldham cabbie Danny Benedetti returning to the banks of the Danube to show where his friends were cut down by machine-guns—it was also very moving. It would be a rare viewer who could listen entirely dry-eyed to Greg Proffitt's graphic description of the 13-year-old boy, determined to continue the fight against the Russians, who hid under the bed when his mother

went to the headquarters of the unofficial "Corvin Brigade" to take him home, though she agreed in the end to let him continue.

Stephen Lambert's programme about the attitudes of ordinary policemen towards the troubles they have to handle nowadays was also vividly revealing. On the difficulty of coming to the duties of community police, he quoted a policeman ("Police") with the functions of an armed riot control squad: one officer said "We can't pat the kids on the head one day and fire plastic bullets at them the next". Another pointed out that if you treat people differently according to their colour—letting some get away with openly using drugs in the street or even overlocking magpies—"That's a short-term expedient which leads to long-term problems".

A conclusion which seemed bleakly sane compared to those of some of his senior officers. Equinox was another eye-opening programme which gained greatly from the American willingness to build modern technology into the legal system. Margaret Jay's account of *Panorama* on the legal procedures surrounding child abuse cases showed how the Americans now admit video

taped interviews in evidence as a means of avoiding the overwhelming of young children in court. Equinox managed to show what actually happens when drunk drivers are tried for murder, thanks to the presence of cameras in some American courts.

The next thing to be said of these programmes generally is that none of them could really be described as impartial. The very title of *Cry Hungary* implies a comment, and nobody in that programme was in a hurry to represent the Russian point of view. In *A Crime Of Violence* there was none of the concern that you usually find on television for the perpetrators of crime: whenever prisoners and juvenile offenders commit an offence, they are sure of sympathetic attention, nobody was the least bit interested in trying to discover why men sexually abuse children.

With *Aids*—Everyone's Problem, the title itself was, once again, a form of value judgement which seemed to deny the existence of monogamy, and within the programme Digby Anderson cast as the lone token voice of conventional morality claimed (though I paraphrase) that the programme was more a part of the problem than of

the answer since it adhered very largely to the spirit of permissiveness which enabled Aids to spread in the first place.

As a real believer in freedom of expression, there are few of us about I would allow the Militant Tendency and the National Front on television tomorrow relying on the law of the land as my only editorial control such absence of impartiality does not greatly disturb me, though I do wish that programme makers recognised their own biases more clearly and announced them to viewers more frankly.

What does seem worrying, however, is the relentless repetition of the same misery which television brings so eagerly and with such eidetic clarity into our sitting rooms. Of course knowledge is better than ignorance—in principle. In practice it can make for fearful difficulties. In Vietnam, and in a small way, even in the Falklands, we saw how there may be advantages to be gained in modern warfare by the side which controls its mass media and allows its civilian population to see only good news and propaganda.

When the concentration of television for the sake of organising programmes begins to reach the proportions described

in this article, one does start to wonder whether the same rule may apply in a much more general way. No previous generation has had to live with such detailed knowledge of so many troubles: drugs, crime, pollution, nuclear accidents, racial intolerance, political intrigues, overpopulation, deforestation, famine, disease, and so on. You do not have to watch television for 24 hours a week, the current national average, to have these problems born in upon you quite painfully; even the most casual viewing habit will ensure that they impinge.

Clearly nobody in his right mind would reject our television system in favour of the sort which deals exclusively in the heroic increase in tractor production figures, the traditional dances of the happy peasants, and the lionising of stakeholders. Yet even if those who live with such systems find that life with them is far from bliss, they may also feel inclined than their British counterparts either to sit in front of the television and cry or to turn it off and jump off the nearest cliff.

Television is acting far more responsibly than most newspapers with regard to Aids, but generally television—like most of the mass media—is better at identifying and dramatising problems than at suggesting answers, so that the factual side of television can come to seem like little more than a litany of horrific and insubstantial difficulties. Those difficulties should certainly not be ignored or marginalised but, just as there is a crying need on television news for better arts coverage to give proper perspective, the arts being one of the positive aspects of human existence, so there is a great need in documentaries and current affairs for more life-enhancing programmes.

There are small outcrops: Edward Mirzoeff's programme, especially the 40 Minutes series, often feature hearteningly happy people, but to mitigate the misery we could do with many, many more.

Cinderella/Paris Opera

Freda Pitt

To judge from the warmth and volume of the applause at the first night of Rudolf Nureyev's production of *Cinderella*, which opened the ballet season at the Paris Opera on Saturday evening, he has now got the measure of his audience. His version has obvious virtues: it deploys large numbers of dancers from this largest of western companies and admirably shows off their strength, assurance, precision and attack. and it resents the story in such a way as to make it a more convincing national average, to have these problems born in upon you quite painfully; even the most casual viewing habit will ensure that they impinge.

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Two other performances stood out: Michael Denard's as the cigar-smoking producer who launches *Cinderella*; and Charles Jude, who has the best dancing role, that of the star actor who inevitably falls in love with *Cinderella* in her pretty white tutu outfit. His role is naturally determined enough for any donor noble, and Jude will be hard to equal, for his elegance and power were unequalled. Denard possesses experience in the straight theatre and films, hence his sure touch. He is also no mean dancer.

The production's main fault is that it falls between two stools. On the one hand it lacks the traditional romantic quality, but on the other it is too old-fashioned both in choreography and in setting to be considered truly modern.

If the management had not rigorously excluded the press from the matinée the same night, it might have been possible to enjoy the evening's lit-up girls in bathing-costumes that were part of the decorations, the huge motor car, the animated King Kong, Guillot's bathetic rather than pathetic attempt at an imitation of Charlie Chaplin and other assorted nonsense, and concentrate wholly on the dancing. The dancing rather than the choreography, for Nureyev has not become a choreographic genius overnight: it is the production that has earned the role for himself in later performances, not the credit that, however gimmick-laden, the production has the company dancing at full stretch, in mostly classical idiom, throughout the evening.

School's Out/Stratford East

Claire Armitstead

Just as we were being led to believe the belligerence of English teachers was in a class of its own, along comes Jamaican playwright Trevor Rhone with the assurance it is the same the world over. With *School's Out*, Rhone took an irreverent look at staffroom politics in Kingston, Jamaica, as long ago as 1976. A decade on it winds up at the Theatre Royal under the direction of Yvonne Brewster, a production which elicited sighs of laughter from an unashamedly partisan first night audience.

It is comedy that shoots from the hip: much business centred around a malfunctioning lavatory (complete with bad-odours wafted over the audience), a prurient school chaplain, whose interest in little girls is not confined to their souls, and a plot to oust an upstart crow who arrives in the staffroom at the start of the play with the news of a new teacher. The plot then rumbles on with the usual shambolic routine of his colleagues. Into this plot is thrown a brief discussion on the merits of dialect as opposed to Queen's English (one a lecture from a bespectacled old timer on the erosion of standards and the virtues of Latin) but the heart

Albert Herring/Oxford

Rodney Milnes

Britten's comedy, the third opera in this year's Glyndebourne tour, entered the lists comparatively late following the postponement of the premiere of Nigel Osborne's new opera. One of the summer festival's most joyful recent successes, it had been strongly cast for the tour—especially in the pit, where soloists of the London Sinfonia under Sir Charles Dutoit made a brilliant and unanimous impression.

Garfield (Goodman): Brian Dennehy takes the title role in Bertolt Brecht's exploration of intellectual honesty in a repressive environment under the direction of Robert Fall, but given a certain reluctance to relax the pace when turning corners, sometimes gives too little time for the verbal jokes to register.

As in the other operas on the tour, there are some vocal performances to challenge those at the festival itself. Not since the days of Sylvia Fisher and Pauline Tinsley have Lady Rosalie and Sir Peter Hall been there to see what had happened to his production.

For most of the tour the title role is being taken by John Graham-Hall, as in Sussex, but on this single occasion it was sung by Christopher Gillett, an intelligent and resourceful young singer-actor. He sang cleanly, managing a good legato, in the crucial first-act solo, and presented a more deeply repressed (and depressed) figure than his colleague who, you felt, was a natural satyr needing only the smallest of nudges in order to blossom alarmingly. The release of Mr Gillett's libido was altogether more momentous, and he celebrated it by winning the one spontaneous, properly earned laugh of the evening (a look of incredulous, scornful disbelief at the Vicar's "At a shop"). Brilliant!

Königskinder/Wexford Festival

Max Lopert

To the opera public at large, the name of Engelbert Humperdinck suggests a single work. This is understandable: *Hänsel und Gretel* is one of the masterpieces of the medium. But it is unfair. He wrote ten stage works (incidental music for plays as well as operas), and at least one of those—the *Märchenoper* (or "folk-tale opera") *Königskinder*—has long been accounted a series of undoubted neglect. Just exactly how serious has it made clear by this year's Wexford revival, which figures high among the festival's most significant acts of rediscovery and restitution.

Humperdinck was an experienced theatre man (he assisted Wagner in the preparation of the *Parsifal* premiere) as well as a composer of wonderfully rich gifts. In its first form *Königskinder* had been a mélange—drama, a play in which music accompanies noted speech)—a far-seeing experiment for its day that failed.

The opera is a substantial revision and simplification; it had its first performance in 1910, at the New York Metropolitan with Geraldine Farrar and Hermann Jadlowker as Goose Girl and King's Son. For time it seemed that a second Humperdinck work might join

the popular repertory, but the interest faded. A decade ago, Electrola issued a recording (with Helen Donath as Gretel) which alerted many of us to its musical beauties. in the non-German-speaking world, this year's Wexford production counts as its theatrical revelation.

The story is folk-like simple characters identified by jobs, not names—but also folk-like eventful (no eventful to be recounted here). It begins and ends in that cradle of German romantic sensibility, the dark forest, and layers its plot above a fertile stratum of Wagnerian symbolism. To call *Königskinder* post-Wagnerian is, indeed, the easiest and most obvious thing in the world; but in fact the experience of it brings out the differences between master and acolyte quite as much as the similarities (such as leitmotif technique, simple contrapuntal working, musical reminders of *Die Walküre*, *Tristan* and *Parsifal* in the outer acts).

One longs to see what the ENO's Rusalka team of Elder, Pountney and Lazaridi might come up with. At Wexford Di Seymour's budget-conscious sets were ugly (acid rain seemed to have reached the trees a century too early) but also practical, and Michael McCafferty's production made a most

eloquent, economical study of the characters. There were no embarrassments; and because by the second performance the RTE Symphony under Albert Rosen were in admirable command of the musical spans and period, the shortage of string tone proved a small price to pay for the general sense of idiomatic rightness.

Perhaps the most remarkable fact was to find a cast for an uncommonly demanding opera with no weaknesses and many excellences: this was a classic Wexford conjuring trick—disparate performers (from Germany, America, Russia, England, Romania, Jamaica, the Netherlands and Ireland) forged into a cohesive ensemble in no time at all.

As the Fiddler the Leningrad singer Sergey Leiferkus produced streams of beautiful dithyartone sounds and acted with unaffected liveliness—when we used to have him at Covent Garden? Though William Lewis sounded a trifle strained by the more forceful requirements of one's children, but the plumpness of the King's Son, his sense of style and precise German made amends. In the Farrar part we were introduced to a young Hamburg soprano, Daniela Bechly, with the power to move one to tears with the simplest gesture or utterance.

What holds the attention across long spans of time is the naturalness of Humperdinck's musical scale, the un-ponderous facility of his technique and the pristine freshness of his whole score.

In post-Warford enthusiasm the temptation is to cry out for the big-house stagings that *Königskinder* properly requires. There are, however, danger areas. The opera concerns itself with noble, humane issues—sexual awakening; the distinction between outward appearance and inward reality; the importance of staying true to one's children. But the plumpness of *echte deutsche* scenes (peasant, townswoman, children) could be made embarrassingly crass by an insensitive producer.

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good basis and some memorable moments especially were played on kit-chicken models to prove to a drowsy Chicago hit (635 6100).

Gallie (Goodman): Brian Dennehy takes the title role in Bertolt Brecht's exploration of intellectual honesty in a repressive environment under the direction of Robert Fall, but given a certain reluctance to relax the pace when turning corners, sometimes gives too little time for the verbal jokes to register.

As in the other operas on the tour, there are some vocal performances to challenge those at the festival itself. Not since the days of Sylvia Fisher and Pauline Tinsley have Lady Rosalie and Sir Peter Hall been there to see what had happened to his production.

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As in the other oper

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Rough water in the Channel

EUROTUNNEL'S attempts to complete a £206m international share placing to raise the first tranche of equity for the Channel tunnel project are due to come to a nail-biting conclusion today. Although the French and Japanese investors have apparently been quite willing to back the scheme, there has been marked reluctance in the US and the UK, even though the sums involved are quite small by the standards of the new issue market.

There are three possible explanations for some of them: exclusive. The fault could lie with the City, which might be too preoccupied with the short term to finance schemes with a pay-back spread over many years. Eurotunnel itself may be to blame, for pricing the issue too high or marketing it poorly. Or it may simply be that this is not the kind of project which the private sector can reasonably be expected to support.

It is certainly a most unusual investment proposition. Its scale is vast—the estimated cost of £4.7bn—and the pay-back is spread over the 50-year life of the concession. In this respect, the cash flow profile is quite unlike that of an offshore oil field, where heavy investment is followed by big cash inflows which taper off sharply after a few years. The financing has had to be put together in an unfamiliar fashion, with equity investors being approached only after governments and the banks have been lined up.

Steady flow

The risk profile is unusual, too. The shares will not be listed until next summer, and will pay no dividend before 1994. And the main risks—to do with politics, financing arrangements, the construction programme, and the likely volume of traffic—are heavily concentrated in the early life of the scheme. They will become increasingly easy to quantify with each year that passes.

Until it starts to operate, the project will offer investors the scope for high capital gains in return for high capital risks. Thereafter, its characteristics will be quite different. The company will become more of an index-linked utility, with a steady flow of cash.

The two different time horizons have complicated the job of selling the issue. The risks appear high for those

who are a major accomplice in international terrorism, but it does not play a pivotal role in the Middle East. Attempts can be made to isolate Syria from the rest of the world. Syria is quite different. It has an interest in terrorism, as the Hindawi case has demonstrated. But that is not all that Syria does. It plays a part, not always unconstructive, in the Lebanon. From time to time, as the Americans know, it has been helpful in securing the release of hostages. Above all, it is very unlikely that there can be any kind of Middle East settlement without Syria being involved. That has implications for all of the members of the European Community to break relations with Damascus en bloc and overnight.

New doctrine

Moreover, the European countries have their own bilateral relations with the Middle East states. The French are present in Libya, and the Americans before, there has often been virtue in a multi-pronged approach. If relations between Moscow and Bonn were cool, for instance, it did not mean that there had to be a similar automatic coldness in relations between Moscow and Paris or Moscow and London. Doors were kept open in a process known as diplomacy. It could be the same in the Middle East.

Meanwhile, it seems to have been overlooked that considerable progress is being made among the Europeans on dealing with terrorism. At a meeting last week, officials agreed on measures to co-ordinate visa policies, frontier controls and the elimination of the abuse of passports. At the meeting in Luxembourg on Monday there was agreement, backed by the French, on the possibility of limiting arms sales to Syria and other measures besides. That is far from negligible.

Another engagement

In the first place, it ought to have been perfectly obvious that the scale of the action sought was unlikely to be achieved on that timetable. A glance at the diary might also have shown that the French and West German foreign ministers had a long-standing other engagement: namely, a Franco-German summit meeting. If the British Government understood the nature of the Franco-German relationship, it might have made less of a hash of its relations with the Community over the years.

The more serious point, however, is whether joint Community action to the extent of recalling ambassadors, if not severing relations, really was desirable. Syria is not Libya. The latter country may be said

THE PROPOSED merger of Fairchild Semiconductor, the "grandfather" of Silicon Valley's chipmaking industry, with the US semiconductor operations of the Japanese electronics giant, Fujitsu, signals a radical restructuring of the US semiconductor industry.

Many see the transaction as the first step in a major consolidation of the chipmaking business that will have repercussions throughout the entire electronics industry. The cornerstone of America's high technology future is, it seems, about to be drastically reshaped.

For the beleaguered US chipmakers, the proposed sale of 80 per cent of Fairchild to Fujitsu is a cruel reminder of how far they have fallen.

Bloodied as well by the worst recession in industry history, the chipmakers of Silicon Valley face an uncertain future.

Several developments have set the stage for this drama:

• International competition, primarily from Japan has significantly reduced the US share of the world semiconductor market. Japanese companies have also caught up with the US in technology.

• A two-year recession has brought a new wave of capital seeking, however, the Channel tunnel will not require until the end of the project.

• Unlike most venture capital

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Knowsley North by-election

Civil war in an urban wasteland

EVEN BY Merseyside's own hair-splitting standards, the no-holds-barred political battle being waged across the council estates and cabbage fields of Knowsley North is threatening to escalate into desperate confrontation.

In just over two weeks, Knowsley's 54,000 voters will go to the polls to elect a new MP. They have been without representation since the summer, when Mr Robert Kilroy-Silk bowed out of his own, private war with former members of the Trotskite Militant Tendency, renounced a once-impressive political ambition and left the Westminster stage.

All at once, a constituency which could be forgiven for believing that politicians of every colour have for years ignored its damning catalogue of social and economic problems, finds itself, briefly, at the centre of attention. Years of indifference have suddenly been replaced by an array of famous political faces bearing heavy portfolios of promises and pledges for a better future.

The political stakes in a seat which lies on the northeast boundary of Liverpool and south of a depressingly stark example of endemic decline and contemporary hopelessness are extremely high.

Apart from filling an empty, green leather seat two hundred miles further south, the short, potentially explosive, campaign will provide a critical test for Mr Neil Kinnock's centralised onslaught on Labour Party extremists who have managed to infiltrate the constituency network.

It also holds out to a Liberal-SDF Alliance, badly rattled by recent opinion polls, the tantalising prospect of a spectacular by-election victory. The Alliance is convinced that deep-seated disaffection with recent Labour antics, combined with the boms of a popular and impressive candidate who has been likened to a battling Besiege Bradstock, could yet pull off the impossible.

That there can be any doubts surrounding the outcome of the Knowsley contest is in itself

remarkable. The seat that carries Labour's third highest majority—17,191—forms part of the constituency which once provided Mr Harold Wilson's original power base and has traditionally offered an unquestioning allegiance to Labour.

The borough council has 59 Labour councillors, one Labour against Militant representative and six Conservative members.

Knowsley is one of the most economically depressed constituencies in the country.

Developed after the war as an overspill centre for Liverpool, it presents an incongruous mix of green belt land and urban decay which manages to embrace derelict schools, fortress-type tower blocks, a stately home and a safari park.

One in four of the predominantly Roman Catholic adult population in Knowsley is unemployed and in some black-spotted areas unemployment has reached over 50 per cent.

Knowsley has one of the highest crime rates in the country, with vandalism, arson and personal violence rising sharply.

The outside observer might, therefore, easily imagine that the only realistic by-election outcome is for an even more resounding Labour mandate.

But on Merseyside, politics are anything but predictable or peaceful and the circumstances surrounding the last by-election for Knowsley provide a stark example of endemic decline and contemporary hopelessness.

It is the old story of opposition parties wanting to take and eat it. The SDF has trumped all the others in this respect by coming up with the idea of a "green growth" manifesto.

Militant is still thinking about Mr Kinnock's challenge, although it had before the High Court endorsement for his selection was known. It was urging people to vote Labour, despite the leadership's efforts



Faces from a no-holds-barred battle

David Steel, the Liberal leader, said in the House of Commons, few by-election writs have been moved by a party before the identity of its candidate has been confirmed.

Mr Kinnock's move ultimately paid off and Mr George Howarth, the competent if less colourful candidate favoured by party headquarters received the nomination so desperately wanted by others.

There is deep resentment in Knowsley's Labour camp that its own freedom to choose has been denied and that Mr Kinnock's selection process, which they claim was in any case unlikely to result in Mr Les Huckfield, the militantly supported Euro-MP being picked.

Mr Jim Lloyd, leader of

the Liberal Party in the constituency, has come to the rescue of the moderate mould. Mr Kinnock has inevitably alienated the local constituency party and, in being forced to take action, unavoidably handed his political opponents a powerful by-election weapon which is proving far too tempting for them to ignore.

Rarely can a poll contest have got off to such a confusing start, with Labour's national executive forced to defend its high court selection decision against one of its own

constituency parties. As Mr

It also holds out to a Liberal-SDF Alliance, badly rattled by recent opinion polls, the tantalising prospect of a spectacular by-election victory. The Alliance is convinced that deep-seated disaffection with recent Labour antics, combined with the boms of a popular and impressive candidate who has been likened to a battling Besiege Bradstock, could yet pull off the impossible.

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despite the leadership's efforts

to "sow confusion and

demoralisation among sup-

porters."

The militant message—with

its accompanying thinly-veiled

threats of eventual deselection

for unselected MPs—was this

week being gratefully circu-

lated by Conn. Rosemary Cooper, a 35-year-old coun-

cillor from Knotty Ash on whom

Liberal hopes rest.

"The decision was appalling.

Take away a constituency

party's right to select and you

remove the need for its very

existence. There was absolutely

no certainty that Les Huckfield

would have got the nomination."

Mr Lloyd is still thinking

about his selection, but he is

not alone in his concern.

Mr Jim Lloyd, leader of

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a fully integrated banking service

DAIWA BANK

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FINANCIAL TIMES

Wednesday October 29 1986

Hull has the answer

Development Services
Division of
Industrial Development
14-20 October 1986
Tel: 0402 222606

Tony Walker in Damascus reports on the aftermath to the Hindawi affair

Syria tries to ride out the storm

SYRIA is engaged in a concerted and, in the view of Western observers in Damascus, relatively subtle campaign to limit the damage to its reputation over the Hindawi affair.

Its strategy appears to be to ride out the storm in the expectation that initial outrage at details of a planned bomb attack on an El Al aircraft at Heathrow airport in London by a Jordanian carrying a Syrian passport will dissipate.

The attempt to neutralise adverse reaction in the West is being helped by divisions within the European Community over the best means of censuring Damascus. Observers are contrasting Europe's difficulties in formulating a co-ordinated response with the measures agreed against Libya following the US bombing raid in April.

Syria has sought in its public statements to exploit the Arab position by ascribing an anti-Arab posture to the Thatcher Government. It has continued to deny both in public and in private any involvement in the attempt to blow up the aircraft, in the face of strong circumstantial evidence to the contrary.

Western ambassadors have been

summoned to the Foreign Ministry in the past few days to be read a prepared text denying Syrian involvement and denouncing Britain's decision to sever relations. Diplomats have not, however, found the Syrian explanation of events entirely satisfactory. As one official observed, the Syrians have a difficult brief to argue.

But Syria, unlike Libya, retains leverage in Europe and in the US, which explains the equivocal response to the Hindawi case in European capitals and in Washington. French and US concern about their nationals held hostage in Lebanon and a hope that Syria can assist in their release is one constraint on stronger diplomatic moves against Damascus.

Another is recognition of Syria's pivotal role in Middle East affairs. At the same time, France has been embarrassed by reports that it is negotiating an arms package with Syria. This would include replacements for Gazelle helicopters lost in Lebanon during the 1982 Israeli invasion and multipurpose armoured vehicles that could be used either as personnel carriers, mobile field artillery or as a platform from which to launch missiles.



Hesam Hindawi

Syria is also said to have been discussing with Renault the supply of tank transporters, although French officials deny that France is planning to sell arms to Syria on favourable credit terms.

Details that emerged in the Hindawi trial of Damascus' apparent involvement in the bombing attempt have engendered disbelief among Syrians. "I don't want to believe it," commented a Syrian businessman.

Government officials have been arguing that Syria could not have been involved because it would not be so inept as to allow itself to be clearly linked with such a clumsy operation.

Conspiracy theories abound in Damascus about what is being viewed here as a "botched job." It is variously seen as an operation that ran out of control or one that was authorised at a low level and therefore ill-considered.

The cool response of most Arab states to Syria's call for concerted action against Britain is unlikely to have troubled the Syrians and will not have caused the Syrians to doubt that they are being the odd one out among Middle East capitals.

Fujitsu and Hitachi plan joint chip design

By Louise Kehoe in San Francisco

TWO OF JAPAN'S largest electronics companies, Hitachi and Fujitsu, are collaborating on the design of an advanced microprocessor chip with which they aim to challenge the US semiconductor industry's domination of the world microprocessor market.

Coming on the heels of the announcement last week that Fujitsu had signed an agreement in principle to acquire an 80 per cent stake in Fairchild Semiconductor, a leading US chipmaker, the microprocessor development signals a significant escalation in Japanese efforts to increase their share of the \$20bn world semiconductor market.

Hitachi and Fujitsu said that they will co-operate in the development of a new family of 32 bit microprocessor chips, support equipment and software. The companies aim to bring their new products to market by late 1987.

"This represents a major threat to the US semiconductor industry," said Mr Sheridan Tatsumi, a semi-conductor industry analyst at Dataquest, a US market research firm. "On a scale of one-to-ten in terms of its impact on the US industry, this has to rank close to a ten."

Thirty-two-bit microprocessors are the latest generation of complex logic chips that form the brains of small computers. Currently only US chip-makers offer these very advanced devices.

Intel, the leading US microprocessor manufacturer, spent \$100m on a five-year project to develop its 32-bit micro introduced a year ago. Motorola and National Semiconductor also offer 32-bit microprocessors.

With earlier generations of microprocessors, US chip-makers have licensed Japanese companies to produce the chips. Intel has a licensing agreement with Fujitsu, while Motorola has a similar arrangement with Hitachi. The US companies have also licensed European and other US companies to make their microprocessors.

The US microprocessor designers have, however, so far been reluctant to license their new 32 bit designs to third parties. IBM has a licence to make Intel 32 bit chips, but only for its own use.

Rather than wait for the US microprocessor designs, the Japanese semiconductor industry has sponsored a University of Tokyo project aimed at developing a new standard operating system for microprocessors.

Long shadows in Silicon Valley,

Page 22

Foreign groups in UK sack more staff but win loyalty, says study

BY PHILIP BASSETT, LABOUR EDITOR IN LONDON

FOREIGN-OWNED companies operating in the UK have made larger cuts in their workforces in the past six years than indigenous companies, according to a forthcoming study.

They are also better at communicating with their employees and winning their loyalty.

The study, part of a larger survey to be published in full next year, has been submitted to the all-party House of Commons employment select committee as part of its investigations into the industrial relations practices of overseas companies working in the UK.

Compiled by Mr John Purcell of Templeton College, Oxford, and Mr Paul Margison, Dr Paul Edwards and Professor Keith Sisson of Warwick University, the survey is likely to be one of the hardest pieces of up-to-date statistical evidence on the controversial issue of how foreign companies operate in the UK.

Among the principal findings of the unpublished survey are:

• Employment. A higher proportion of foreign-owned companies – about 40 per cent – reduced their labour force by more than a quarter since 1980, compared with only 25 per cent of UK companies making the same reductions. Cuts of between 10 and 25 per cent took place in a third of foreign companies,

compared with a quarter of UK companies.

• Management. Foreign-owned companies see a much higher degree of centralised control exerted by head offices, with double the number of foreign companies using much more widely established establishment level information on issues such as employment, turnover, pay and industrial action as a basis for headquarters decisions.

• Communication. Communication practices are much more extensive in foreign-owned companies than in those UK-owned. Systematic chains of communication from the policy of only 33 per cent of UK companies, for instance, but of all foreign-owned companies. Twenty-six per cent of UK companies survey or ballot their employees compared with 33 per cent of foreign-owned.

More foreign companies – 70 per cent – give information to their employees on investment plans, compared with 57 per cent of UK plans, though foreign companies are much less likely than UK firms to encourage profit-sharing and share ownership.

• Unions. The survey finds no evidence to support the idea that foreign-owned companies are more likely than those owned in the UK to be semi-union: 90 per cent of both foreign and UK-owned companies

surveyed recognise a union for their manual workers.

Most enterprises use collective bargaining although the survey finds a marked tendency in foreign-owned companies for single-employer bargaining, rather than bargaining by employers' bodies. Ten per cent of UK companies studied had no collective bargaining for their manual employees – twice the figure of foreign-owned firms.

The incidence of industrial action in both is low, and little different from each other, though since these figures stem from 1983 onwards they may reflect the generally low level of strike activity. There are also similar levels of increased use of temporary and sub-contracted workers.

The authors conclude that "rather more foreign-owned than British firms used a wide variety of methods to communicate with employees and find means of gaining employee loyalty and commitment." They devote more resources to personnel matters, and the report says they "appear to be more advanced in their adoption of modern human resources management."

The survey looks at 143 companies in all, across six industrial sectors. All were multi-plant companies with more than 1,000 employees.

Swedish unions may step up action today

BY SARA WEBB IN STOCKHOLM

SWEDISH public-sector workers are expected to decide today whether to go ahead with their threats to step up industrial action and hit the country's exports, imports, goods traffic and electricity production.

Mr KTK, the white-collar municipal workers' union confederation, still has 30,000 members on strike, including administrative staff, nurses and teachers, with another 200,000 members refusing to work over time.

KTK broke off negotiations with the employers last week but has joined in the talks with the mediating commission. Mr Sture Nordh, KTK's chairman, said that he had no plans to call off the strike among his members.

The unions have been pressing for a wage increase of 6 per cent over the two-year period 1986-87, whereas the employers have said that they cannot go above an increase of 4.49 per cent. Mr Kjell-Olof Feldt, Finance Minister, has already warned that the unions' demands would lead to increases in unemployment and inflation.

For the last 10 days, all but one of the union confederations have been holding direct negotiations with employers' organisations. Now that direct negotiations have clearly failed, the unions have met the mediating commission again, but with no sign yet of a settlement.

The new wave of industrial action was due to take effect from midnight on Monday, but the employers last week had joined in the talks with the mediating commission. Mr Sture Nordh, KTK's chairman, said that he had no plans to call off the strike among his members.

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SE admits computer cannot cope

Continued from Page 1

per cent majority, will be held on November 11 and 12.

Mr Bill Allen, a director of Greenwell Montagu Gil-Egede, a Midland bank subsidiary, said: "The City stock exchange always favours Top 60 whereas Iao might let Briter enter. We need the advantages of more competition in what is a highly specialised service. I am much more nervous about the merger than I was last week."

Although trading was of lower than average volume, page requests for Top 60 reached 99 per cent of capacity. Without changes made by the exchange's engineers on Monday, that alone would have precipitated a failure. Mr Michael Newman, deputy director of information systems at the exchange said that, in the development period, he had increased Top 60's capacity by 50 per cent but 100 per cent would have been more accurate. "That is what is making us uncomfortable and why we are thinking about installing more computers," he said.

Furthermore although Seag has been tested to 40 transactions a second (one quote input or changed or bargains recorded are transactions), Mr Newman said that Top 60 is struggling at 12 to 15 transactions a second.

Yesterday, peak trading volume was 15.5 per second, sufficient by itself to threaten the system's integrity.

Mr Newman argued that much of the fault lay in the short timescale allowed for Seag development: "If you had given me four years instead of two, I could have built a really rugged and powerful system."

The problem of securing protection of the interests of the 250-strong British community in Syria, he added, lay in the attitude of the Syrian authorities towards the choice of a protecting power.

Continued from Page 1

Machel buried with military honours

MOZAMBIQUE'S founding president, Samora Machel, was buried yesterday, leaving behind a country wracked by civil war, at odds with neighbouring South Africa and with its new leadership yet to be named.

President Machel, who died 10 days ago in an unexplained air crash, was laid to rest in the star-shaped Heroes' Monument in Maputo after an emotion-charged funeral attended by his fellow southern African leaders and representatives from around the world.

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Conspiracy theories abound in

Damascus about what is being viewed here as a "botched job." It is variously seen as an operation that ran out of control or one that was authorised at a low level and therefore ill-considered.

The cool response of most Arab states to Syria's call for concerted action against Britain is unlikely to have troubled the Syrians and will not have caused the Syrians to doubt that they are being the odd one out among Middle East capitals.

THE LEX COLUMN

GrandMet kicks the habit

All in all Grand Metropolitan

seems to have come out of its US cigarette adventure only a little scathed in dollar terms and not at all in sterling. Though it just missed selling Liggett in 1984 for \$325m, when the generic cigarette price war broke out, it has since cut tobacco stocks sharply and sold the Brazilian subsidiary. So the delay might have cost Grand Met perhaps half the difference between that figure and yesterday's sale price of \$137m.

A year ago the business would not have been worth even \$137m to any right-minded purchaser. Its profit revival to perhaps \$33m or so in the year ended September suggests an exit multiple around seven, which is about as high a rating as a second-ranked tobacco company with a bumpy record ought to command.

And though Grand Met has not quite done to Liggett what Hanson did to SCM, it is still left with some rather profitable US businesses at a fairly low residual cost.

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INTERNATIONAL COMPANY NEWS

North American quarterly results

This announcement appears as a matter of record only.

NEW ISSUE

23rd October, 1986

**Marubeni International Finance p.l.c.***(Incorporated in England under the Companies Acts 1948 to 1981 on 13th March, 1984)***U.S.\$30,000,000****7 3/4 per cent. Guaranteed Notes 1991***unconditionally and irrevocably guaranteed by***The Fuji Bank, Limited**
*(Incorporated with limited liability in Japan)**Issue Price 101 5/8 per cent.***Yamaichi International (Europe) Limited** **Fuji International Finance Limited****Bank of Tokyo International Limited****Citicorp Investment Bank Limited****Kleinwort Benson Limited****Morgan Stanley International****New Japan Securities Europe Limited****Kingdom of Norway****Yen 60,000,000,000**
5 3/8 per cent. Notes Due 1991*Issue Price 101 5/8 per cent.***Nomura International Limited****Algemene Bank Nederland N.V.****Banque Bruxelles Lambert S.A.****Citicorp Investment Bank Limited****Credit Suisse First Boston Limited****Deutsche Bank Capital Markets Limited****IBJ International Limited****Mitsubishi Trust International Limited****The Nikko Securities Co., (Europe) Ltd.****Sumitomo Trust International Limited****Union Bank of Switzerland (Securities) Limited****Yamaichi International (Europe) Limited****Bergen Bank A/S****Den norske Creditbank**

28th October, 1986

*These securities have been sold outside the United States of America and Japan. This announcement appears as a matter of record only.***Mitsui Trust International Limited****Bank of Tokyo International Limited****Banque Paribas Capital Markets Limited****Crédit Lyonnais****Daiwa Europe Limited****Goldman Sachs International Corp.****Merrill Lynch Capital Markets****Morgan Stanley International****Salomon Brothers International Limited****Swiss Bank Corporation International Limited****S. G. Warburg Securities****Yasuda Trust Europe Limited****Christiania Bank og Kreditkasse****ABC****Union Bank of Norway**

AMF Electrical equipment		CELANENE CORPORATION Man-made fibres, chemicals		SHOEMAKER Metals refiner		PREPORT-MINERALS Fertilizers, oil and gas	
Total quarter	1986	1985	Total quarter	1986	1985	Total quarter	1986
Revenue	491.4m	5	Revenue	662m	700m	Revenue	1,000
Net profit	42.1m	21.0m	Net profit	12.2m	9.5m	Net profit	15.0m
Net per share	0.30	0.20	Net per share	0.17	0.13	Net per share	0.15
Other results			Other results			Other results	
Revenue	1,400m	1,220m	Revenue	2,100m	2,200m	Revenue	1,600m
Net profit	120m	85.5m	Net profit	200m	220m	Net profit	250m
Net per share	0.08	0.06	Net per share	0.10	0.08	Net per share	0.14

BAXTER TRAVENOL LABORATORIES Hospital supplies		FORD MOTOR COMPANY Motor vehicles		FUSION INDUSTRIES Electronic equipment		GENIER PRODUCTS Baby foods, breeding	
Total quarter	1986	1985	Total quarter	1986	1985	Total quarter	1986
Revenue	5	5	Revenue	5	5	Revenue	5
Net profit	27.8m	30.2m	Net profit	11.0m	12.5m	Net profit	11.0m
Net per share	0.10	0.10	Net per share	0.04	0.05	Net per share	0.04
Other results			Other results			Other results	
Revenue	1,400m	1,220m	Revenue	2,100m	2,200m	Revenue	1,600m
Net profit	120m	85.5m	Net profit	200m	220m	Net profit	250m
Net per share	0.08	0.06	Net per share	0.10	0.08	Net per share	0.14

CONTINENTAL AIRLINES Taxis Air taxi		PRC CORPORATION Defence, medical equipment, chemicals		SIEBEL SYSTEMS Software		TOKYO ELECTRONIC INDUSTRIES Electronic components	
Total quarter	1986	1985	Total quarter	1986	1985	Total quarter	1986
Revenue	540.4m	520.4m	Revenue	41.1m	21.1m	Revenue	5
Net profit	65.3m	41.2m	Net profit	1.10	1.10	Net profit	0.05
Net per share	0.22	0.10	Net per share	0.04	0.04	Net per share	0.01
Other results			Other results			Other results	
Revenue	1,400m	1,220m	Revenue	2,100m	2,200m	Revenue	1,600m
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Net per share	0.08	0.06	Net per share	0.10	0.08	Net per share	0.14

US\$20,000,000 Floating Rate US Dollar Negotiable Certificates of Deposit Due 15th October, 1987 Callible at the issuer's option on the 15th October, 1986 Mitsubishi Trust & Banking Corporation London	
Mitsubishi Trust & Banking Corporation	
London	
CITICORP BANKING CORPORATION	
London	

CITICORP BANKING CORPORATION (Incorporated with limited liability in the State of Delaware) U.S.\$50,000,000 Floating Rate Notes due July 29, 1991	
Notice is hereby given that the rate of interest for the period October 29, 1986 to January 29, 1987 has been fixed at 6.1375% and that the same will be payable on the relevant interest payment date, January 29, 1987 against Coupon No. 2 in respect of US\$1,000 nominal of the notes will be US\$156.85.	
October 29, 1986, London	
By: Citibank, N.A. (CSSI Dept.), Agent Bank	
CITIBANK	

US\$20,000,000*Floating Rate US Dollar Negotiable Certificates of Deposit Due 15th October, 1987 Callible at the issuer's option on the 15th October, 1986 Mitsubishi Trust & Banking Corporation London*

In accordance with the terms set out in the Certificates Mitsubishi Trust & Banking Corporation have selected to exercise their call option. The certificates will therefore mature on 15th October, 1987 and payment will be effected on the principal amount plus interest at Mitsubishi Trust & Banking Corporation, 33 Lombard Street, London ECV 9AJ.

Mitsubishi Trust Finance (Asia) Limited — Hong Kong (Formerly known as Australia-Japan International Finance Limited — Hong Kong). Manager and Agent

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Please contact Terje D. Skulderud in Norway. Tel: (472) 3190 50. Telex 19470 UBN BK. Union Bank of Norway is known domestically as ABC.

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INTERNATIONAL COMPANIES and FINANCE

Indian capital issues double

By John Elliott in New Delhi
THE VALUE of stock market capital issues approved by India's Ministry of Finance during the last seven months has almost doubled compared with the same period last year to Rs 28.7bn (£2.8bn).

The figures, announced yesterday by Mr Vishwanath Pratap Singh, Minister of Finance, reflect the continuing boom in India's stock markets, despite a decline in share prices during the past few months.

The boom follows liberalisation of economic and industrial policies in India during the past four years and especially since Mr Rajiv Gandhi became Prime Minister two years ago.

The approvals for this month alone total Rs 8.7bn, a record which almost equals the total for the whole of 1982, when the liberalisation policies were beginning.

In the 1985-86 financial year ended last March, the approvals totalled Rs 38.9bn, compared with Rs 20bn in 1984-85, which in turn was 100 per cent higher than the previous year.

Mr Singh announced that major issues cleared this month include Rs 3.8bn for Indian Rayon, run by Mr Aditya Birla's section of the Birla industrial family; Rs 1.5bn by Nagarpura Fertilisers and Chemicals; Rs 1.2bn by the government-owned National Thermal Power Corporation; and Rs 1.1bn by Tata Chemicals worth Rs 4bn. Mr Singh announced.

But it is thought that the premium the Finance Ministry has allowed is lower than the Rs 115 a share hoped for by Reliance. Mr Singh said the premium has been fixed according to a formula which took into account the net asset value of the company.

Broker protest at Bombay SE

By R. C. Murthy in Bombay
BROKERS and jobbers refused to resume trading on the Bombay Stock Exchange yesterday in protest against new restrictions imposed by exchange authorities on transactions in 65 of the markets most active stocks and a delay in the release of share certificates seized by income tax inspectors last week.

Last night, however, the governing board of the exchange decided to relax these restrictions although retaining some safeguards. Brokers are expected to resume trading for an hour today after a lapse of six days.

There will be no trading from tomorrow, and normal business is expected to return to the market only next week.

Plunge at NEC, Mitsubishi Electric

BY YOKO SHIBATA IN TOKYO

NEC and Mitsubishi Electric Corporation, two of Japan's flagship exporters of electrical and electronic products, were yesterday the latest to report earnings severely affected by the surge in the yen's value with pre-tax profits in the half-year to September having been cut by more than 60 per cent in each case.

Mitsubishi Electric intends to issue an interim dividend by Y1 to pay Y9 per share. As a step to weather the difficulties, both companies say they plan to expand output at their existing overseas subsidiaries and boost procurement of imported materials.

NEC's pre-tax profits fell 66.5 per cent to Y20.14bn (£125.3m) with net profits of Y15.94bn, down 50.3 per cent. The earnings fall was also attributed to the drop in semiconductor prices.

Half-year sales rose by 6.8

per cent to Y1,001.94bn, helped by steady shipments of computers at home and abroad. NEC is among the few electronics companies which have reported a sales gain for the period, despite their relatively heavy dependence on exports for their income.

Sales of its computers surged by 22.8 per cent to account for 40.3 per cent of the turnover. Sales of communications equipment rose a marginal 0.2 per cent to account for 34.5 per cent of the total, while those of electronic devices, such as semiconductor chips, dropped by 3.1 per cent to account for 19.1 per cent of all sales.

The company's export ratio was down to 29 per cent from 34 per cent for the first half of the previous year. Domestic sales benefited from growth in general-purpose and personal computers.

The yen's appreciation

against the dollar in the April-September period generated an exchange loss of Y25bn.

For the current half-year,

NEC foresees an upturn of demand for communications equipment and computers from the public sector, and higher exports of computers, chiefly to Honeywell of the US and Bull of France, and an improvement in the electronic devices market.

Full year pre-tax profits are projected at Y55bn, showing a smaller decrease of 58.2 per cent than the fall for the first half. Net profits are expected to remain Y35bn, down 40 per cent from a year earlier.

NEC's investment in plant and equipment for the full year is to be slashed by Y20bn to Y170bn, the cut to be carried out chiefly in the electronics devices sector.

At Mitsubishi Electric half-year pre-tax profits plunged by 60.2 per cent to Y11.26bn, and

net profits were down by 44 per cent to Y6.86bn. The yen's surge clipped the company's export proceeds by as much as Y40bn.

Half-year sales came out at Y880.75bn, down 0.2 per cent.

Sales of semiconductor car components, wide-screen television sets and cassette recorders increased. However, demand for heavy electrical and industrial equipment was sluggish due to a cut in private sector capital spending.

For the current half, Mitsubishi Electric expects much harsher price undercutting competition domestically, with exports expected to remain slow. Full-year sales are projected at Y1,500bn, down 1.2 per cent.

Pre-tax profits are expected to reach Y26bn, down 58 per cent with net profits of Y12.8bn, halved from the previous year.

fjellstrand

Fjellstrand has been awarded the contract for delivery of ten catamaran vessels to the Istanbul Fast Sea Transportation System. In this connection the following financing has been arranged.



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ABC
Union Bank of Norway

financial advisers to Fjellstrand

Finanshuset as

Lonrho's South African platinum offshoot ahead

BY JIM JONES IN JOHANNESBURG

WESTERN PLATINUM, Birla's 50.4 per cent-owned South African platinum mining subsidiary, increased its sales and profits sharply in the year to September but has become more secretive

Previously the mine disclosed details of its production of platinum group metals (PGM), but will no longer do so. This year the company says simply that it milled 2,04m tonnes of ore and produced 8,257 kilos of noble metals, which includes gold as well as PGM. In the previous financial year

it milled 2.04m tonnes of ore and produced 8,222kg of noble metals.

Revenue increased to R223.3m (\$101.75m) from R161.8m and pre-tax profits rose to R18.7m from R6.7m.

Mr Kevin Wilkinson, a Western Platinum director, says that the greater secrecy has been prompted by the fact that competitors are finding out what it is doing.

Island and Peninsula cuts payout after sharp decline

BY WONG SULONG IN KUALA LUMPUR

PRE-TAX profits of Island and Peninsula, a big Malaysian plantation and property group, fell 47 per cent to 7.6m ringgit (\$US2.3m) for the six months to July, and I&P is cutting the interim dividend from 12 cents to 7 cents.

Net profits were 58 per cent lower at 3.3m ringgit.

The group said its earnings were adversely affected by significantly lower prices for oil palm, although its property division "performed up to expectations" despite the depressed property market

Isco raius output and sales

BY OUR JOHANNESBURG CORRESPONDENT

ISCOR, the South African state-owned steelmaker, increased production and sales in the year to June but is concerned that imports of subsidised steel could affect domestic markets.

Liquid steel production rose to 7.19m tonnes from 6.53m tonnes and sales of steel products increased to 5.68m tonnes from 5.29m tonnes.

Sales revenues rose to

R3.90bn (\$1.7bn) from R3.12bn, partly because of a substantial increase in iron ore export revenues, according to Mr Floors Kotze, Iscor's chairman. Exports to established markets were helped by the weak rand, but appear to be threatened by trade sanctions voted by the US Congress. In 1985 South Africa was given guaranteed access to the US market in exchange for an agreement to

limit volumes of steel exported to the US.

Mr Kotze says that imports of dumped steel could seriously affect Iscor's capacity utilisation and its ability to employ people.

Trading profits on an historic cost basis increased to R56.6m from R41.4m, while the pre-tax profit calculated on a current cost basis rose to R17.2m from R3.3m.

Nat Ned said it would offer A\$9 per share for the remaining stock, which is traded on the Sydney Stock Exchange. It acquired its half in 1981.

ing director, says that Sanlam's marketing success was largely due to its ability to introduce new policies.

Sanlam is one of the six major corporations which dominate South Africa's private sector. Its principal indirect subsidiary is Gencor, the country's second largest engineering group.

Mr Pierre Steyn, the manager,

also controls Trust Bank, the country's fifth largest banking group, and South Africa's Nissan, the fifth largest car maker.

Nat Ned plans Australian offer

Nationale - Nederlanden, the Dutch insurance group, plans a A\$72.5m (\$US46.7m) tender offer for the 50 per cent public holding in Mercantile Mutual Holdings, its Australian insurance affiliate. AP-DJ reports from the Hague.

Nat Ned said it would offer A\$9 per share for the remaining stock, which is traded on the Sydney Stock Exchange. It acquired its half in 1981.

NORWAY'S NEW BANK

Union Bank of Norway was created on 14th October 1985 by the merger between Sparebanken Oslo Akershus and Union Bank of Norway Ltd. We are one of the "big four" in Norway with total assets of US\$5 billion and provide a complete range of banking and financial services to both domestic and international clients. The bank is also the central bank to 200 savings banks in Norway which together have a unique network of more than 1,300 outlets all over the country.

Head Office: Kirkegaten 14-18, PO Box 1172 Sentrum, N-0107 Oslo 1. Tel: (472) 31 90 50. Telex: 19470 UBN BK. Union Bank of Norway is known domestically as ABC bank (Sparebanken ABC).

Also in Copenhagen, Helsinki, London, Luxembourg, New York and Stockholm.

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Due 2000

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For the period 1st May, 1987 to 30th April, 1988 the rate of interest will be 7.00% p.a.

For the period 1st May, 1988 to 30th April, 1989 the rate of interest will be 7.25% p.a.

For the period 1st May, 1989 to 30th April, 1990 the rate of interest will be 7.50% p.a.

For the period 1st May, 1990 to 30th April, 1991 the rate of interest will be 7.75% p.a.

For the period 1st May, 1991 to 30th April, 1992 the rate of interest will be 8.00% p.a.

For the period 1st May, 1992 to 30th April, 1993 the rate of interest will be 8.25% p.a.

For the period 1st May, 1993 to 30th April, 1994 the rate of interest will be 8.50% p.a.

For the period 1st May, 1994 to 30th April, 1995 the rate of interest will be 8.75% p.a.

For the period 1st May, 1995 to 30th April, 1996 the rate of interest will be 9.00% p.a.

For the period 1st May, 1996 to 30th April, 1997 the rate of interest will be 9.25% p.a.

For the period 1st May, 1997 to 30th April, 1998 the rate of interest will be 9.50% p.a.

For the period 1st May, 1998 to 30th April, 1999 the rate of interest will be 9.75% p.a.

For the period 1st May, 1999 to 30th April, 2000 the rate of interest will be 10.00% p.a.

For the period 1st May, 2000 to 30th April, 2001 the rate of interest will be 10.25% p.a.

For the period 1st May, 2001 to 30th April, 2002 the rate of interest will be 10.50% p.a.

For the period 1st May, 2002 to 30th April, 2003 the rate of interest will be 10.75% p.a.

For the period 1st May, 2003 to 30th April, 2004 the rate of interest will be 11.00% p.a.

For the period 1st May, 2004 to 30th April, 2005 the rate of interest will be 11.25% p.a.

For the period 1st May, 2005 to 30th April, 2006 the rate of interest will be 11.50% p.a.

For the period 1st May, 2006 to 30th April, 2007 the rate of interest will be 11.75% p.a.

For the period 1st May, 2007 to 30th April, 2008 the rate of interest will be 12.00% p.a.

For the period 1st May, 2008 to 30th April, 2009 the rate of interest will be 12.25% p.a.

For the period 1st May, 2009 to 30th April, 2010 the rate of interest will be 12.50% p.a.

For the period 1st May, 2010 to 30th April, 2011 the rate of interest will be 12.75% p.a.

For the period 1st May, 201

INTERNATIONAL CAPITAL MARKETS and COMPANIES

IBCA survey shows strong rise in banks' real profitability

A STRONG improvement has occurred in international banks' real profitability—the return they earn on their equity adjusted for the rate of inflation, David Lascelles, Banking Correspondent reports.

According to the latest annual survey by IBCA, the London-based bank credit rating agency, 160 of the world's top 128 banks generated a real return last year, compared with only 79

of the 147 banks IBCA analysed four years ago.

IBCA says this improvement is explained almost entirely by lower rates of inflation. "Banks can make real profits in highly inflationary conditions, but it requires less inflation for them to do so when inflation is low," the firm's report says.

The main trend revealed by the report is the decline in profitability of the Arab banks, which were the highest

earners in the 1980s, and their replacement by US banks. But IBCA notes that US banks have been helped to that position by the noticeably low provisions they have made against problem Third World borrowers.

Australian banks have also declined because of economic pressures and increased competition in their home markets. On the other hand, Swedish banks have improved.

The most profitable German bank is Deutsche Bank, and the best performing UK clearer is Lloyds Bank, though the agency says: "There is nothing in the overall results of UK banks to indicate that they are overly profitable."

The consistently weakest performers are French and Japanese banks. The French banks have been hit by the need to set up large sovereign debt provisions. But IBCA

says Japanese bank profits have suffered from over-regulation, loan losses on the domestic market "and wider than margins on their international business, as the banks pursue market share at the expense of profits."

Of the banks' weaker earnings, the agency comments: "Whatever problems lie ahead, most banks are much better positioned to deal with them than they were only a few years ago."

Merrill earnings soar by 144%

By Roderick Oram in New York

MERRILL LYNCH, the world's largest retail securities broker, achieved strong growth in earnings and revenues for the third quarter ended September 26.

Net profits rose 144 per cent to \$93.7m, or 88 cents a share, from \$37.6m, or 38 cents, a year earlier. Revenues grew by 14 per cent to \$2.58bn from \$1.75bn a year earlier.

For the ninth month the group had net earnings of \$71.6m, or \$2.58 a share up from \$31.6m, or \$1.64. Revenue was ahead to \$6.94bn from \$5.1bn.

The firm said that revenues grew in all fields in the third quarter. Although stock market activity eased from earlier in the year, commission revenues were well above those in previous quarters.

Revenues from principal transactions were near a record while investment banking, insurance, asset management and custodial fees were all strong. Assets under management at quarter end totalled \$76.8bn, up 18 per cent from a year earlier.

Philip Morris' \$100m 7 per cent issue, priced at 100, was launched at a yield margin over US Treasury bonds, net of the 14 per cent fees of 65 basis points. It was led by Bankers Trust International.

UBS (Securities) \$100m

three-year 7 per cent bond for Keweenaw Credit Corporation was priced at 100 to give a yield margin at launch of 58 basis points over US Treasury bonds.

Philip Morris' name is more popular with European investors, but the terms of both issues look reasonable.

Dealers compared with secondary market trading levels of comparable bonds. Both

traded at discounts to issue

price at or slightly within the

level of their total fees.

Growth in Eurobond new issuing activity

By CLARE PEARSON

NEW ISSUING activity in Eurobonds stepped up yesterday morning following an improvement in US Treasury bond prices ahead of the auctions of seven-year Treasury notes.

But only one of yesterday's issues, \$120m for Bank of Tokyo, had a maturity extending beyond five years. European retail investors are still wary of extending their exposure to longer maturity bonds, although dealers say that institutional investors are showing increasing interest in the longer-dated bonds.

Two single-A rated issuers, whose names appeal to Euro retail account, launched three-year bonds on Monday at par.

In the D-Mark market price changes were mixed in low turnover. Deutsche Bank priced a recent DM 60m equity warrant bond for Banca Chemical Industries, the Japanese company. The five-year bond was priced with a 24 per cent coupon as had been indicated.

The warrants' exercise price was set at Y140, a 24 per cent premium over Monday's trading price in Tokyo. The bond traded at a bid price of 97.4 per cent fees.

In the Swiss franc bond market prices remained unchanged in average volume. Herren International's SF 150m 10-year 5% per cent bond closed its second day's trading a 1 point lower at 98.

Bank of Tokyo International led a \$120m seven-year bond for its parent Bank of Tokyo.

The 8 per cent bond was priced at 101 to give a yield margin of fees of 75 basis points over US Treasury bonds.

In other currencies, Salomon Brothers International led a \$310m five-year bond for the European Investment Bank.

The EIB's 9.5 per cent bond was priced at 101, and traded at discounts to issue price around the level of its total fees.

Sweden announced that it would be calling a \$500m floating rate note for early redemption. The issue, due in 1999, will be redeemed next month at par.

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Banking supervisors find some grounds for harmony

BY DAVID LASCELLES

THE PACE at which international bank supervisors have moved towards a single, harmonised regulatory system for banks all over the world has always been glacial: securing agreement among dozens of countries is a slow, despite the increasingly global nature of the banking business. But they inched forward again at last week's gathering Amsterdam of officials from 90 countries, including communist China and Vanuatu, the offshore banking secret.

Propelled by the dizzying speed of developments on the international financial front, such as deregulation and innovation, they agreed to try to set a minimum capital standard for which all banks operating across national borders must adhere.

Mr H. J. Muller, executive director of the Netherlands central bank which organised the meeting—the latest in a two-yearly series—said that there was now "a clear sense" among supervisors that this must be achieved.

What makes progress possible is that officials have overcome

a number of stumbling blocks. The main one has been an acceptable definition of bank capital, but officials decided to accept them only if they are not of a general provision, and not earmarked for a specific expected loss; it must be fully paid up.

• not represent a charge on earnings

• absorb losses

• rank below all other claims in a bank in the event of liquidation

Supervisors would also welcome international banks holding their equity capital in more than one currency, particularly since most of them have a large number of their assets denominated in foreign currencies. At the moment, legal constraints mean that banks can only hold capital in another currency in the form of debt rather than equity, which supervisors view as of lower quality. A court action has been launched in the UK to test the legality of multicurrency capital which may have wide repercussions.

It was also agreed at the Amsterdam meeting that capital adequacy should be measured on a "risk asset" basis: banks should be assessed not just on the amount of assets

in relation to their capital, but according to the riskiness of commercial bankers; the international banks should be made to abide by the same rules for reasons of competitive equality.

There was apparently no discussion for example, of the controversy over the allegedly low capital level of Japanese banks which is said to give them a strong edge in competing for foreign business.

Officials admit that they still have a big task before them, and in some respects the Amsterdam meeting only re-started—albeit a bit more forcefully—the aims that international bank supervisors have pursued for many years through agencies like the Basic Committee, chaired by Mr Peter Cooke of the Bank of England, who was joint chairman of the Amsterdam gathering.

But they are being prodded along by the worry that fast-moving bankers will soon be out of their reach. The earliest that any major declaration on international capital standards is likely to be made is after the next jamboree planned for Tokyo in two years' time.

Tokyo faces more pressure to accept British brokers

BY IAN RODGER IN TOKYO

THE UK Government will step up pressure on Tokyo Stock Exchange (TSE) to allow more British brokerage firms to become members, if the plan to merge the London Stock Exchange and the International Securities Regulatory Organisation (Isro) is approved next month.

Sir Geoffrey Little, second permanent secretary of the Treasury, said in Tokyo yesterday that there was provision in the Financial Services Bill for demanding reciprocity with foreign financial institutions, and it could be used in this case.

Sir Geoffrey, who has been in Tokyo for the fifth round of semi-annual bilateral talks with the Japanese on issues related to financial markets, said he recognised that the TSE had serious physical limitations on the number of members it would, at a stroke, become a member of the London exchange.

At present, only six foreign companies have TSE memberships, obtained last December. Only S. G. Warburg is British-owned, though two others, Vickers da Costa, a subsidiary of Citicorp, and Jardine Fleming, have strong British connections.

The British delegation's main concern entering the talks this

time was the new Japanese legislation to regulate investment advisory companies. British investment management companies have done well in the Japanese market and have feared that the new rules might discriminate against them.

Sir Geoffrey said he had received only sketches of the new law, which looked satisfactory, and indications of how Japan's Ministry of Finance was going to administer it. His impression was that the Japanese were aware of the concerns of foreign advice companies, and intended to avoid any discrimination.

Record escudo loan for utility in Portugal

By Diana Smith in Lisbon

THE LARGEST medium-term escudo loan yet raised on the Portuguese market, a Esc 15bn (\$100m) seven-year syndicated credit for Electricidade de Portugal (EDP), the nationalised electricity corporation, was being signed in Lisbon. The borrowings will be offered on the international market.

In latest deal has brought together Portuguese and foreign commercial banks and a group of Portuguese institutions.

Carrying a four-year grace period, the new loan bears interest at a rate based on Portuguese Government loans. The deal has been organised by Banco Totta Açores, the fourth largest nationalised commercial bank, that recently reinforced its capital and corrected several years of weak results.

Members of the loan syndicate will not have their participations computed in the restrictive monthly credit ceilings imposed by the central bank. The foreign institutions taking part see the deal as a reassuring sign that Portugal's market is strengthening and diversifying.

Two or three years ago, an operation of this size would have been impossible, even for a borrower as solid as EDP.

The advent of investment companies in the early 1980s followed by full branches of foreign banks from late 1984 on and of new privately-owned Portuguese banks from the middle of last year, brought solid new funds into the Portuguese system. Since last year this has permitted two sizeable syndicated loans—a \$36m operation, also for EDP, organised by Manufacturers Hanover Trust, and a small operation to CTT/TP, the Post Office telephone corporation, run by Citibank.

Both these banks have entered the Portuguese markets aggressively.

Manufacturers Hanover Trust has also taken a share in this month's Esc 15bn loan, along with Barclays, MDM, the investment company jointly owned by Morgan Guaranty, Deutschebank, the Melo family and two new strong privately-owned commercial banks, BCP (Banco Comercial Português) and BCE (Banco Comercio e Indústria).

• CTP-KP has been authorised by the Portuguese Government to reschedule part of a 10-year, \$100m loan signed in 1978, Reuter reports from Lisbon.

Listed are the 200 latest international bonds for which there is an adequate secondary market.

Closing prices on October 26

US DOLLAR STRAIGHTS	Issue	Mat.	Rate	Yield	Change on day
Amer. Express 7% '93	100	1986	7.0%	7.0%	+0.0%
Australia Cen. 11% '93	100	1986	11.0%	11.0%	+0.0%
Australia Cen. 11% '95	100	1986	11.0%	11.0%	+0.0%
BP Capital Corp. 9% '94	100	1986	9.0%	9.0%	+0.0%
BP Capital Corp. 9% '95	100	1986	9.0%	9.0%	+0.0%
Cambridge Corp. 10% '95	100	1986	10.0%	10.0%	+0.0%
Cambridge Corp. 10% '96	100	1986	10.0%	10.0%	+0.0%
Canada 9% '93	100	1986	9.0%	9.0%	+0.0%
CEMEX 10% '95	100	1986	10.0%	10.0%	+0.0%
CEMEX 10% '96	100	1986	10.0%	10.0%	+0.0%
Chicago Fed. 10% '95	100	1986	10.0%	10.0%	+0.0%
Chicago Fed. 10% '96	100	1986	10.0%	10.0%	+0.0%
Chicago Fed. 10% '97	100	1986	10.0%	10.0%	+0.0%
Chicago Fed. 10% '98	100	1986	10.0%	10.0%	+0.0%
Chicago Fed. 10% '99	100	1986	10.0%	10.0%	+0.0%
Chicago Fed. 10% '00	100	1986	10.0%	10.0%	+0.0%
Chicago Fed. 10% '01	100	1986	10.0%	10.0%	+0.0%
Chicago Fed. 10% '02	100	1986	10.0%	10.0%	+0.0%
Chicago Fed. 10% '03	100	1986	10.0%	10.0%	+0.0%
Chicago Fed. 10% '04	100	1986	10.0%	10.0%	+0.0%
Chicago Fed. 10% '05	100	1986	10.0%	10.0%	+0.0%
Chicago Fed. 10% '06	100	1986	10.0%	10.0%	+0.0%
Chicago Fed. 10% '07	100	1986	10.0%	10.0%	+0.0%
Chicago Fed. 10% '08	100	1986	10.0%	10.0%	+0.0%
Chicago Fed. 10% '09	100	1986	10.0%	10.0%	+0.0%
Chicago Fed. 10% '10	100	1986	10.0%	10.0%	+0.0%
Chicago Fed. 10% '11	100	1986	10.0%	10.0%	+0.0%
Chicago Fed. 10% '12	100	1986	10.0%	10.0%	+0.0%
Chicago Fed. 10% '13	100	1986	10.0%	10.0%	+0.0%
Chicago Fed. 10% '14	100	1986	10.0%	10.0%	+0.0%
Chicago Fed. 10% '15</td					

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UK COMPANY NEWS

M and S interim profits up 13%

BY PHILIP COGGAN

Marks and Spencer, Britain's biggest retailer, reported interim pre-tax profits of £155.5m, up 13 per cent from £137.6m, based upon good performances from the homewares and clothing divisions. Thanks to a fall in the tax rate, earnings per share were 21.8 per cent higher at 3.9p.

This is the first year of the company's £1.5bn expansion programme and UK sales floor has increased by 4 per cent (150,000 square feet) so far this year. Forty per cent of UK footage is now in the new modernised format.

In the UK stores, the fastest sales growth was shown in the homewares division up 20.2 per cent at £17.4m (£14.5m). Clothing recorded a 13.8 per cent increase to £94.4m (£74.3m) despite the effect of

the poor summer weather on sales of seasonal lines. Food sales were 10.8 per cent higher at £70.4m (£63.4m).

Easter trading is included. Sales in Europe, after restating the figures using average exchange rates, were 27.3 per cent higher at 25.1m (£40.6m). The main problem area was Canada, where despite an increase in turnover (in local currency terms) of 11 per cent, there was a pre-tax loss of £83.5m (£1.7m) compared with a profit of £81.4m (£0.7m) in the same period last year.

During the first half, Marks and Spencer took over the minority interests in Canada, the holding company, recovering part of the cost by charging a £35.5m loan against Canada, of which £1.8m interest was paid during the period.

Group trading profits were 13.6 per cent higher at £154.7m (£136.2m) after allowing for a substantially increased depreciation charge (£31.3m against £26.7m). Net interest receivable was halved at £2.6m (£5.2m),

reflecting the expansion programme and the cost of buying out the Canadian minority. A development programme continues (a further 300,000 square feet is due to be opened this half). Marks and Spencer is likely to become a net interest payer but as a triple subsidiary company, its borrowing power is considerable.

The reduction in UK corporation tax from 40 per cent to 35 per cent left the tax charge little changed at £53.2m (£53.1m) and employee profit sharing was up to 54m from £5.8m. After tax earnings were 21 per cent higher at £102.8m (£82.6m) and the interim dividend is being increased by 12 per cent to 1.4p (1.25p).

The shares closed down 5p at 185p.

See Lex

Rothschild denies allegation

By Clay Harris

N. M. Rothschild, the merchant bank, denied yesterday that it had initially advised Mr Robert Maxwell's BPCC not to disclose a share purchase in Norton Opar, which is bidding for fellow printing group Macmillan-Pelham.

BPCC disclosed on Monday that it had bought 50,000 Norton Opar shares, less than 0.2 per cent of the total, last Wednesday.

McCorquodale and its financial advisers, Kleinwort Benson, said on Monday: "Mr Maxwell was presumably advised by N. M. Rothschild that there was no need to disclose this purchase."

Rothschild said last night that the claim was "without any foundation whatsoever." It had raised the issue with the Takeover Panel before the approach by Kleinwort and the share purchase had been notified "at the earliest opportunity moment following the Panel's conclusion that disclosure was appropriate."

Mr Maxwell also holds a 10.8 per cent stake in McCorquodale, with which he has backed Norton Opar's £150m bid.

McCorquodale said that the BPCC purchase was disclosed after Kleinwort requested an inquiry by the Takeover Panel. Coincidentally, Rothschild, an financial adviser to Turners & Newby, initiated a complaint that led to the Takeover Panel's censure of AE's advisers for failing to disclose details of certain share purchases.

With the McCorquodale-Kleinwort statement coming on the same day as the Panel report, "the infernal connection is doubly displeasing," Rothschild said.

PHIT repels Apex tender

BY PAUL CHEESERIGHT, PROPERTY CORRESPONDENT

THE INITIAL attempt by Apex Group of New Zealand to gain control of Property Holdings and Investment Trust (PHIT) through a tender offer for 29.9 per cent of the equity has

come back with a full-scale bid in competition with the merger terms agreed last week between Wingate and PHIT. The PHIT share price fell 8p to 170p as bid never quietened.

Apex received tenders for less than the 23.6m shares in PHIT it was seeking to buy, as the tender offer became more attractive.

The company had offered 180p for each PHIT share.

Wingate, however, has agreed merger terms with PHIT Investments, in which Chase Corporation of Auckland has a majority holding.

The market yesterday doubted whether Apex, controlled by Mr Grahame Hamilton, would

make a further bid.

Hillsdown not bidding for Northern Foods

Hillsdown Holdings, the fast-growing food processor and furniture group, yesterday took the rare step of formally denying that it made any bid approach to Northern Foods.

Yesterdays' share price of 186p, down 2p, values Appleyard at £19.8m. In the summer it fought off a bid from Greycoat

Property.

The total value of mortgages acquired from local authorities was £23m while business acquired from life assurance companies totalled £26m. Mortgages to individuals accounted for less than 2.5 per cent of the portfolio in keeping with the company's policy of keeping them within a ceiling of 10 per cent.

Interest rates to 1.15%, with the final dividend a proposed 1.15p, making a total of 1.35p.

Mr John Darby, the chairman, said the results were achieved against a background of tight operating margins. Mortgage rates in the market dropped from 12.75 per cent to 11 per cent during the year while the cost of wholesale funds averaged more than 11 per cent.

"The company's ability to operate profitably in such circumstances is testimony for the future," he said.

National Home Loans is now making the mortgage appraisal and administration system available to other investors on a fee-paying basis.

With borrowings now bring

ing the debt-to-equity ratio close to the 10:1 level laid down in the company's articles of association, National Home Loans is now seeking shareholders' agreement to increasing the ratio to 20:1.

It also wants to increase the coupon on its unsecured loan stock from 8 per cent to 2.25 per cent and allow conversion twice a year instead of just once, as at present, and it is pursuing methods of selling mortgage-backed securities.

National Home Loans profits hit forecast

By Richard Tomkins

National Home Loans

Corporation, the mortgage in-

vestment company which was

listed on the stock market in September 1985, ended its

first year with pre-tax

profits of £1.5m and announced

plans to raise its borrowing power

to permit further growth.

The reduction in UK corporation

tax from 40 per cent to

35 per cent left the tax charge

little changed at £53.2m (£53.1m)

and employee profit sharing

was up to 54m from £5.8m.

After tax earnings were 21 per

cent higher at £102.8m (£82.6m)

and the interim dividend is

being increased by 12 per cent

to 1.4p (1.25p).

The shares closed down 5p at

185p.

See Lex

BCA shakes off weak dollar to make £14m

DESPITE THE weakening of the dollar, the British Car Auction Group achieved "very satisfactory" results in the year ended August 1 1986, according to Mr David Wickins, the chairman.

The group, which operates

motor vehicle auctions in the

UK and the US, and long-term

vehicle leasing in the US,

lifted its turnover by 52 per

cent, from £59m to £89.6m, and

its pre-tax profit by 36.5 per

cent, from £10.1m to £13.63m.

The 18 per cent weakening of

the dollar reduced the US

profit by £1m on conversion

into sterling.

Shareholders participate in

the group by holding their

dividends in £ per cent to

45p net. The final is 3p.

Mr Wickins said trading so

far this year was ahead of 1985.

He viewed the future with

optimism and anticipated

further growth both in the

UK and the US during the

current year.

He also announced the pur-

chase of Bellevue, Manchester,

the former zoo site, for £1.5m

and said the group would be

expanding a similar amount de-

veloping into the auction

site in the city would be sold.

In 1985-86 net profit of the

UK auction businesses rose by

28 per cent, from £5.2m to

£6.7m, following a rise in gross

proceeds of 13 per cent to

£57.4m and auction income of

10 per cent to £2.4m.

Construction of the new car

auction centre at Blackbushe

Airport was completed last

month.

The auction site was

redeveloped into an auction

site in the US when its subsidiary

Anglo American Auto Auctions

merged with Sandgate and BCA

now owns in excess of 90 per

cent of the latter. In the year

leasing produced a turnover of

£24.36m and a profit of £1.66m.

Mr Wickins said progress in

the US auction side had

been slow but the

turnover in the UK auction

side had increased by 20 per cent.

He also announced the pur-

chase of Bellevue, Manchester,

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site in the city would be sold.

In the year the contribution

from related companies was

down from £2.7m to £1.01m.

reflecting the sale of the

investment in Attwoods, Group

Louis and Hendry.

Shareholders' net profit for

the year was £1.66m.

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the US auction side had

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UK COMPANY NEWS

GrandMet sells Liggett Group for £97m cash

BY CLAY HARRIS

Grand Metropolitan, the drinks, consumer products and tobacco group, said yesterday that it had sold Liggett Group, its US cigarette subsidiary, to a private US company for \$157m (£97m) in cash.

Liggett has been bought by L Holdings, a company controlled by Mr Bennett Le Bow, a US investor and financial consultant.

The sale completes Grand Met's exit from the tobacco business which it entered with the takeover of Liggett in June 1980. Last year it sold the Pinkerton chewing tobacco business for \$183m and a Brazilian tobacco operation for \$22m.

GrandMet paid \$570m for Liggett, \$450m (£291m) at the time, net of cash and marketable securities. The firm's spirit distribution, operations and pet-food businesses also picked up in the takeover continue to form the centrepiece

of GrandMet's US activities.

A proposed management buyout of Liggett for \$225m collapsed two years ago when a cut-price cigarette war broke out in the US market.

Liggett, which has Chesterfield and L & M among its brands, continues to suffer from fierce competition in the inexpensive, unbranded cigarette market. Its operating income fell to \$6.4m in the year to September 30, 1985 from \$8.6m in the previous 12 months.

Mr Holdings, as Liggett will be renamed, said yesterday that it intended to strengthen and expand its cigarette manufacturing and distribution business of Liggett and Myers, the trading company. It also was investigating new products.

Mr Kinsey Dey, who led the aborted buy-out effort in 1984, will continue as chief executive of Liggett and Myers. He yes-

terday welcomed the sale as a positive development that would put the company's cigarette operations in a more competitive position.

Mr Le Bow, who controls L Holdings, is chairman of L S. Le Bow Industries, a private New York-based holding company with interests in data processing, jewellery, equipment leasing, ice-cream and property. It bought Johnson Matthey's US jewellery operations in 1984.

Mr Le Bow is a former computer systems analyst for the US Defence Department.

Mr Robert Gillis, a former food executive who joined Le Bow Industries earlier this year, will become chairman of L Holdings.

London-based Quadrax Securities acted as financial adviser to L Holdings, and Draxel Burnham Lambert, the US securities firm, arranged the debt financing. Morgan Stanley advised GrandMet USA.

Halpern and Conran settle wrangle over Debenhams

BY MARTIN DICKSON

Sir Ralph Halpern, chairman of Burton Group, and Sir Terence Conran, the head of fellow retailer Storehouse, yesterday settled a long-running dispute over the role Storehouse will play in Debenhams, the department store chain acquired by Burton last year.

The two announced that Conran Design, Storehouse's design group, is to carry out the redesign of Harvey Nichols, the Knightsbridge store, and a large number of Burton's shops. In due course, Storehouse will also be offered unspecified trading space in Debenhams' stores.

The dispute had its origins in the hotly-contested £560m takeover bid for Debenhams, when Sir Terence Conran gave backing to the Burton side.

In return, he was given options over 20 per cent to Debenhams trading space and 20 per cent of its equity, as well as assurances of a design contract. He and Sir Ralph held out the prospect of transforming Debenhams through the creation of stores within stores.

However, relations soured late last year when Sir Terence's Habitat-Mothercare group announced plans to merge with British Home Stores and create Storehouse.

Burton said this nullified the deal, since it turned Sir Terence into a direct competitor of Debenhams. Sir Terence said he did not intend to take up the Debenhams equity anyway, but insisted that Burton stick by the other elements of the original plan.

T&N may take legal action over AE bid costs

BY CHARLES BATCHELOR

Turner & Newall, the mining and automotive group, is considering taking legal action to recover some of the costs of more than \$4m it ran up during its unsuccessful bid campaign for AE, the West Midlands engineer.

T & N said it was consulting its financial and legal advisers on the possible recovery of some of the costs incurred and redress for the damage done.

The T & N announcement came a day after the Takeover Panel ruled AE's financial advisers, Hill Samuel and Cazenove, should have disclosed indemnity agreements with shareholders which tied

up a 7.2 per cent stake in AE. The purchases by associates of AE without disclosure and the secret indemnities given selectively by members of the Hill Samuel Group created a false market in AE shares and beyond any reasonable doubt cost T & N the bid for AE.

T & N's directors have not yet decided whether to make a new offer and if so, when the offer would be made, the company said. Much would depend on shareholders' reaction.

The company has, however, called a meeting of shareholders for November 11 to obtain approval for an increase in its authorised capital which would be necessary if a new offer were to be made. The increase is the same proposed to permit the original bid and does not imply a higher bid however.

The shares of both companies were relisted on the London Stock Exchange yesterday after an 11-day suspension. T & N rose 5p to 180p while AE leaped 15p to 235p. That compares with a 240p gain for T & N's original cash alternative.

AE just escaped T & N's bid on September 12 when the offer won the backing of the holders of 49 per cent of AE's shares. T & N was left with a 29.8 per cent stake in AE.

Ecobric moves into coal mining

BY RICHARD TOMKINS

ECOBRIC, the USM-quoted demolition and scrap metal group, yesterday heralded a major departure into mining with the appointment of Mr Michael Eaton, once a rising star at British Coal, as chief executive.

The company also announced pre-tax profits of £85,000 for the six months to July compared with losses of £75,000 for the comparable period, and proposed a one-for-one rights issue at 15p to fund the acquisition of a mine in a drift mine in North Staffordshire.

Mr Eaton, 53, is a former director of the Yorkshire area of British Coal (then the National Coal Board) and distinguished himself as a spokesman for the NCB during the year-long coal strike.

Once tipped as a possible successor to the chairmanship, he resigned unexpectedly in September last year after a series of disagreements with Mr MacGregor, then NCB chairman, over whom he had been pursuing his own private business interests.

Mr Ronald Aitken, Ecobric's chairman, said Mr Eaton would have special responsibility for guiding the company into new business areas, particularly mining. "He is a very capable mining engineer and we are delighted to have him with us."

The rights issue will raise £1.5m, of which £280,000 will be used to buy a 60 per cent stake in Above Park, a private company operating a drift mine near Stoke-on-Trent.

Mr Aitken said all divisions were now trading profitably but half-year profits had been affected by contractual and claim settlement delays in the demolition company. He warned that provisions might be required at the year end for two contracts which were the subject of litigation.

Mr Lee builds 11% Aitken stake

BY CHARLES BATCHELOR

Lee Ming Tee Group, an investment and financial services company controlled by Mr Lee K. Ming Tee, a Malaysian businessman based in Australia, has acquired a 10.64 per cent stake in Aitken Home, the British financial services group.

Mr Tony Constance, chief executive of Aitken since February, said the company viewed Mr Lee's holding as "friendly."

Mr Lee has said he has no intention of doing anything which would trigger problems

with Aitken's US fund management company though he may buy more shares.

Aitken fought off a £69m takeover bid from Traswood, a shell company controlled by Mr Nick Oppenheim, the financier, last August only because the independent directors of the US fund management arm refused to sanction a change in control.

Mr Lee started buying Aitken shares in June and July and met members of the board in September, Mr Constance said. Aitken's shares rose 2p yesterday to 141p.

CAP in £3.2m disposal plan

BY LUCY KELLAWAY

CAP, the computer software house, yesterday announced the disposal of Control Systems to Almer Systems, part of the Swedish group, Incentive, for £3.18m cash.

Control Systems, which manufactures ticketing systems was acquired by CAP in May through its £58m bid for Yarrow, the marine engineering group.

The disposal is subject to the merger between Control Systems and Almer, not being referred to the Monopolies and Mergers Commission. Once the merger is completed the combined companies will be renamed Almer Control Systems.

Almer has agreed to pay an immediate cash consideration of £240,000 for Control Systems and to repay its outstanding debts to Yarrow of £2.54m. An initial payment of £1.65m has already been made and the balance will be paid on April 30 next year.

Windsor Securities
Mr David Krich, Jersey-based property group Channel Hotels and Properties, has increased its stake in Windsor Securities, the insurance broker, from 20.26 to 24.63 per cent.

Lonrho deal confirmed

BY LUCY KELLAWAY

Atlantic Richfield, the US oil company, confirmed yesterday that it had agreed to sell a package of oil interests to a joint venture formed between Lonrho, the multinational trading group, and Mr Robert Anderson, ex-chairman of Atlantic Richfield.

The vehicle for the venture is the Diamond A-Cattle Company, Mr Anderson's private ranching and farming group, in which Lonrho recently

bought a 50 per cent stake.

The oil and gas interests, which are located in four states, include stakes in 600 fields in the Mid-Continent and in New Mexico covering 900,000 acres and involving about 8,200 wells. In the first half of this year production from the properties was 10,000 barrels of oil a day and about 40m cubic feet of gas.

The move represents a first step for Lonrho into oil and gas production.

Property Trust asks for resignation

BY NICKI TAIT

The Property Trust, a USM-quoted property investment, trading and development company, yesterday announced that it had asked one of its directors, Dr Gerald Smith, to resign. "He has agreed to do so with immediate effect," the company said. Professional advisers introduced by Dr Smith have also severed connections with the Property Trust.

The company refused to elaborate on the reason for the split and said it would be writing to shareholders shortly, although it said it did not intend to file a statement. It is not thought to affect the Property Trust itself, shares of which have been suspended at 51p.

Dr Smith only joined The Property Trust board last June, when Braemar Trust—part of the privately-owned SSS Group property company—acquired a 16.5 per cent holding. Although Dr Smith is a director and shareholder in Braemar that stake has not currently been sold. However, plans to inject certain assets controlled by Dr Smith into The Property Trust have been abandoned.

CHEPSTOW RACECOURSE
Turnover £265,594 (£229,268)
and pre-tax loss £25,220 (pre-tax £226) for six months to June 30 1986. NH tax £158. Loss per share 5.8p (earnings 0.1p).

NOTES

Investment in Progress

Marks and Spencer p.l.c. unaudited results for the first half of the 1986/87 Financial Year

	26 Weeks ended 27th Sept. 1986	28th Sept. 1985	Inc.	52 Weeks ended 31st March 1986
GROUP SALES (excluding VAT and other sales taxes)				
United Kingdom Stores				
Clothing	846.4	743.3	13.9	1,655.6
Homeware and other	175.4	145.9	20.2	377.5
Foods	704.1	635.4	10.8	1,362.3
	1,725.9	1,524.6	13.2	3,395.4
Overseas Stores (note 3)				
Europe	51.7	40.6	27.3	94.1
Canada (note 4)	75.8	83.0	(8.7)	181.5
Direct export sales outside the Group	22.6	22.1	2.3	44.8
	1,876.0	1,670.3	12.3	3,715.8
Financial Activities (note 5)	13.6	7.1	91.5	19.0
TOTAL GROUP TURNOVER	1,889.6	1,677.4	12.7	3,734.8
GROUP PROFIT BEFORE TAXATION (note 2)	155.5	137.6	13.0	365.8
TAXATION (note 7)	53.2	53.0	0.4	141.3
GROUP PROFIT AFTER TAXATION	102.3	84.6	224.5	21
Profit/(loss) attributable to minority interests	(0.1)	0.2		
PROFIT ATTRIBUTABLE TO MARKS & SPENCER p.l.c.	102.4	84.4	21.3	222.4
Earnings per share	3.9p	3.2p	21.8	8.4p

The Directors have declared an interim dividend of 1.4p per share compared with 1.25p last year, an increase of 12%. This amounts to an interim dividend of £37.1m (last year £33.1m) which will be paid on 16th January 1987 to shareholders whose names are on the Register of Members at the close of business on 21st November 1986.

NOTES

1. The figures have been prepared on the historical cost basis of accounting.

2. Group profit before taxation arises as follows:

	1986	1985
The United Kingdom	£152.5m	£133.2m
Europe	4.3	3.7
Canada	(1.7)	0.7
	155.5	137.6
Retailing	154.8	139.8
Financial Activities (note 5)	0.7	(2.2)
	155.5	137.6

3. The trading results of overseas subsidiaries have been translated using average rates of exchange ruling during the financial year. This

policy was adopted last year at the full year stage. Last year's half year figures, where relevant, have been restated.

4. The Canadian results, as previously, cover the 26 week period to 31 July 1986. Expressed in local currency terms, Canadian stores showed an increase in turnover of 11.0%. Losses before taxation were £3.5m compared to a profit of £31.4m last year. The loss of £3.5m is arrived at after charging interest of £1.8m on a £35.0m loan made by Marks and Spencer p.l.c. to Canada. No interest was charged last year.

The Canadian minority was acquired by the Group in June 1986. The proportion of Canadian losses attributable to the

minority relates to the period prior to this.

5. Financial Activities include the results of the Chargecard, leasing and insurance activities. These results are after taking into account the profits on the sale of the leasing subsidiary (see note 6). The losses of St Michael Financial Services for the 26 weeks were £4.0m compared to £4.8m last year.

6. Net other income comprises profits of £2.6m arising from the sale of a leasing

UK COMPANY NEWS

Acquisitions lift Wolseley to £50m

By PHILIP COGGAN

Wolseley, the central heating and plumbing distribution group, followed up a year on the acquisition trail with pre-tax profits 59.8 per cent higher at £30.25m, compared with £21.46m in 1985.

In the last financial year, Wolseley has acquired Marley's Plum-Centers for £2m, Carolina Builders for £5.4m and Groves Securities, from BAT Industries for £10m.

The three purchases added some £15m at the trading profit level, with Plum adding £2.4m, Carolina £5.4m in seven months and Groves £2.2m in five months.

Much of Wolseley's business consists in the distribution of plumbing, heating and building equipment. Mr Jeremy Lancaster, the chairman reaffirmed the importance to the group of new outlets as a means of increasing market share.

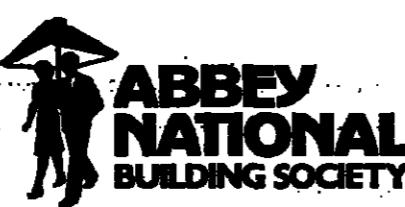
Fobel in the black and forecasts dividend

A strong return to profitability in the six months to June 30, 1986, following two years of losses totalling around £5.5m, triggered a sharp rise in share price of February, which closed 3p higher at 47p yesterday.

The company, which distributes DIY and electrical goods and also manufactures electronic products in Hong Kong and doors in Canada, via an associate company, earned pre-tax profits of £21.672m, compared with a loss of £51.729 in the same period last year.

Mr Alan J. Leboff, chairman, said the outlook for the second half was excellent and a good result was anticipated for the year. A dividend will be proposed when the full-year profits were announced and should reflect the progress achieved, he said.

This announcement appears as a matter of record only.



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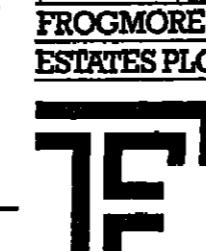
HIGHLIGHTS FROM 1986 RESULTS

FROGMORE ESTATES PLC

Highlights from the audited results for the year ended 30th June 1986

- * Pre-tax profits of £11.082m, up 9%.
- * Dividend up by 10%, covered over three times by earnings.
- * Net assets now £87.0m, 249p per share, up 11%.
- * Contracted rent roll up by £1.42m (+2.1%), to £8.28m. A significant proportion is from pre-lettings. Substantial additions have been made since the year end.
- * The Company is resolved to expand the scale and scope of its property activities and major new acquisitions have already been made and will continue to be sought.
- * The Company's financial strength enables us to view the future with confidence.

The Company's Report and Accounts will be available in mid-November. Please ring Ware (0920) 530033 to obtain a copy.



Twenty-nine new branches were opened in the UK last year (in addition to the 39 bought from Marley) and 19 in the US, bringing the total to 189 and 117 respectively.

In the UK distribution

division, trading profits were £23.2m (£15.7m) on turnover of £328.4m (£223.5m) and in the US, distribution profits were £10.7m (£10.4m) on turnover of £80.2m (£28.1m) and minor profit of £35.000 (£24.000).

Because of the better-than-expected profit performance, Wolseley felt able to improve on the forecast it made at the time of the Groves acquisition and the final dividend is being set at 8p, making a total of 11.5p (8.8p).

Comment
Even though acquisitions contributed much more than organic growth (11 per cent) to these Wolseley figures, the

market was impressed and pushed the shares up 12% to 57.5p. This year, full contributions from Carolina and Groves should add at least another £16m and £7m pre-tax looks possible. Although there are further branch openings planned for the UK, there must come a point when saturation is reached. The US will then become the focus of growth and that will put a lot of emphasis on how the new US tax regime affects the construction industry. At the moment, it is expected to boost the domestic sector and depress the commercial, but Wolseley is sensibly counting on increasing market share rather than on an expanding sector. But the low gearing level indicates that there is still scope to buy growth should the US division falter. The prospective p/e of 12 does not seem overly demanding.

BSS
purchase via £9m placing

By NICKI TAIT

BSS Group, the pipeline equipment distributor, yesterday announced that it was buying **Manor Building and Plumbing Supplies**—a privately-owned specialist supplier of copper tube and fittings—via a £9.5m vendor placing.

The purchase price is being met by the issue of 3.85m new shares, plus a further 173,500 to cover the costs of the acquisition. Merchant bankers Schröder Wagstaff have placed these shares conditionally with institutional investors at 230p a share.

Existing BSS shareholders, however, are offered a 100 per cent "clawback"—they can subscribe for the new shares at a similar 230p, on the basis of one new share for every 3.555

Frogmore rises to £11m: transition nearly complete

BY ALICE RAWSTHORN

Frogmore Estates, the property developer and housebuilder, yesterday reported a 9 per cent increase in pre-tax profits to £11.082m after a year of steady progress in its burgeoning property development and depleted house building divisions.

Early last year Frogmore changed its name from Fairview Estates in order to mark its transition from a house builder to a property development company. The transition is almost completed and the company will sell the remainder of its homes—around 400 units—by the end of the current financial year.

Existing BSS shareholders, however, are offered a 100 per cent "clawback"—they can subscribe for the new shares at a similar 230p, on the basis of one new share for every 3.555

existing BSS shares held by them. The new shares will increase BSS's issued paper by 22 per cent.

Manor is based in Chessington, with branches in Reading and Bristol, and sells mainly to heating and ventilation contractors and builders merchants. Sales have risen from £12.7m in 1983 to £17.9m in 1986, and profits before tax have increased steadily from 31p to 51p over the same period.

Ranger Oil
Ranger Oil, the Canadian company making an film bid for **Berkley Exploration and Production**, has issued its formal offer document. It argues that the current state of the oil market means it will be difficult for Berkley to develop its interests in the North Sea without further asset sales and consequent dilution of shareholders' interests. It contrasts this with Ranger's expansion of its North Sea interests.

Smallbone, the fitted kitchen and bedroom supplier which came to the US in June, yesterday reported a jump in pre-tax profits to \$237.000 up from \$17.000 the year ended August 1986, and net assets were up 55.3%.

Changes at CSE Aviation

Mr Murray McLean has been appointed chairman and chief executive officer of **CSE AVIATION**, Oxford. Mr McLean has been a shareholder and non-executive director of the company since 1982, and is now a director and chief executive officer of Robert Moss. Mr J. A. Leavy, former chairman of Wilson Connolly Holdings, joins the board as non-executive director and deputy chairman. Lord Waterpark continues as director with overall responsibility for sales, engineering and product support. Mr E. W. Littledale continues as financial director. Mr Ian Ferrie remains as non-executive director representing the majority of shareholders. Mr Colin Beckwith continues as principal of the Oxford Aviation Training School, which is to be a division of the company. Mr Rex Smith, the former chairman, has agreed to serve as a consultant for at least the next two years. He is retiring from the board but will continue with his other interests. Mr Ferrie, Mr Whistler, Williams and Mr Joe Edwards have resigned.

Provincial Group has appointed new boards to companies created as a result of the group's reorganisation. The boards are as follows: of **Provincial Financial Management**, Mr John H. McMillan (chairman), Mr Alan S. Chernavsky, Mr Hamish T. W. Jansen and Mr Dan Shore. Mr Andrew J. Watson is company secretary. Of **Provincial Unit Trust Management**, Mr Janssen (chairman), Mr C. Stuart Fairclough, Mr A. Peter McLaren (company secretary), Mr Shore and Mr Alan C. Turvy. Of **Provincial Asset Management**, Mr Richard J. Bruce, Mr Chernavsky, Mr Hema Kumar, Mr John Plumptre, Mr Terry, Mr Michael A. Vogel and Mr Watson, who is also company secretary.

WETHEREDS, Marlow brewers, has appointed Mr Ian Collinson as tenanted trade director.

DAWSON INTERNATIONAL has made a senior management change from New Zealand to Scotland. Mr Alan Faulkner, who will be responsible for the knitting companies, has been managing director of Pringle of Scotland, a subsidiary, since 1982. Mr Faulkner, who will be responsible for the group's US operations, is president of J. E. Morgan Knitting Mills Inc, a subsidiary acquired in 1984. Mr John Waterston, a director since February 1978, will also be responsible for the UK weaving and processing companies. Mr Graham Hayward becomes managing director of Pringle of Scotland. He was

(6.92p).

comment

Frogmore's shares have been buoyed by bid speculation for much of this year. Yesterday's results suggest that the company may now have something rather more substantial with which to support its share price. When Frogmore first mooted the "transition programme," conventional wisdom suggested that by the time house sales ground to a halt property development would not quite be in a position to compensate for lost profits. These profits would be static in 1986-87 and would fall in the following financial year.

The purchase price is being met by the issue of 3.85m new shares, plus a further 173,500 to cover the costs of the acquisition. Merchant bankers Schröder Wagstaff have placed these shares conditionally with institutional investors at 230p a share.

The average price of the houses sold rose significantly, however, and the profits produced by housebuilding fell by just 51p to around 27p. This helped to buoy up pre-tax profits which came in ahead of City analysts' expectations.

Smallbone jumps to £0.39m

Smallbone, the fitted kitchen and bedroom supplier which came to the US in June, yesterday reported a jump in pre-tax profits to \$237.000 up from \$17.000 the year ended August 1986, and net assets were up 55.3%.

Smallbone has obtained a lease on a 3,500 sq ft showroom in Manhattan. The directors hoped to begin trading there in March 1987. Mr Dibben said, "They viewed the showroom as a pilot operation, the performance monitored and we are generally positive."

The turnover and profits of BC Sanitarium, the bathroom wholesale subsidiary, exceeded expectations and that company was expected to make a significant contribution to group profits for the year.

In September, the company

obtained a lease on a 3,500 sq ft showroom in Manhattan. The directors hoped to begin trading there in March 1987. Mr Dibben said, "They viewed the showroom as a pilot operation, the performance monitored and we are generally positive."

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Please contact Per Hagen or Bjarne Anderson in Norway. Tel: (472) 31 90 50. Telex: 19968 ABC SE. Union Bank of Norway is known domestically as ABC bank.

Also in Copenhagen, Helsinki, London, Luxembourg, New York and Stockholm.

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Union Bank of Norway acts as manager and underwriter of Eurobonds in Norwegian Kroner as well as in other currencies. We maintain a liquid secondary market in those international bond issues which we have lead-managed. Domestically, we are in the lead as regard Government guaranteed bonds and other Public Sector bonds.

Mr Jacques Melasurage has been appointed Directeur General de l'Industrie by the French Government. As a result he has had to resign as a non-executive director of N. M. ROTHSCHILD & SONS of which Mr George Weiss becomes a non-executive director.

Mr Graham Lawrence and Mr Colin Jackson have joined ROBERT FRASER INSURANCE BROKERS where they will be responsible for the further expansion of the UK division. Mr Lawrence has been appointed managing director of Robert Fraser Insurance Brokers (UK) and Mr Jackson as a director.

PHOENIX PETROLEUM, Can-

bridge, has appointed Mr Charles Butler as commercial director and Ms Jean Freedfoot as finance director.

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A/B/C

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R. NIVISON & CO

ON THE EVE of the closure of the firm on the 7th November, the Nivison family would like to express their profound gratitude to all present and former members of the firm and its clients for their great loyalty over very many years.

We are saddened that the changes now taking place in the City of London have made inevitable the closure of a family firm and the ending of a tradition built up over the past hundred years.

We would like to take this opportunity of wishing all past and present members of the firm every success in their new careers spread far and wide throughout the City of London.

CONTRACTS

Testing Jaguars worldwide

GENRAD, Maidenhead, has an order for the supply of electronic diagnostic test systems, for delivery to Jaguar dealers throughout the world. Valued at \$2.5m, the order covers the development, manufacture and supply of some 775 systems. A feature is the software, which has been developed for the application by **GenRad** in the UK.

IOC, Stratford upon Avon, has been awarded a £500,000 contract and management contract by Warner Lambert for work to be carried out at the Park Davis & Co plant at Pontypool, Gwent. The contract calls for an expansion of production facilities in the main manufacturing building without disrupting the production and packaging of pharmaceutical products.

WAKEFIELD STORAGE HANDLING has won contracts totalling over £500,000, for its automated movement systems. They include one of the firm's biggest orders for a conveyor system worth £250,000, being set up at Prism, Manchester-based supermarket merchandising company, Phoenix, Arizona.

The pump division of **SULzer BESI** at Leeds has been awarded contracts valued at over £1.5m for supplying pumps for an extension to the Mongstad refinery in Norway. The con-

tract was awarded by Statoil, the Norwegian state oil company. Detailed engineering was carried out by Foster Wheeler Energy of Reading.

STORNO, has won a contract worth £350,000 for two image processing and archival systems from OCM SCANDATA, UK subsidiary of the American company BancTel. Barclays will be using

the systems in its Barclaycard Visa credit card operation, for processing up to 120,000 customer payment transactions per day. The systems are scheduled for installation during the first quarter of 1987.

HUNTERPRINT GROUP has been awarded a £2m contract for printing the weekly colour sections of "News on Sunday." The newspaper, which will be launched in the spring of 1987, will be published by News on Sunday Publishing. Hunterprint will print the 16-page daily broadsheet section on its high-speed Harris M1000X press at its Peterlee plant.

Rotherham

Steel and coal cuts have drained this South Yorkshire town of jobs. But it claims one of the best aid packages to replace them

Awash with aid for jobs

ROTHERHAM claims to have the best aid package in England. It has development area status, an enterprise zone and is both a steel and coal closure area. This combination entitles it to European Community funding as well as help from Government and the two job-creation funding companies for the closure areas, BSC (for the closure areas), BSC for Industry and British Coal Enterprise.

Businesses can receive regional development grants and regional selective assistance. In the enterprise zone they are also entitled until August 1989 to a rates holiday, 100 per cent capital allowances, exemption from development land tax and industrial training levies, fewer returns from government for statistical information and a relaxed planning regime.

On top of that, European Coal and Steel Community loans are available at reduced rates for projects creating jobs for former miners or steelworkers. Even if they do not, they may still qualify for special rates from the European Investment Bank.

More than 1,700 mining jobs were lost in the area in 1985 after the national pit strike and British Coal plans for 2,000 more redundancies in this financial year, further eroding the local economic structure. Almost all remaining collieries have a good long-term future. The biggest, Silverwood (right), which employs 1,300 people, is very profitable, while Maltby will take another 600 on to its staff and £200m is being spent on a new shaft.

Other financial aid is obtainable via the urban programme. Rotherham Borough Council also operates a wage subsidy scheme for small businesses employing less than 25 people. It is worth £39 a week for six months for every unemployed person taken on, the money coming from the European Social Fund.

Mr John Northcott, of BSC for Industry, thinks that Rotherham may be able to equal Rother-

ham in 1986.

Most companies have come from within 50 miles but the jobs are nevertheless new to Rotherham. Paradoxically, however, the effect on unemployment rate has still to become obvious. It is stuck at 20-plus per cent, with youth unemployment at 37 per cent and up to 47 per cent in pockets.

There are two reasons: the first goes back nearly 20 years, when Rotherham first discovered

Ian Hamilton Fazey

ham's package in many respects, but it is relatively remote from the rest of Britain. Rotherham is bisected by motorways, with its town centre nestled in an elbow of the M1 at its junction with the M18.

The rush of companies into its enterprise zone should therefore surprise no one. Mr Peter Fairholme, Rotherham's assistant director of planning, who heads the borough's industrial development unit, says that 2,000 jobs have been created in the zone by 60 companies since its design-

ation in 1983.

Today, there would have been an aid package to offer the job losses. The importance of small business was less well recognised—and there was an assumption that people would migrate to work elsewhere.

They did—mainly to the neighbouring towns of Sheffield, Doncaster and Barnsley. But they did not sell their homes.

With 250,000 people Rotherham is small enough to stick together well as a community. Indeed, not only has it not suffered depopulation, but it is the fastest-growing metropolitan borough outside London, with a compound rate of 3 per cent a year.

After the wave of structural unemployment ended 18 years ago, Rotherham found itself with 30 per cent of its workforce commuting. Now many new jobs go to people who want to stop commuting. This meant that the effect of many new jobs is not to reduce Rotherham's unemployment, but to create vacancies where the returning workers had their old jobs.

more capital-intensive techniques, saw the first large-scale shedding of labour in the area.

The second reason why the creation of new jobs is not bringing down unemployment rates is that more are still being lost in a second wave of structural unemployment.

Throughout 1981-82, 2,361 jobs went in coal and 4,140 in steel.

There was a severe knock-on effect in related industries such as mechanical engineering and metal goods, which led to at least 10,280 job losses. In September 1981 there were 82,400 people in work in the town, which means that at least one in eight jobs were lost.

After the initial take account of the collapse of companies employing fewer than ten people. Records are easy to check only where more than 50 redundancies were involved, so the true figure is almost certainly higher.

Collapses of employment in the industries forming the pillars of the local economic structure is, however, the main source of distress for the community. In 1985 more than 1,700 mining jobs were lost following the end of the coalitions pit strike and British Coal has planned for 2,000 further redundancies in the area during the current financial year. New jobs in the enterprise zone can only begin to reclaim the ground lost to this sort of tide.

"But I hope we have bot-

omed out," says Mr Fairholme. Signs are good in the steel industry, with the formation of United Engineering Steels out of the special steels divisions of BSC and GKN. This is the high technology end of the steel industry and BES's senior managing director believes it can take on the world.

High technology is also what modern coalmining is about. Re-

cent closures of three pits have included Cortwood, the sparkling point for the national coal strike of 1984-85, but nearly all the collieries remaining have a good chance of long-term survival.

They include Maltby, where £200m is being sunk into a new shaft. It employs 1,200 and will be taking on another 600 next year for new coal faces. The biggest colliery, Silverwood, employs 1,300 and British Coal says it is very profitable.

Both of the basic industries, then, seem reduced to their barest, but most promising essentials. What this means for Rotherham is that things may well not get worse from now on. Has it therefore got the resilience of spirit to use its aid package effectively and reclaim the lost ground?

Mr John Bell, the borough's chief executive, says: "We have not lost our pride. We are determined to survive and thrive." He believes that a major plus in job-creation is that most of the workforce is either skilled or semi-skilled. He says the people are loyal and used to shiftwork and getting on with the job: molten metal waits for no man.

Communal pride is manifested in small but significant ways. The suburbs are tidy. Front doors look as though they are painted regularly, front gardens are in neat order. The town centre is clean. The borough boasts that it always does well in the annual Britain in Bloom competition.

More important, though, is a very evident team spirit. Public and private sectors work together pragmatically and with seeming genuine good will.

Both have been helped by the remarkable emergence of the chamber of commerce, whose president, Mr Peter Lee, is 35 and the youngest head of a chamber in Britain.

A commercial solicitor specialising in taxation, he had wide contact with the business community and was concerned that the chamber had become a club for big employers. He has pushed to make it relevant to business needs, with the result that membership has risen from 50 businesses to 230 in 30 months.

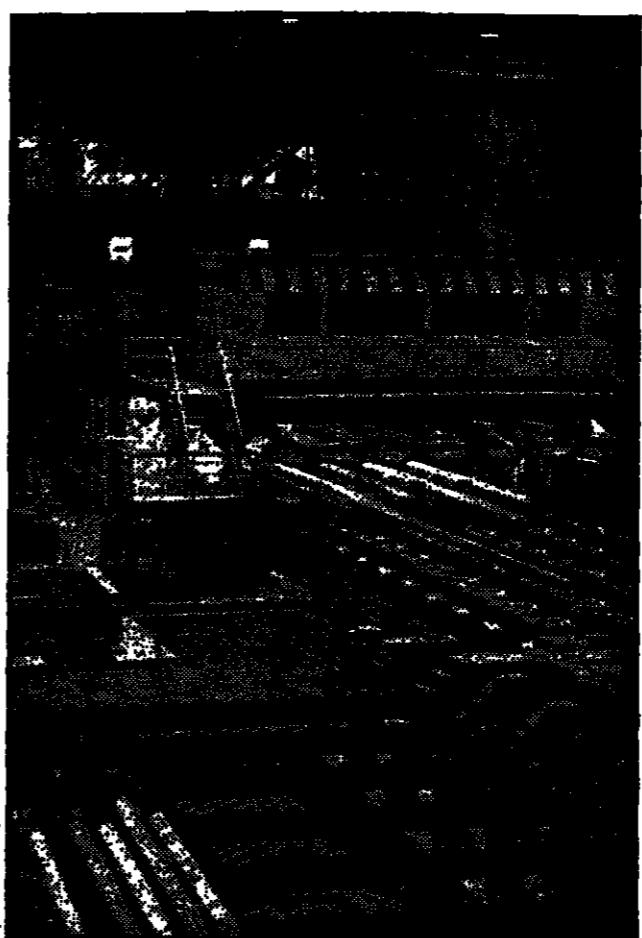
It was the chamber that started Rotherham's enterprise zone, and still has it under

its wing. The chamber also started and runs the town's youth training scheme in the commercial/retail sector. There was even proper consultation with the local authority over this year's rates, with better mechanisms proposed for the next round.

Size has a lot to do with the way things are working. Bigger boroughs, such as the neighbouring City of Sheffield, are split more easily into camps, and factions within camps. Bargaining and compromise have to precede every joint initiative, with common ground often confined to very specific or small issues.

In Rotherham there is little room for factionalisation. The common enemy, unemployment, cannot be hidden in an inner city from which everyone flees each evening. The place is not big enough to allow middle-class decision-makers that sort of escape.

The widespread and single-minded attitudes engenders will probably do Rotherham more good than its vaunted aid package, however much it is needed to spur an initial momentum.



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ROTHERHAM



Parkgate is the most exciting and spectacular new retail and leisure environment in the UK—and it's taking shape less than a mile from Rotherham town centre. It will revitalise the area and offers unlimited scope for retailers.

Construction of the new £150 million square foot Regional Shopping Mall and the 436,000 square foot retail park is fast moving ahead, with over 600,000 square feet of accommodation already let to some of the biggest names in British retailing.

Retail World will be the largest retail park in the UK and, we believe, the best designed. Stadium have insisted that every unit is faced with identical architectural cladding—a high quality finish around 8 times the cost of normal cladding, and the dramatic entrance features and covered walkways will be the model for future developments. All 23 units in the scheme are either let or under offer—within 5 months of the marketing launch.

The Regional Shopping Mall will accommodate a massive 1.5 million square feet of shopping and leisure activities. Already Debenhams have agreed to take a 180,000 square foot store within the Mall, becoming the first important anchor tenant. Their theme store will be a new, full line outlet, an internationally inspired design based on the 'end user' concept. The huge capital investment will make this one of the most exciting stores in the UK.

The Mall has an upper level frontage of almost half a mile, with 3 distinctive glazed entrances from the surface car park. There are two extensive main shopping levels linked by a series of full-height circulation stairs which open into both levels below large glazed pyramids. Escalators and glass lifts give easy customer movement, and views over the retail area.

The Mall features broad boulevards, a central square with fast food court and is designed to give a warm and friendly ambience, with good natural light and sympathetic landscaping. The Mall will offer a tremendous variety of retailing including specialty shops, a supermarket, variety stores and the large Debenhams, all ranging from 1,000 to 180,000 square feet. Vertical service cores will serve all units. The huge surface car park adjacent to the Shopping Mall will accommodate over 8,000 cars.

To compliment the shopping there will also be a large leisure content including a ten screen cinema, nightclub, disco and entertainment complex.

Parkgate is fast becoming a reality and with new roads, motorway improvements, fast and frequent coach and bus services and a new railway station linking Parkgate to Sheffield, Doncaster and Barnsley, it's destined to become the biggest attraction in South Yorkshire.

Why not be part of its success?

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Why more magnets
are being attracted to
Rotherham.

In 1984 Magnet Metals, part of the Magnet & Southern Group, opened their first factory in Rotherham Enterprise Zone, manufacturing their new thermal-efficient windows. They now occupy a further 64,000 sq. ft building with development of a third site in the pipeline.

In fact, Rotherham is proving very attractive to other magnets, too. US-based IG Technologies started to assemble magnets for computers there in 1984. Swift Levick Magnets Limited, who began manufacturing magnets in the UK over 100 years ago, moved their head office and factory to Rotherham in the same year, and are considering a new factory in the Enterprise Zone.

With incentives like job creation grants and 15% capital grants, as well as a rate-free Enterprise Zone with 100% tax allowances, they've realised that no other Development Area offers more. Anywhere in Britain.

Join them and you'll be rubbing shoulders with scores of thriving companies large and small that are building business in Rotherham.

Do the same by clipping the coupon or ringing Peter Fairholm on Rotherham (0709) 572099.

ROOTHERHAM 2

Enterprise Agency

Front-line troops in battle for jobs

A PICTURE of the Queen dominates the wall behind the chairman's seat in the boardroom of the Rotherham Enterprise Agency. But this is no usual patriotic portrait of the Monarch. It was taken underground at Silverwood Colliery where, clad in overalls and safety helmet, she was chatting to the colliery manager.

The manager, Mr Peter Lawrence, no longer works down the pit. Like 2,361 of his Rotherham colleagues between 1981 and 1985, he has left the industry, in his case volunteering for redundancy. The picture is on the wall because it is now one of the agency's managed workshops and this is a good way of showing what British Coal used to think of him.

More pictures of royalty are on the opposite wall. This time it is a series of Prince Charles meeting members of the agency's board. This shows what he as president of Business in the Community, the umbrella body for all enterprise agencies—thinks of Rotherham. It is as though the pictures represent "before" and "after" in Rotherham. In the economic turmoil of the 1980s, there is a gap between monarch and heir which is heavily, if unintentionally, symbolic.

Physically the boardroom is filled with the table and chairs for the agency's directors to sit and discuss job creation policies. The table's existence sym-

bolises Rotherham's struggle to pull itself up by the bootstraps of its own small businesses.

It needs to do so not just be-

cause of the scale of job losses

in steelmaking and coal mining

that have hit Rotherham in the

last few years. Two decades ago

more than half of Rotherham's

working population was in coal

or steel. This was the base of

the economic structure and it

was very vulnerable, as events

proved.

The structure was a top-heavy

pyramid. A new pyramid is be-

ing built now, with hundreds of

small businesses at the base.

The effects are already ap-

parent: last year Rotherham

Borough Council published a

catalogue of products and ser-

vices, grading the businesses

by size. There were 156 busi-

nesses employing between

one and 25 people, 54 with be-

tween 26 and 100 employees,

24 in the 101-500 range, seven

in the 501-1,000 bracket, and

only two in the 1,000-plus

category.

The catalogue is not compre-

hensive. The borough, the local

authority and British Coal—all

with more than 1,000 employees

each—are not included, for ex-

ample, but it serves to illustrate

how things are changing.

The Enterprise Agency was

founded by the revived and

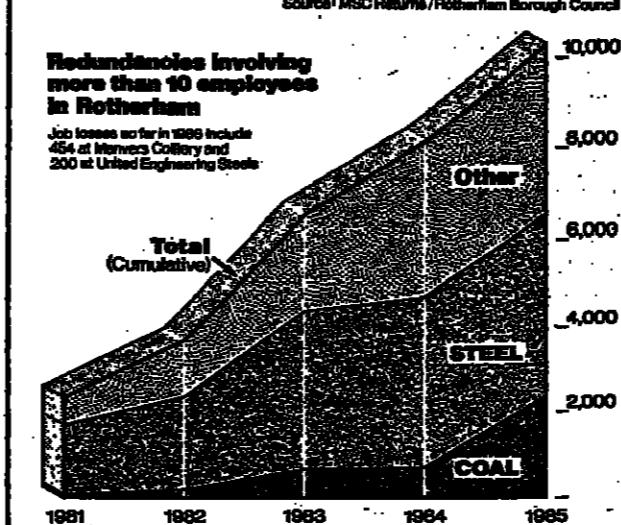
vigorous chamber of commerce

and still remains under its wing.

It is chaired by Mr Peter

Moran of Beatson Clark and he

Redundancies



will be succeeded by the chamber's driving force, Mr Peter Lee, a solicitor who specialises in tax law, who steps down as the chamber's president.

Mr Ted Lunness, a former colliery manager, is the agency's third director. Two British Steel men preceded him. BSC

Industry and British Coal Enterprise, set up by the nationalised industries to help job creation in the areas where they have

been the main creators of unem-

ployment, have been big backers

financially. Other support has come from the local authority and all of Rotherham's bigger employers.

Mr Lunness says: "I get criticised for being bullish, but this is one of the most rapidly

expanding enterprise agencies in the country."

Some of the agency's initiatives have been funded substantially by British Coal, the European Regional Development Fund and the Urban Pro-

gramme, and have also had

private sector support. They

include managed workshops and

training centres, making use of

of disused industrial property to

full effect.

Mr Lunness, when still with

British Coal, could see what

might be needed, so he made

sure that concrete rafts were

left intact when the buildings

on them were demolished. The

result has been that industrial

units for small businesses have

been built for only £18 per sq ft

instead of £43.

The agency processes regional

development grant applications

as well as soft loans from

British Coal Enterprise and BSC

Industry. The latter bodies

usually step in where finance

may have been difficult to

obtain from normal sources.

Mr Lunness, who is already

up to his neck in the last two years.

Of these 180 were people joining

the enterprise allowance

scheme, which pays £40 a week

for a year while people struggle

into self-employment. Only three

have failed.

BSC Industries has just

appointed Mr Vernon Smith, a

former manager with a lifetime's

experience in the industry, as

regional manager for Sheffield,

Rotherham and South Humberside.

He will work closely with

enterprise agencies in the region,

whose staff he regards as

"front-line troops" in the battle

to generate jobs.

He thinks that the emphasis

is likely to change from start-ups to development of established businesses over the next few years. He will be setting up a network of counsellors from the ranks of people like

retired partners from accountancy practices. They

would also form a pool from

which to draw non-executive

directors appointed by a growing business's financial backers.

Mr Smith believes that

finance and marketing are

likely to prove the two biggest

weaknesses in Rotherham's

small business sector. Certainly,

there is already a good

base of skills. The 1981 Census

showed only 3.4 per cent

of households were un-

skilled and 11.7 per cent semi-

skilled. The figures were

slightly worse nearer the inner

area of the borough, but the

proportion of people with

skills suggests that those who

have to set up on their own

will have something to build on.

Perhaps that is why Mr John

Northcott, business develop-

ment manager of BSC Industry

nationally, says that Rotherham

should not be regarded as a

"closed" area but an

"opportunity zone."

Given the scale of the prob-

lem, perhaps this is the sort of

optimism which Mr Lunness

and Mr Lee have in abundance

—that Rotherham needs to

have any chance of succeeding

Ian Hamilton Fazey

Steel

Continuous casting in a world role

suppliers of goods or services

ROtherham 3



John Clark in front of the Beatson Clark glass container production line

Business rooted in glass

There is a strong chance that the bottle of medicine in your cupboard can be traced back to Rotherham

The company of Beatson Clark with its headquarters here produce something over half the bottles used in the pharmaceutical industry in Britain

The small bottle market is a specialised business and at times a vulnerable one, given the radical changes in the way medicines are packaged. Two company production lines have had to be closed in the face of a falling demand as glass bottles are replaced by strip and blister pack

But faith in the glass bottle is as strong as the family link to this malady in the town economy. A strong will to carry on the company's 250-year history has doubtless been behind the thinking of management as they worked to turn a £424,000 loss in 1984 to a profit of £1.8m before tax last year.

Mr John Clark, the managing director of Beatson Clark, traced his family link with the company back to 1783. His father, Alec Clark, where he 'bottled' shortly before his death last year, which was both a testament to the company's commitment to this part of South Yorkshire and a remarkable record of the history of glass production

"If one has roots implanted so deeply as I have in a town like Rotherham," he wrote, "it is far better to stay there, if possible. At least

Profile: Beatson Clark

one should retain a foothold in that town, whatever the attraction of travel. One can always return home."

In the face of a declining glass bottle market, the company broadened its base, looking for openings in the food market for its range of smaller glass products, buying a packaging and giftware company in Australia and a packaging company in Holland. The company also set up a plastics division last year which began production this year.

Mr John Clark, who following a managerial reshuffle led the turnaround in the company's fortunes last year, points to the growing role of exports. From nothing in the 1970s, sales abroad now amount to as much as one quarter of the company's £24.4m business. Currency fluctuations have led the small export team to look at the third world market to balance the dependence on the US and Australian markets.

Clark finds the company's position in Rotherham ideal for exports. The network of motorways can handle most of the shipments across the country, but the company would like to make more of the South Yorkshire canal system which links Rotherham to ports in Hull and Grimsby. Barges currently bring sand for glassmaking

up to Rotherham but Clark would like to see finished glass products heading back towards the ports of continental Europe.

Clark thinks the company's rationalisation has sufficiently tailored output to the market. "My view is that the fall in demand is approaching its bottom. Then there will be opportunities for growth."

The glass bottle market is roughly flat at the moment and valued at about £50m a year. The penetration into the food market is promising and a five per cent hold will mean the company is doing well.

But size of Beatson Clark's production will restrict this ability to small containers of glass jars such as for mustard or small jam jars.

"Glass as a packaging material remains unequalled. Its prime weakness is its fragility which is much emphasised in the public eye," Clark concludes.

Beatson Clark is likely to remain in the public eye of the town as one of its main employers. The works account for many of the company's 1,100 jobs (there are further plants in Scotland, Bradford and Preston in Lancashire).

In Rotherham the glass industry has enlisted other traditional industries like steel and coal as a source of stable jobs.

**Through a Glass Clearly, by Alec W. Clark, Golden Eagle, £5.50.*

Mark Meredith

THE ESTABLISHMENT of the Rotherham Enterprise Zone in August 1983 stirred up a property market that had lain dormant during years of industrial decline.

Industrial property agents like James Simmiles of Simon Houston report more enquiries over the past 12 months than for the previous three years. Ray Lamb of Baden Lockwood and Riddle likewise says the market for lettings is excellent.

The zone cleared 260 acres of derelict industrial space. Companies wanting to set up in this area of South Yorkshire were offered a large array of advance factory units built by developers and a tempting package of financial incentives.

ROtherham's Enterprise Zone has provided the opportunity for tidying up more than 260 acres of the town's industrial past. A steel mill, gas works and a coal fired power station have been torn down, the land reclaimed and factories built. Today, three years later, 76 companies are based there. They employ 2,000 people in a part of Britain where one in five is jobless. Shortly the zone will have one of the country's largest retail complexes, a vast network of superstores, a shopping mall and acres of parking

Its location and the package of Development Area financial enticements to new companies setting up here are billed as among the most attractive in the country.

The Enterprise Zone has had more impact on Rotherham than any other single package of incentives in the past 50 years," says Peter Fairholm, assistant director of planning at Rotherham Metropolitan Borough Council and the main administrative officer for the zone.

Peter Lee of Rotherham Chamber of Commerce sees the zone as waving a flag—showing the town has pulled through the worst and is now working to catch up again.

Its designation in August 1983 cut through years of limited

progress towards environmental improvement. It also signalled the readiness of central government to do something about the downturn in the local economy.

But for all its success, this Enterprise Zone must be among the most discreet in Britain. The zone has largely been allowed to run itself. Inward investment has not been heavily

Magnet and Southern formally

that it accepts the need for centrally funded bodies to handle severe cases of industrial decline. Until now in towns like Rotherham, the resources have been lacking to follow through the chief environmental impact of creating an enterprise zone in clearing derelict industrial plant.

Gloystarne nearby found the same problem. This company has grown from a two-vehicle transport company working out of an aeroplane hanger into an unexpected source of employment. Owner-manager Ian Wilson has expanded his warehousing operations into a distribution and packaging centre for key clients, like Food Brokers, and employs around 200. It has built a new distribution centre along the South Yorkshire Canal outside the zone.

The importance for Wilson

is planned. Ideally, this would have been placed across the road from the plant, but this land is already taken up by a developer.

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The retail warehouse section of the park alone will be the largest in the UK with some 450,000 square feet of space.

This huge development is not without its critics nearby. Bright new retail facilities are already springing up within a mile of the centre of Rotherham and could well pull business away from the town shops.

Mr Healey is also criticised for developing a centre for people to spend money rather than generate it. Some members of the business community would have preferred to see more manufacturing to create lasting jobs.

Yet Mr Healey points out he has the blessing of Rotherham Council and predicts that the shopping centre will pull in customers from all over South Yorkshire bringing in spending power to Rotherham Enterprise Zone.

The Parkgate shopping centre — its first phase opens next year — will occupy nearly half

Property

Development stirs up dormant market

Apart from new factory space in the zone has now been let. The market is strong enough to discourage outright sales and property agents are finding that tenants are not insisting on break clauses in their leases.

Companies looking for very large accommodation — over 20,000 sq ft — may be hard pressed unless they can find adjoining and unoccupied units.

Virtually all the available land inside the zone has been sold off although some areas have yet to be built on.

Mr Eddie Healey, a developer from Hull, has, however, carved out approximately half of the 200 acres in the zone for his proposed retail complex. It took him a year-and-a-half to

buy up 18 different parcels of land from 14 different owners. the new developments over the first three years.

Roughly 300,000 sq ft is still available on modern estates in the Rotherham area. So while land for development has been exhausted, factory and warehousing space in several properties is still on the market in areas like Quinton Court and the Summit estate.

Agents have not noticed any appreciable rise in the office property market in Rotherham, but feel this could follow if extensive service sector companies move in and the need for office based back-up facilities rises.

Mark Meredith

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Yes — we are proud of our heritage and we prove it:

Over 500 local people employed in our Rotherham business

Continuing sponsorship of local marathons and other sporting events in support of employees leisure time activities

Close participation in Chamber of Commerce, Enterprise Agencies and other industrial activities aimed at job creation in the area

Constant liaison with Local Authority Departments, YTS, Project Trident, etc

Factory tours, school visits, support of charitable organisations in the area

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Recent Cross-Border Insurance Transactions

Acquiring Companies	Acquired or Selling Companies	Transaction Size
Prudential Corporation plc	Jackson National Life Insurance Company	\$608,000,000*
Sedgwick Group plc	The Crump Companies, Inc.	307,000,000*
General Accident Fire and Life Assurance Corporation p.l.c.	Pilot Insurance Company (Reliance Group Holdings Inc.)	144,000,000
The Mutual Life Assurance Company of Canada	Western States Life Insurance Company	54,000,000
Metropolitan Life Insurance Company	Albany Life Insurance Company Ltd. (American General Corporation)	Undisclosed
Helvetia Swiss Fire Insurance Company Limited	Cervantes, S.A.	Undisclosed

*Pending Transaction
First Boston's clients are indicated by bold type.

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The insurance team is backed by First Boston's 199 person Mergers and Acquisitions Group, which has advised on more than 275 mergers, acquisitions, divestitures and leveraged buyouts worth more than \$75 billion in the past eighteen months.

International merger and acquisition activity will continue to affect insurance companies' competitive and financial strategies. Shouldn't you have First Boston's international M&A team working for you?

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LONDON RECENT ISSUES

EQUITIES

Issue	Amount Paid up	Latest Reported Date	1986	Stock	Closing Price	+ or - Net Div.	Div/Yield Ratio	P.E.
170	F.P.	—	205	186 Baker Harris Stand 100	205	+0.0	14.0	19.2
171	F.P.	—	122	120 Balfour Beatty 100	121	+0.1	22.4	13.4
172	F.P.	—	109	107 Barratt Developments 100	107	+0.1	27.2	14.7
173	F.P.	24/10	151	123 Euro Home Products Sp	115	+0.1	12.0	12.0
174	F.P.	24/10	122	120 EWE Construction 100	115	+0.1	12.0	12.0
175	F.P.	24/10	120	120 EWE Construction 100	115	+0.1	12.0	12.0
176	F.P.	24/10	27	Group Developments 100	26	+0.1	12.0	12.0
177	F.P.	24/10	268	120 Materials Express 50	205	+0.1	12.0	18.7
178	F.P.	24/10	230	120 Mutual Life Group 50	205	+0.1	12.0	18.7
179	F.P.	24/10	245	120 Mecca Leisure 100	246	+0.1	12.0	18.6
180	F.P.	24/10	123	120 M&S Southern 100	125	+0.2	12.0	10.0
181	F.P.	24/10	55	120 New Australia Ind 100	55	+0.1	12.0	12.0
182	F.P.	24/10	90	120 Old Mutual 100	85	+0.1	12.0	12.0
183	F.P.	24/10	97	120 Old Mutual 100	95	+0.1	12.0	12.0
184	F.P.	24/10	120	120 Old Mutual 100	115	+0.1	12.0	12.0
185	F.P.	24/10	120	120 Old Mutual 100	115	+0.1	12.0	12.0
186	F.P.	24/10	120	120 Old Mutual 100	115	+0.1	12.0	12.0
187	F.P.	24/10	120	120 Old Mutual 100	115	+0.1	12.0	12.0
188	F.P.	24/10	120	120 Old Mutual 100	115	+0.1	12.0	12.0
189	F.P.	24/10	120	120 Old Mutual 100	115	+0.1	12.0	12.0
190	F.P.	14/11	120	120 Old Mutual 100	115	+0.1	12.0	12.0
191	F.P.	14/11	120	120 Old Mutual 100	115	+0.1	12.0	12.0
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255	F.P.	14/11	120	120 Old Mutual 100	115	+0.1	12.0	12.0
256	F.P.	14/11	120	120 Old Mutual 1				

COMMODITIES AND AGRICULTURE

US aluminium strikes peter out

BY DAVID OWEN IN NEW YORK

THE US Aluminium sector's troubled season of labour disputes and lost production appears to be over at last.

Workers at two of the three plants until recently still strike-bound have accepted new concessionary agreements. Those at the third yesterday voted on a similar package and the result of the ballot is expected today.

The workforce at Alumax's Estacal plant began to return late last week following acceptance of a new three-year labour contract.

On the face of it the cuts instigated are comparatively slight, amounting to approximately 91 cents an hour in wages and benefits. But the company has also secured major revisions in work rules which should result in further, more substantial savings.

Production levels at the

smelter will change little as a result of the return to work, a company official said. Prior to the dispute, which began on July 31, the plant was operating at some 75 per cent of its 180,000 short tons a year capacity—a level which it has effectively maintained since then.

The product mix will change, however, in favour of more complex shapes, notably billet. "We didn't make any billet during the strike," the official confirmed.

Meanwhile, workers at Ormet's Hamblin plant are set to start returning on November 3, after voting to accept much of a new 45-month deal for wage and benefits cuts totalling \$4.80 an hour until the end of June 1989 when a 5 per cent increase

will be implemented for the final year of the contract. Some 50 jobs will also be eliminated. In return, workers will be involved in a profit sharing scheme and given pre-retired stock.

The company expects the plant to be operating near full capacity of 270,000 short tons a year by April 1987. In recent months it has been running at less than half of this.

Finally, workers at Alcan's Sebree facility voted yesterday on another concessionary package, details of which have yet to be made public. The workforce originally took strike action on June 7.

Perhaps surprisingly, in view of the probable upturn in domestic production levels, some analysts are cautiously bullish in their short-term price prognostications. "I'm pricing

that the sun begins to shine in November," says Mr Peter Merner, basing his optimism on the assumption that consumers will need to return to the market having exhausted stocks purchased earlier in the year as a strike hedge.

In the longer term, the outlook for primary aluminium production in America remains bleak. This is in spite of the fact that all major US producers have now secured wage concessions since 1985 and have benefited this year from the weak dollar.

Nevertheless, many Western European producers must now be glancing anxiously over their shoulders as their US counterparts, long-regarded as the western world's swing capacity, success little by little, becoming less uncompetitive.

FEARS THAT peace might break out in two long-running zinc industry labour disputes sent long-holders of the metal searching for cover on the London Metal Exchange yesterday. The cash price fell \$23 to \$290.50 a tonne as the market responded to expectations that fresh proposals might end the 18-week strike at Noranda's Valleyfield smelter and to talk of a possible settlement at the Broken Hill mines in Australia. Dealers said the fall was mainly due to speculative liquidation. The copper market was also weak in sympathy with New York.

Copper Grade A metal closed at \$290.50 a tonne, down \$20 on the day. Copper values seemed little affected by the Iveria Coast's 150,000-tonne 1985-86 crop—the biggest ever, by any producer. The March position ended 25 down on the day at \$1,544 a tonne, but traders attributed the fall to sterling's steadiness against the dollar and talk of fresh producer sales. The coffee futures market continued its recent advance with the January position closing \$15 up at \$2,357.00 a tonne. The rise was encouraged by news that Brazil had closed registrations for November coffee exports.

LINE prices supplied by Amalgamated Metal Trading.

LONDON MARKETS

INDICES

REUTERS

Oct 27/86 84th year ago Year ago

1981.7 1986.5 1946.8 1771.8

(Since: September 18 1981=100)

DOW JONES

Dow Jones Oct Oct Mkt Year ago

Jones 27 1 Oct 1986 121.48 — 116.75

Spot 191.84 120.08 — 119.03

(Since: December 31 1981=100)

MAIN PRICE CHANGES

In tonnes unless otherwise stated.

Oct 27 + or Month 1986 — ago

METALS

Aluminium Free Market \$120.25/25 — \$165.02/25

Copper Grade A \$292.50 — \$285.50

3 mths \$294.85 — \$295.50

Gold Troy oz \$411.75 +2.4 \$425.00

3 mths \$412.50 +2.4 \$425.00

Nickel \$409.50 — \$409.50

Palladium oz \$157.00 — \$154.50

Platinum oz \$87.50/50 — \$84.50/50

Lead 100 lb \$1.15/150 — \$1.15/150

3 mths \$1.15/150 +2.4 \$1.15/150

Nickel \$409.50 — \$409.50

Oils

Cocnut (Phil) \$64.70/ — \$87.00

Palm (Mal) \$53.50/ — \$83.00

Coconut (Phil) \$64.70/ — \$87.00

Soyabean (USA) \$165.00/ — \$165.00

GRAINS

Barley Ft. Jan. \$112.60 — \$108.10/10.95

Wheat Ft. Jan. \$112.90 — \$108.10/10.95

Wheat Ft. Jan. \$112.90 — \$108.10/10.95

No. 2 Hard Wint. — —

OTHERS

Cocnut (Phil) \$64.70/ — \$87.00

Palm (Mal) \$53.50/ — \$83.00

Coconut (Phil) \$64.70/ — \$87.00

Soyabean (USA) \$165.00/ — \$165.00

COPPER

Unofficial + or — Close/High/Low

2 per tonne

Cash \$608.5 — \$11.75 \$608.5/7.5

3 months \$612.8 — \$11.75 \$612.8/7.5

Official closing (am): Cash \$759.25 (872.45), three months \$815.80 (830.45), 3 months \$815.80 (830.45), 3 months \$815.80 (830.45), 3 months \$815.80 (830.45)

Kerb closing: \$819.20. Turnover: 22,125 tonnes.

LONDON MARKETS

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COPPER

Unofficial + or — Close/High/Low

LONDON STOCK EXCHANGE

Account	Dealing Dates	Options	Last	Account
First	Declarations			
Deals	Deals			
Deals	Deals			
Oct 11	Oct 23	Oct 24	Nov 3	
Oct 27	Nov 6	Nov 7	Nov 17	
Nov 10	Nov 20	Nov 21	Dec 1	
"New time"	deals may take place			
from 9.00 am two business days earlier				

Day Two of the post-Big Bang era on the UK securities markets started on a more confident note but was marred at lunchtime by a half-hour breakdown in the Stock Exchange's Topic electronic reporting network. While dealers continued to trade by telephone, there was no gainsaying the frustration felt.

Equities lost ground in moderate turnover. Oil stocks fell sharply as crude oil prices eased but rallied after Saudi Arabia denied that it plans to undercut netback prices.

Activity on the Exchange trading floor continued to show a significant decline from last week as dealers turned more readily to their offices, where they traded with the help of the computer screens on the telephone. The most determined traditionalists now believe that the trading floor will rapidly lose its pre-eminence as a venue for securities business.

For the smaller firms, this will present a dilemma since, lacking the capital to build the new electronic trading rooms, they need the trading floor to attract clients.

The gilt-edged market has adapted readily to the new trading system, although routine trading information is slow to reach the SEAQ network.

Government bonds opened firmly as some traders caught up with the better prices quoted at the previous close. Prices began to shade lower during the session, only to steady at the close, to show net gains extending to 1/2.

The bond market sounded optimistic ahead of the tender today for the £1bn convertible tap stock issue announced on Friday night. The issue is tax-free to foreigners and has an attractive conversion option.

In equities, the disclosure of turnover figures for Alpha stocks attracted interest. Turnover of 8m shares in British Petroleum depicted nervous selling by UK holders. Also active were Beecham (2.7m shares), firmer after selling the soft drink interests.

An outstanding feature was Sears, with 10m shares traded as the market looked for confirmation of rumours of an impending bid. With Turner & Newall close to rebid—if it wants—AE came back to trade 13p higher at 22p, against the 24p/26p previously offered by Turner, whose shares gained 3p to 18p.

The FT-SE 100 Index closed 2.6 down at 1,933.6 and the FT Ordinary index 2.2 lower at 1253.6.

Rovals retreat

Composite Insurances turned irregular after recent firmness which had greeted a bullish Phillips & Drew circular. Royals, scheduled to report third-quarter figures on November 13, gave up 16 at 82p, while Commercial Union cheapened 3 at 290p; the latter's 9-month figures are due on November 12.

Breweries attracted a fair measure of attention as investors took positions ahead of the forthcoming

Calmer trading session leaves gilt-edged stocks firmer and equity leaders slightly easier

FINANCIAL TIMES STOCK INDICES											
	Oct 20	Oct 21	Oct 24	Oct 25	Oct 26	Oct 27	1986		Since Compilation		
							High	Low	High	Low	
Government Sess	82.94	82.37	82.53	82.30	82.89	83.64	94.52	80.39	127.4	49.18	
Fixed Interest	88.96	88.76	88.81	88.75	89.02	89.48	97.68	86.35	105.4	50.53	
Ordinary □	1,255.6	1,257.8	1,251.6	1,249.9	1,262.4	1,061.3	1,425.9	1,094.3	1,425.9	49.4	
Gold Mines	277.7	269.6	262.9	277.2	266.6	268.4	357.8	185.7	734.7	43.5	
Ord. Div. Yield	4.46	4.45	4.46	4.41	4.41	4.54					
Earnings Yld.(M/fd)	10.29	10.27	10.29	10.28	10.15	11.12					
P/E Ratio (est.)*	11.92	11.93	11.90	11.98	12.08	11.12					
Equity Turnover	—	—	565.81	725.68	616.10	499.67					
Equity Bargains	—	26,546	32,986	34,708	30,990	22,648					
Shares Traded (m.)	—	27.11	34.96	315.8	319.93	240.8					
S.E. ACTIVITY											
Index		Oct 27		Oct 24		Oct 25		Oct 26		Oct 27	
LONDON REPORT AND LATEST SHARE INDEX: TEL. 01-246 8026											
Opening		10 a.m.		11 a.m.		Noon		1 p.m.		2 p.m.	
1,258.1		1,257.1		1,256.3		1,252.9		1,252.6		1,250.6	
Day's High		1,258.1		Day's Low		1,250.6		1,250.6		1,251.6	
Bank 100 Govt. Secs 15/10/86, Fixed Ind. 19/28, Ordinary 1/7/85, Gold Mine 12/9/85, SE Activity 1974 "NR-11.44."											

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NEW YORK STOCK EXCHANGE COMPOSITE CLOSING PRICES

FINANCIAL TIMES

WORLD STOCK MARKETS

WALL STREET

Takeovers continue to add spice

TAKEOVER and restructuring news - confirmed and rumoured - helped stock prices post modest gains on Wall Street yesterday morning but most of the improvement was given up in the afternoon when the bond market turned down, writes Roderick Oram in New York.

Bond prices fell when the Treasury's auction of seven-year notes resulted in higher yields than the markets had anticipated.

The Dow Jones industrial average closed up 3.65 points at 1,845.47 while the New York Stock Exchange Composite index gained 0.31 to 157.89. Trading volume edged ahead to 147.1m from 134.6m on Monday with advancing issues leading declining by 888 to 661.

Interest centred on companies which could bring a rapid appreciation for investors through a takeover or restructuring. The overall tone remains cautious with a broader advance being thwarted by a lack of stocks or sectors to lead the way.

Among blue chips, American Express fell 5% to \$53.6, IBM fell 5% to \$120, McDonald's gained 5% to \$61, Merck fell

5% to \$107 and Procter and Gamble was unchanged at \$73.3.

Chevron, down 5% to \$41.4, joined the string of oil majors reporting a sharp deterioration in third-quarter performance with profits falling to 61 cents a share from 72 cents a year earlier. Exxon slipped 5% to \$86.7, Texaco edged up 5% to \$35.4 while Phillips Petroleum was the third most active issue with more than 2.6m shares traded and the price easing by 5% to \$97.

Boeing fell 2% to \$52. Some analysts reduced their full year forecasts from, for example, \$5.75 to \$4.90 a share after Boeing announced a smaller than expected rise in third quarter profits to \$1.01m from \$950m.

Brokerage stocks were stronger following sharp profit increases at Merrill Lynch, up 5% to \$41.4 and Paine Webber, up 5% to \$35.4. E. F. Hutton gained 5% to \$47.4 and A. G. Edwards rose 5% to \$26.7.

Quaker Oats soared 22% to \$81 on strong buy recommendations from brokers. Other food stocks were also stronger. Kellogg rose 5% to \$50.6, Pillsbury advanced 5% to \$74.2, Borden rose 5% to \$46.7, General Mills was up 5% to \$37 and Dart and Kraft gained 5% to \$56.6.

Kroger, the supermarket chain, advanced 5% to \$32. It reported a third-quarter loss from continuing operations and the buy back of up to 5m shares.

Sears Roebuck, the largest US retailer edged up 5% to \$42.4.

On the takeover front, Goodyear remained the most active issue with more than 4.4m shares changing hands by early afternoon as the price slipped by 5% to \$47.4. No investor has come for-

ward yet with a takeover or restructuring offer.

Other stocks buoyed by takeover or restructuring news or speculation included Borg-Warner, up 5% to \$37.4, Transworld ahead 5% to \$41.4, Federated Department Stores up 5% to \$86.7, Lear Siegler up 5% to \$82 and W.R. Grace slipped 5% to \$55.7.

USX, whose board met yesterday to discuss restructuring proposals prompted by Mr Carl Icahn's \$31 a share bid, gained 5% to \$26.4. The company, which also reported a third-quarter loss yesterday of \$1.63m, indicated it was close to settling a long steelworkers' strike.

Credit markets were quiet as investors waited for the results at the end of the day of the auction of \$7bn of seven-year Treasury notes. These brought an average yield of 7.21 per cent, down from 7.33 per cent at the previous seven-year note auction on June 25, and the lowest level since November 4, 1976.

The yield was higher than expected which pushed down prices of other bonds. The 7.25 per cent Treasury long bond due 2016 fell 1/2 of a point to 94 1/2 yielding 7.78 per cent. Three-month Treasury bills rose seven basis points to 5.23 per cent, six-month bills gained 11 basis points to 5.30 per cent and year bills rose four basis points to 5.48 per cent.

The Federal Reserve entered the market when the Fed funds rate stood at 5% to make \$1.5bn of customer repurchases and the rate ended the day at 5% per cent.

The outcome of the seven-year note auction may well indicate the tone for the market when the Treasury announces today the details of the quarterly refunding which will start next week. Foreign investor demand for the securities in both fund raisings is crucial to their success.

The weaker dollar was a negative influence on credit markets after its recent strength but on the positive side oil prices continued to slip.

EUROPE

Isolated signs of life

ISOLATED CORPORATE news and rumours injected some life into otherwise listless European trading yesterday. Volume remained low.

Frankfurt finished quietly lower although the midsession calculation of the Commerzbank index reflected early unease falling 17.8 to 1,954.5.

Banks were at the heart of the downturn again as concern still surrounded the problems associated with the troubled Nene Heimat housing group currently attempting to restructure its debt.

Deutsche Bank suffered a DM 13 decline to DM 758, although Dresdner dropped a proportionately steeper DM 9 to DM 372.50. Commerzbank finished the day with a DM 6 fall to DM 296.

Among weaker car-makers, Daimler gave up DM 5 to DM 1,218 on speculation that it may be planning a capital increase. VW at DM 473 was DM 6 cheaper while BMW closed DM 7.50 off at DM 574.50.

The public offering by the Swiss pen group Pelikan, the first foreign-based company to undertake a share flotation in Germany, was oversubscribed and closed early. Dealers suggested that quotes of DM 150 were likely for the new shares 400,000 of which were offered at DM 620 each.

The bond market firmed on short covering and in response to the higher overnight US credit markets. Prices rose by up to 45 basis points and the Bundesbank market balancing operations amounted to sales of DM 61.8m worth of domestic paper compared with purchases of DM 68.4m on Monday. The average yield on public authority paper slipped 1 basis point to 6.06 per cent.

Stockholm jumped to a record high on optimism over mediation attempts to settle the public sector strike. Institutional buying underpinned the late afternoon rally that took property, construction and industrial shares higher. The Veckens Affarer all share index peaked at 917.5, a rise of 8.8, on turnover of SKr 392m.

Electrobox, most active, jumped SKr 7 to SKr 323. Volvo at SKr 376 also gained SKr 7 while Astra inched SKr 3 ahead to SKr 528. Fermenta advanced SKr 3 to SKr 132 on strong analytic recommendations. Other pharmaceuticals fell: Pharmacia was off SKr 2 at SKr 186 and Asea was SKr 3 lower at SKr 352.

Brussels traded narrowly mixed in moderate volume as concern subsided over the government's handling of the long-running language crisis.

Insurer AG jumped a further BFr 1,000 to BFr 29,000. Wagons Lits gained BFr 120 to BFr 5,480.

Paris derived little benefit from the firm overnight close on Wall Street and turned easier. Avions Dassault suffered a FFr 22 drop to FFr 1,180 followed by Matra's FFr 45 decline to FFr 2,150.

Among weaker chemicals, Sanofi lost FFr 31 to FFr 670 on lower first-half earnings. Foods, weak because of the lacklustre dollar, saw Moët Hennessy decline FFr 65 to FFr 2,200 and BSN retreat FFr 45 to FFr 4,150.

Milan turned lower in dull trading and Amsterdam lost ground with most attention focussed on only a few issues. Zarich was mixed in thin trading and Madrid suffered another sharp fall due to profit-taking.

TOKYO

Hindered by absence of institutions

A SHARP rally took place in Tokyo as investors selected domestic demand-related stocks, large-capital issues and blue chips, writes Shigeo Nishiwaki of *Japan Press*.

In the first rally in four sessions, the Nikkei average gained 240.03 to 16,397.83. However, buying momentum was insufficient for a full-fledged recovery due to slow trading by institutional investors. Gains outpaced retreats 479 to 289, with 157 issues unchanged. Volume expanded from Monday's 1.84m shares, the second lowest this year, but was still low at 314m.

In the 12 sessions since mid-October, a gain was registered only once. Selling gradually decreased during the sessions, and when the Nikkei indicator lost 11 per cent by October 22, investors decided that prices had probably hit bottom.

When investment trusts and securities house dealers bought in small lots in the morning, individual investors followed, pushing up prices almost across the board. But because of uncertainty over interest rates and foreign exchange market movements, their buying was apparently designed to reap immediate capital gains by selecting issues which had declined sharply.

Brokerage houses said many institutional investors were planning to wait for the results of bidding for seven-year government bonds worth \$7bn in the US on Tuesday.

Three issues related to the Tokyo Bay area redevelopment project advanced sharply. Nippon Kokan was most active with 22.97m shares, jumping Y28 to Y218, followed by Ishikawajima-Harima Industries with 20.40m, up Y1 to Y428, and Tokyo Gas with 19.76m, an increase of Y75 to Y85.

Other large-capital issues also firmed, with Mitsubishi Heavy Industries rising Y15 to Y440 and Kawasaki Steel Y16 to Y190. Tokyo Electric Power rose Y150 to Y170.

Among domestic-related stocks, general contractors drew buying. Taisei shot up Y57 to Y795, Obayashi Y49 to Y774 and Kajima Y80 to Y1,090. Mitsu-

bishi Estate closed Y100 higher at Y2,050.

In the bond market, selling continued for the benchmark 6.2 per cent government bond maturing in July 1993. Bond prices firmed in the morning, reflecting a drop in crude oil prices. But they turned easier later as the belief grew among investors that the Finance Ministry might not raise the coupon rate on long-term government bonds to be issued in November, commensurate with the prevailing market rates. Investors had been expecting until Monday that the ministry would raise the coupon from 5.1 per cent to 5.7 per cent.

The yield on the bellwether bond fell from 5.275 per cent on Monday to 5.260 per cent at one stage, but it recovered, reaching 5.300 per cent and finishing at 5.285 per cent.

SINGAPORE

INITIAL gains gave way to profit-taking in Singapore and widespread weakness by the end of the day left the Straits Times industrial index down 2.72 at 924.48. Turnover fell to 33.3m shares from the previous day's 35.7m.

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HONG KONG

LATE profit-taking took Hong Kong share prices down from the day's highs but the Hang Seng index still managed to rise 12.27 to close at a record 2,355.93.

Overseas investors continued to dictate the market's pace although some domestic fund managers were also active sellers.

The market opened sharply higher following Henderson Land's report of almost doubled profits and the group itself ended 7% cents higher at HK\$3.87 after a high of HK\$4.

Hutchison Whampoa put on 50 cents to HK\$44.25, Cheung Kong rose 25 cents to HK\$34.25 while Hong Kong Land gained 5 cents to HK\$35.50.

In banks, Hong Seng advanced 25 cents to HK\$35.50 while Hong Kong Bank held steady at HK\$38.30.

The market remains bullish, brokers said, despite the fact that there have been no fresh factors since last week's news of a HK\$1.6bn trade surplus for September.

LONDON

DAY TWO of the post-Big Bang era began more confidently but was marred by a 30 minute breakdown of the Topic electronic reporting network. Gilts closed firmer while equity leaders were slightly easier in moderate trading and the FT Ordinary index ended 2.2 lower at 1,255.6. The more broadly-based FTSE dropped 2.6 to 1,383.6.

Government bonds opened firmly, to close with net gains extending to 4%.

An outstanding feature in equities was Sears, with 10m shares traded as the market looked for confirmation of an impending bid. With Turner & Newall cleared to rebid - if it wants to - AE came back to trade 13p higher at 23p, against the 24p cash previously offered by Turner.

Chief price changes, Page 45; Details, Page 44; Share information service, Page 42.

SOUTH AFRICA

THE ABSENCE of any clear trend after the previous session's steep falls saw gold shares close mixed to firmer in Johannesburg, while industrials were mostly unchanged. Mining financials were mainly easier.

Among miners Gold Fields slipped R1 to R33 while Driefontein eased 25 cents to R68.75. Buffels held steady at R83.75.

Diamond share De Beers dropped R1 to R34 while platinums saw Rustenburg 75 cents lower at R48.50.

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